

Our Core Values

CHRIST-CENTERED

We are anchored in Jesus Christ and aspire to serve Him and His church in all that we do.

STEWARDSHIP

We practice faithful stewardship of our God-given time, talents, and treasures.

EXCELLENCE

We expect excellence in all our endeavors to support CUW's mission.

TRUTH & INTEGRITY

We speak truth and display integrity in all our relationships.

INTEGRATION OF FAITH & LEARNING

We integrate faith and learning.

GLOBALLY-MINDED

We are global-minded in ministry, education, and outreach.

TRANSFORMATIONAL LEARNING

We engage students in transformational learning.

COMMITMENT TO SOCIETY

We are committed to influencing society in light of our Christian life-view.

Our Critical Targets & Goals

STUDENT & FACULTY GROWTH & DEVELOPMENT

Our students and faculty integrate faith and learning as they strive for academic excellence and demonstrate their faith through service to Christ, church, and the world.

SERVANT LEADERSHIP

Curricular and co-curricular endeavors inspire Concordia community members to embody service and leadership in a Christ-like manner.

CULTURE OF ASSESSMENT

CUW assesses all processes, programs, and people involved in the fulfillment of our mission.

FINANCIAL RESOURCES

CUW attracts students to enroll, and inspires stakeholders to contribute the financial resources that enable the university to pursue its mission.

FACILITIES STRATEGY

CUW designs its facilities to emphasize stewardship that glorifies God and creates beautiful and functional places for its constituents.

MANAGED GROWTH

CUW manages growth by balancing existing programs with new opportunities in a mission-minded, data-driven, and fiscally responsible manner.

COMMUNITY/STAKEHOLDER/EXTERNAL COMMUNITY

CUW serves its internal and external communities in a Christ-like manner; this service is so valuable they become vested in its mission.

Student Life Unit

Purpose Statement

The Division of Student Life seeks to help students develop by providing opportunities which create a *purposeful, open, just, disciplined, caring, and celebrative community*.

Primary Responsibilities

1. **strategic planning** within the Division of Student Life.
2. enhance the **quality of out-of-classroom life of students**.
3. enhance **student service delivery systems**.
4. conduct a program of **professional staff development**.

Critical Targets & Goals

Strategic Planning: . . . organize and lead the development and yearly review of the Division's strategic plan;

Quality of Life: . . . lead, coordinate, assess and assist staff in the creation and maintenance of programs which enhance the quality of the out-of-classroom life of students

Student Service Delivery Systems: . . . direct, monitor and assist Division members in developing, enhancing, and assessing student service delivery systems which includes but is not limited to the health, safety and conduct of students

Staff Development: . . . direct, lead, and assess a program of **professional staff development**.

Student Life Goals & Objectives

Goal #1 Strategic Planning: The Division and Vice President will organize and lead the development of and yearly review of the Division’s strategic plan.

2007-2008	2008-2009	2009-2010
1. Annually review identified statistics compiled by the Division and annually publish these statistics by July 15 (annual Division Statistical Report).		
2. Annually review strategic plan using, in part, the Division Statistical Report and make appropriate policy, procedure and initiative changes.		

Goal 2 Quality of Life: The Division and the Vice President will lead, coordinate, and assess programs which will enhance the quality of the out-of-classroom life of students.

2007-2008	2008-2009	2009-2010
1. Beginning with the 2007 – 08 school year, the Division will administer the Student Satisfaction Survey and Core Survey on a biennial basis (one survey per year).		
2. From the surveys results and the annual Statistical Report, the Division will annually select two or three underprovided programs/services to focus upon.		
3. From the 2-3 selected underprovided programs/services, the Division, under the leadership of the Vice President, will develop an intervention plan to address the selected programs/services.		
4. A written report will be filed in the Office of the Vice President regarding the level of success of the intervention plans , due May 1 of each year		
5. The Vice President of Student Life will continue to be a vocal proponent of the necessity to build a student union .		
6. Beginning in the fall of 2007, the Vice President in consort with each service provider, will conduct student focus groups to assess student satisfaction with a given service/program.		

Student Life Goals & Objectives

Goal 3 Student Service Delivers Systems: The Division and the Vice President will direct, monitor, and assist Division members in developing, enhancing, and assessing student service delivery systems which includes but is not limited to the health, safety and conduct of students.

2007-2008	2008-2009	2009-2010
1. By September 1, 2007, the Vice President will development a 4 year rotational assessment schedule of the program and service under the Division using CAS Standards (Council for the Advancement of Standards in Higher Education).		1. Following one cycle of this assessment plan , the division will evaluate the effectiveness of the plan (due April 15, 2010).
2. By December 1, 2007, the Vice President will conduct a staff training program for Division members on using CAS Standards in assessment.		
3. By April 15, 2008, a report of the first year’s assessment will be do in the Vice President’s Office.		
4. By August 1, 2008 initiatives will be developed by each assessed area (2007 - 08 school year) regarding the results of the assessment; report filed with the Vice President.		

Goal #4 Staff Development: The Division and the Vice President will direct, lead, and assess a program of professional staff development.

2007-2008	2008-2009	2009-2010
1. By September 30, 2007, the Vice President, the Dean, and Directors will develop a model for Division staff development .		
2. By October 30, 2007, the Division will begin implementation of the staff development program.		
3. By April 15, 2007, the Division will assess the staff development plan and make appropriate recommendation to the Vice President for implementation in the 2007 – 09 school year.		