

CONCORDIAN

Concordia University Wisconsin / Winter 2012



Health & Fitness in the New Year

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Concordian Winter 2012
 Published three times a year
 by CUW University Relations
 Concordia University Wisconsin
 12800 North Lake Shore Drive
 Mequon, WI 53097

Editor: Dr. David W. Eggebrecht

Designer: Steve Blakey
 BB Design, Ft. Wayne, Indiana

For a free subscription call toll-free
 1-888-700-8336

Postmaster: Send address changes to
 Concordian Circulation
 12800 North Lake Shore Drive
 Mequon, WI 53097

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Front Cover: Concordia’s Athletic Training facilities provide student-athletes quality rehabilitation, as well as giving athletic training majors practical, hands-on experience in their future profession. Assistant Professor Katherine Derr (second from left), oversees the program that currently has 50 students enrolled.
Photo by Bruce Prom, PKA Marketing

Back Cover: The fall production of The Concordia Players was Rodgers and Hammerstein’s CINDERELLA ENCHANTED EDITION. “We had a great cast for the show,” said director David Eggebrecht. “It turned out well and the audiences loved it.”
Photos by Terry Bauman



Concordian is Now Online

The Concordian is now available online at www.cuw.edu/go/concordian If you are interested in having the hyperlink e-mailed to you rather than have us mail it out, please fill out this form and send to: Concordia University Wisconsin • Attn: Marketing Dept. • 12800 N. Lake Shore Drive • Mequon, WI 53097-2402 or send your e-mail address to StudentWorker.Marketing@cuw.edu and provide your full name and home address.

I wish to have the Concordian e-mailed to me at the following e-mail address:

My full name and home address is:



From the President

The Rev. Dr. Patrick T. Ferry

The President's Corner

I have painted myself into a corner. A while back the woman who directs the annual Lakefront Marathon approached me with her idea. "Since the 26.2 mile race course from Grafton to Milwaukee passes directly through Concordia's campus and also alongside the campus of UW-Milwaukee," she began, "and since you are a runner and so is the new chancellor of UWM," she continued....

What she was about to say next was already racing through my mind. She was going to suggest getting my body to race, too. Instead of running for cover behind some very good excuses (I have not run a marathon in several years, I am out of shape, I don't want to do this, etc.) for some reason I said, "Sure, what a great idea."

Now, by making this conversation public in the *Concordian*, the corner that I am painted into has shrunk even more. I can run, but I cannot hide. The President/Chancellor-CUW/UWM challenge, or whatever it eventually is dubbed, will be a "go" in October, and I am expected at the starting line—ready or not.

Like it or not, and the truth be told, I do not like it all that much. Forget the marathon training; anything that requires me to exert my body to any level of discomfort is no pleasure. I am well aware of the positive benefits of regular exercise and healthy diet, but my natural inclination is the path of least resistance not the more rugged road of self-discipline. Sitting and watching others play is easier than pushing myself to get into the game. Now there is no easy way out. There is no turning back.

Concordia's mission includes helping students to develop in mind, body, and spirit. This issue's focus on health and wellness reinforces emphasis upon well-rounded well-being—a healthy mind in a healthy body.

Nobody will argue with the importance of taking care of ourselves, but replacing bad habits of a sedentary lifestyle and comfort food diet with good habits of physical fitness and nutritional eating is easier to say than do. It is also easier to write about than to do, too. The proof will be in the pudding, or whatever other desserts that I skip to help get into race-ready condition.

Wellness that is well-balanced is also about intellectual challenge and spiritual growth, along with taking care of our bodies. Concordia's holistic approach is also a holy approach to developing ourselves and our potential according to God's plan and purpose for our lives. The wellspring of well-being runs deep. A rigorous curriculum and a vigorous spiritual life also defy the path of least resistance. It would be easier not to exert our mind, body, or spirit. Here, however, Concordia's faculty and staff do not let our students off easy. Pushed to reach their potential, Concordia's students are driven to "develop in mind, body, and spirit for service to Christ in the Church and in the world."

So, on the morning of October 7th, hopefully, I (and as many CUW personnel that I can convince to join me) will run through our campus as part of the Lakefront Marathon. We will give it the old college try! Between now and then, and long after that race is run, this old college will continue to fulfill its mission, "running with perseverance the race laid out for us, looking to Jesus who gives us our faith from start to finish." (Hebrews 12: 1-2)

Yours in Christ,

Rev. Patrick T. Ferry, Ph.D.
President



Musings from the Editor

Dr. David W. Eggebrecht

A Perfect Fit

I'm just back from an hour and a half work out, it's a blessedly beautiful fall day, and life is good. By the time you read this, snow will probably be falling, but it's time to do some musing for the winter issue of the CONCORDIAN. I mentioned my work out first, because that is the theme of this issue: Health and Fitness. Today someone was riding "my" bike, so I had to begin the workout doing something else, so I hopped onto a treadmill. It's good, the experts say, to put some variety into your workout (whether you want to or not), so I trudged along for 7 ½ minutes, then leaped onto "my" bike when it became available. Today the workout room was crowded. Some days it's pretty lonely. But it's good to know that many Concordia students, faculty, and staff believe in regular workouts and are regularly seen in our beautiful facility.

