

Traditional Undergraduate Retention

- Fall 2016 Full-time, First-Time Freshmen Retention Rate: 82%
- 3-Year Average: 76%

Post-Traditional Retention (Fall 2016 Cohort)

- Accelerated Fall to Fall-69%
- Accelerated Fall to Spring-84%
- Graduate Fall to Fall-77%
- Graduate Fall to Spring-88%

Traditional Undergraduate Graduation Rates

- 6-Year Graduation rates: 2012 Cohort: 57%
- 3-year cohort average 56%

Persistence

The University also monitors persistence rates as defined by Integrated Postsecondary Education Data Systems (IPEDS): *The percent of full-time, first-time students who have graduated from Concordia, are still enrolled at Concordia, or are enrolled at another institution after departing Concordia.* The current persistence rate, according to this definition, is 91%.

Post-Graduation Status

Graduates between July 1, 2016 and June 30 2017

	Bachelors - Traditional 2016-17	All Bachelors 2016-17	Master's 2016-17	Doctorate 2016-17
All Self-Reported				
N	145	177	164	41
Employed In Major	60%	61%	82%	98%
Employed Outside Major	26%	26%	15%	0%
TOTAL Employed	86%	87%	97%	98%
Employed Full-time	71%	74%	88%	90%
Employed Full-Time in Major	55%	55%	75%	90%
Community, Church, or Other Service Activities	42%	47%	43%	34%
Continued Studies	26%	27%	8%	2%
Employed or Further Studies	96%	97%	98%	100%

Seeking New or Change in Employment / Employer	27%	31%	22%	20%
Internship	1%	1%	0%	2%
Salary Average (Estimated) *	\$43,990	\$48,620	\$74,900	\$96,110
Salary N	68	86	92	37
Response Rate	30%	23%	19%	30%
Number of Graduates	482	766	865	139

*-Students employed full-time in major field

First-Time Licensure Exam Pass Rates

EXAM	Description	2015	2016	2017	3-yr Avg	2017 National
NCLEX	Nursing	89%	95%	85%	89%	86%
AANP	Family Nurse Practitioner	79%	90%	93%	87%	83%
AANP	Gerontology Nurse Practitioner	NA	100%	100%	100%	77%
PT National Exam	Physical Therapy	100%	100%	96%	99%	93.9%
ACOTE	Occupational Therapy	97%	100%	87%	95%	81%
BOC	Athletic Training	70%	82%	100%	76%	84%
NAPLEX	Pharmacy	97%	81%	88%	89%	90%
NCC	Physician's Assistant	86%	93%	100%	93%	96%