Appropriate attire shows that the interviewee is taking the interview process seriously. Even if employees at the organization dress casually on a daily basis, dress up for the interview unless specifically told otherwise by the employer. It is always best to overdress rather than underdress for an interview for a job or an internship.

An interviewee's interview attire should not be what the employer remembers most about the interview. The employer should be focusing on the interviewee's responses and questions, so it is important to dress conservatively so that clothing and accessories are not distracting.

**Overall**
- Attire should be clean and well-pressed.
- Shoes should be polished.
- Nails should be clean.
- Perfume and cologne should be used sparingly.

**Men**
- Two-piece matching suit in a solid, neutral color
- Conservative tie in solid color or simple print
- Long-sleeved button down shirt in solid color or conservative stripes
- Mid-calf length socks that match suit
- Business shoes with matching belt in dark color
- Conservative jewelry (watch is acceptable; safe to be conservative and remove earrings)
- Well-groomed facial hair

**Women**
- Two-piece matching pant suit or knee-length skirt and jacket in a solid, neutral color
- Tailored blouse in solid color or simple print
- Plainly styled, sheer hosiery/tights in neutral color that matches suit
- Simple, conservative jewelry
- Conservative makeup (no bright eye shadows or lipstick)
- No chipped nail polish (neutral nail polish color is acceptable)
- Flats or closed toe comfortable heels
- Neutral colored purse (black, brown, etc.)