

Our Core Values

CHRIST-CENTERED

We are anchored in Jesus Christ and aspire to serve Him and His church in all that we do.

STEWARDSHIP

We practice faithful stewardship of our God-given time, talents, and treasures.

EXCELLENCE

We expect excellence in all our endeavors to support CUW's mission.

TRUTH & INTEGRITY

We speak truth and display integrity in all our relationships.

INTEGRATION OF FAITH & LEARNING

We integrate faith and learning.

GLOBALLY-MINDED

We are global-minded in ministry, education, and outreach.

TRANSFORMATIONAL LEARNING

We engage students in transformational learning.

COMMITMENT TO SOCIETY

We are committed to influencing society in light of our Christian life-view.

Our Critical Targets & Goals

STUDENT & FACULTY GROWTH & DEVELOPMENT

Our students and faculty integrate faith and learning as they strive for academic excellence and demonstrate their faith through service to Christ, church, and the world.

SERVANT LEADERSHIP

Curricular and co-curricular endeavors inspire Concordia community members to embody service and leadership in a Christ-like manner.

CULTURE OF ASSESSMENT

CUW assesses all processes, programs, and people involved in the fulfillment of our mission.

FINANCIAL RESOURCES

CUW attracts students to enroll, and inspires stakeholders to contribute the financial resources that enable the university to pursue its mission.

FACILITIES STRATEGY

CUW designs its facilities to emphasize stewardship that glorifies God and creates beautiful and functional places for its constituents.

MANAGED GROWTH

CUW manages growth by balancing existing programs with new opportunities in a mission-minded, data-driven, and fiscally responsible manner.

COMMUNITY/STAKEHOLDER/EXTERNAL COMMUNITY

CUW serves its internal and external communities in a Christ-like manner; this service is so valuable they become vested in its mission.

Finance & Administrative Services Unit

Purpose Statement

The Business & Administrative Services unit at Concordia University Wisconsin manages the business functions, human resources activities, the maintenance of grounds and facilities, and all construction projects.

Primary Responsibilities

1. Business Affairs
2. Human Resources
3. Maintenance & Facilities
4. Construction

Finance & Administrative Services Goals

Business Affairs: Payables and Receivables are current and stakeholders, customers, and vendors are satisfied with our service.

Employees: Employees find fulfillment in their service to Concordia.

Facilities: Existing facilities are maintained to provide a safe and clean environment, and in optimal condition for university functions.

Construction: Approved new construction is built on time, within budget, and to established quality levels.

Finance & Administrative Services Goals & Objectives

Goal #1 Business Affairs: Payables and Receivables are current and stakeholders, customers, and vendors are satisfied with our service.

2007-2008	2008-2009	2009-2010
1. By September 1, 2007, a reorganization of the Accounts Receivable area will be completed with a new Receivables Manager in place.		
2. The Internal Audit recommendations relative to Accounts Payable will be implemented per schedule contained in the final reply document.		

Goal #2 Employees: Employees find fulfillment in their service to Concordia.

2007-2008	2008-2009	2009-2010
1. The Internal Audit recommendations relative to Human Resources will be implemented per schedule contained in the final reply document.		
2. A comprehensive faculty salary planning document and procedure will be implemented by June 2008.		
3. A completed employee handbook will be available for all employees by June 2008.		

Goal #3 Facilities: Existing facilities are maintained to provide safe, clean, and in optimal use for university functions.

2007-2008	2008-2009	2009-2010
1. The annual capital improvement plan approved by the Board of Regents in the May 2007 meeting will be completed per schedule.		
2. A written documentation of maintenance quality standards will be developed by December 2008.		

Finance & Administrative Services Goals & Objectives

Goal # 4 Construction: Approved new construction is built on time, within budget, and to established quality levels.

2007-2008	2008-2009	2009-2010
1. By August 30, 2007, the First floor Luther construction is complete and ready for occupancy.		
2. By August 30, 2007, the bluff project is complete and lake access is available to students and community.		
3. By December 1, 2007, 160 units are available for use by students in the new Coburg residence hall .	1. By August 1, 2008, the Coburg project is completed with 356 units available for occupancy.	
4. Phase I of the Athletic Field Renovation is completed per contractual schedule.		
5. The Campus Master Plan is updated to include elements of the \$54 million campaign by May 2008.		