

|                      |   |                     |   |
|----------------------|---|---------------------|---|
| <b>WCTC Program:</b> | <b>Associate of Applied Science Human Resources</b> | <b>CUW Program:</b> | <b>Bachelor of Arts Human Resource Management</b> |
|----------------------|---|---------------------|---|

The following evaluation is based upon requirements for completion of a bachelor's degree.

|                          | CUW Requirements   | WCTC Completed    | Needed            |
|--------------------------|--------------------|-------------------|-------------------|
| <b>Major Curriculum</b>  | 39 Credits         | 24 Credits        | 15 Credits        |
| <b>Core Requirements</b> | 30 Credits         | 12 Credits        | 18 Credits        |
| <b>Electives</b>         | 51 Credits         | 24 Credits        | 3 Credits         |
| <b>TOTAL</b>             | <b>120 Credits</b> | <b>60 Credits</b> | <b>60 Credits</b> |

### CUW MAJOR CORE REQUIREMENTS – 39 CREDITS

| WCTC Course          | CUW Course      | CUW Course Name                          | Credits   | WCTC Credits Earned |
|----------------------|-----------------|--|-----------|---------------------|
|                      | LA 115          | Student Success Strategies               | 3         | 0                   |
| <b>196-140</b>       | <b>BUS 272</b>  | <b>Organizational Management</b>         | <b>3</b>  | <b>3</b>            |
| <b>196-193</b>       | <b>MGMT 336</b> | <b>Human Resource Management</b>         | <b>3</b>  | <b>3</b>            |
|                      | MGMT 450        | International Business                   | 3         | 0                   |
| <b>196-123</b>       | <b>MGMT 472</b> | <b>Managing Change</b>                   | <b>3</b>  | <b>3</b>            |
| <b>809-172</b>       | <b>MGMT 345</b> | <b>Diversity, Inclusion, and Hum Rel</b> | <b>3</b>  | <b>3</b>            |
|                      | BUS 453         | Business Policy and Ethics               | 3         | 0                   |
| <b>196-142</b>       | <b>BUS 265</b>  | <b>Employment Relations</b>              | <b>3</b>  | <b>3</b>            |
| <b>196-164</b>       | <b>BUS 266</b>  | <b>Staffing</b>                          | <b>3</b>  | <b>3</b>            |
| <b>196-127</b>       | <b>BUS 388</b>  | <b>Compensation and Benefits</b>         | <b>3</b>  | <b>3</b>            |
| <b>196-165</b>       | <b>BUS 434</b>  | <b>Training and Employee Development</b> | <b>3</b>  | <b>3</b>            |
|                      | BUS 368         | Philosophy of Values and Ethics          | 3         | 0                   |
|                      | BUS 473         | Integrative Project: Human Resource Mgt  | 3         | 0                   |
| <b>TOTAL CREDITS</b> |                 |  | <b>39</b> | <b>24</b>           |

### CUW TRANSFER CORE REQUIREMENTS – 30 CREDITS

| WCTC Course          | CUW Course      | CUW Course Name                             | CUW Subject Area / Credits                              | Credits   | WCTC Credits Earned |
|----------------------|-----------------|---|---|-----------|---------------------|
| n/a                  | REL1159         | Heritage of Faith*                          | Faith (6)   | 3         | 0                   |
| n/a                  | REL204          | Biblical Theology                           |   | 3         | 0                   |
| <b>801-136</b>       | <b>ENG 210</b>  | <b>College Writing*</b>                     | <b>Communication &amp; Language (6)</b>                 | <b>3</b>  | <b>3</b>            |
| <b>801-196</b>       | <b>COMM 112</b> | <b>Speech Comm*</b>                         |   | <b>3</b>  | <b>3</b>            |
|                      | BUS 315         | Business Statistics*                        | Natural World – Science & Mathematics (6)               | 3         | 0                   |
|                      | SCI 154         | Science                                     |   | 3         | 0                   |
|                      | COMM 225        | Intercultural Communication*                | <b>Society/Citizenship &amp; Culture (6)</b>            | 3         | 0                   |
| <b>809-196</b>       | <b>SOC 101</b>  | <b>Intro to Sociology</b>                   |   | <b>3</b>  | <b>3</b>            |
| <b>809-199</b>       | <b>PSY 271</b>  | <b>Social Psych in Workplace* or PSY101</b> | <b>Human Beings &amp; Being Human: Social World (3)</b> | <b>3</b>  | <b>3</b>            |
|                      |                 |   | Human Creativity & Expression (3)                       | 3         | 0                   |
| <b>TOTAL CREDITS</b> |                 |   |   | <b>30</b> | <b>12</b>           |

### ELECTIVES – 54 REQUIRED CREDITS

| Course #             | Course Name                    | Institution | Credits   |
|----------------------|--------------------------------|-------------|-----------|
| 106-117              | Records and Information Mgmt.  | WCTC        | 3         |
| 106-162              | Introduction to Microsoft Word | WCTC        | 1         |
| 106-163              | Intro to Microsoft Excel       | WCTC        | 1         |
| 196-125              | Management of Customer Service | WCTC        | 3         |
| 196-190              | Leadership Development         | WCTC        | 3         |
| 196-196              | Human Resources Capstone       | WCTC        | 3         |
| 106-166              | Business Presentation Software | WCTC        | 1         |
| 196-128              | Wellness & Benefit Plans       | WCTC        | 3         |
| 196-130              | Safety Management              | WCTC        | 3         |
| 804-123              | Math w Business Apps           | WCTC        | 3         |
| <b>TOTAL CREDITS</b> |                                |             | <b>24</b> |

### TRANSFER CREDITS ACCEPTED

| Institution  | Credits   |
|--|---|
| WCTC   | 60  |
| WCTC Course  | CUW Course  |
| <b>196-127 OR 196-128</b>  | <b>Either course can be used to cover CUW BUS 388</b> |
| <ul style="list-style-type: none"> <li>• Previously earned credits (D or above) from regionally accredited colleges or universities may be transferred in as general electives.</li> <li>• Courses and program goals from CUW are subject to change.</li> <li>• This is a temporary evaluation.</li> <li>• This document is effective as of 03/11/2022.</li> </ul> |   |
| <b>Updated: 3/11/2022</b>  |   |