"A healthy mind in a healthy body," the cliché says. Both take effort, and Concordia is here to encourage those efforts. As I sat here musing, it struck me what great shape Jesus and his disciples must have been in with all of the walking they did. One of the first sightings of Jesus after his resurrection was when he joined the two disciples walking to Emmaus. The Concordance in my Bible lists 170 verses that contain some form of the words *healing or health*. A majority of them have to do with Jesus healing an individual or group. He healed lepers, the blind, the lame, the paralyzed, and even raised the dead on several occasions. Usually the healing resulted in the healed worshipping God with thanksgiving. What does this all mean? I don't know, I'm musing. But clearly fitness was important to Jesus and is important to God, and good health is a blessing for which to be thankful.

Health and fitness enable God's people to be effective missionaries and to effectively carry the word of his Gospel message throughout the world. So raise that glass of apple juice and let's toast these particular blessings of God and thank him for whatever health and fitness he has put into our lives. Enjoy this issue, then go work out or take a walk and do some musing.

CUW Gets Social!

Marshal Frisque, Social Media Mgr.

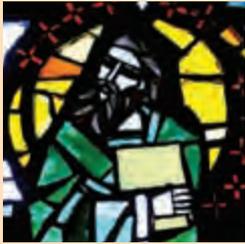
Marshal Frisque (CUW Alum '11) is the newest member of the Concordia University Wisconsin marketing team. Over the past seven months, he has had a crash course on what it means to begin implementing the university's goals and mission into all of its online opportunities such as display ads, Google search results and all social media sites. His duties range from monitoring and managing the university's brand and presence online, maintaining all of its corporate social media sites such as Facebook, Twitter, YouTube and LinkedIn, and making sure that all the online advertising is on schedule. Social Media provides a tool the university can use for enhancing communication and networking throughout the greater CUW community, and meeting tomorrow's students at a place they communicate best – on the web.

As an alumnus of CUW, Marshal realized that there was a separation between students and departments on campus. To respond to that need, he developed the Socially Solid



Marketing Team (SSMT) which consists of students with an interest in communications and marketing. The team discusses and plans ways to get fellow students more involved and interested in the university's marketing efforts, as well as improving their college experience. Events are planned to encourage participation in CUW's social media sites. There have been two events thus far that have featured live music, food and grand prizes, including an iPad2 and ticket packages to local Milwaukee sports teams such as the Brewers, Bucks and the Wave.

Social Media has also played a role at offsite campuses. Debra Ellerbrook, Director of the CUW St. Louis Center, has utilized her Facebook account to advertise the center's programs and events. Debra says, "My students have taken notice of the ads that we have out there and they have generated additional conversation. Every time our students see us outside of our box, the better we are for it."



Letters to the Editor

September 24, 2011

Dear Dr. Eggebrecht,

Hello from a former student!

You likely don't remember me, but I attended Concordia for one year in the 1972-73 school year. I believe I took a freshman English class from you. For reasons I now regret, I left after one year. However, my brother, Scott Lofthus, did attend for 2 years from 1974-76, among other things working at WPAK, the mighty 590 radio station broadcasting over the electrical system of the college. Sadly, Scott died suddenly in 2001 but he had good memories of his time at Concordia.

My reason for writing is the arrival in my mail box of the recent issue of the Concordian. Somehow I was found and I am glad I was. I noted with delight seeing you and the article about Chuck Finke. I played on the Concordia tennis team that he coached and played enough to letter, which I still have.

I'm at the state of Minnesota, director of business and community development programs at the Department of Employment and Economic Development. I've been there since 1988 and am looking for at least a few more years before retirement or pursuit of something else.

I just wanted to thank you for sending me the magazine. The changes at Concordia have been incredible since the little campus on West Highland in Milwaukee. Best wishes to you and others at Concordia.

Sincerely,

Mark Lofthus
5705 Danens Drive
Edina, MN 55439

January 13, 2012

Dear Dr. Eggebrecht,

Marilyn and I are pleased to announce the arrival, the birth you might say, of our Ministry!

HEAVEN-A-FOOT has become a reality. Our first newsletter of the new year will be published within a week. We now have an official address. We will be adding online newsletters in the near future, but for anyone that prefers the old fashioned hard copy, send me your mailing address and we will add you to the mailing list. We ask that you keep us in your prayers so that we may seek out and save the lost as God has called us to do. Our ministry will go to the places that other missionaries may overlook and find the people others may miss, because God so loved "the world" (all of it) and won't be satisfied until all of it hears the gospel that saves.

We will be doing our internship for Rhema Mission School from March 17 to April 21 in Hong Kong, China. We will return to graduate from the missions program in May and then, as we receive provision, we will be leaving for Kathmandu, Nepal to work with Bishwa and Ramila Karmacharya. Their ministry is Transformation Nepal and they seek to spread the gospel in Nepal through works of love and the Word of God. You will be hearing more about them and their work in upcoming newsletters. We are also developing a facebook page for our ministry (Heaven A Foot @ facebook) and we have the beginnings of a website (www.heavenafoot.weebly.com). We would love to hear from you, especially your thoughts and comments concerning this work, in Jesus name is all of this accomplished!

In Jesus Is Peace,

Phil Schwartz (JC70)
P. O. Box 807
Sand Springs, OK 74063



CUW

On the Cutting
Edge of Health

Occupational Therapy (OT)

Linda Samuel, Dean of Human Services

The Occupational Therapy Department continues to be blessed with many students and a strong faculty. We have added an undergraduate advisor, Holly Baer, who is working with Pre-OT students during the first two years of the Bachelor of Science in Rehabilitative Science degree. Students who major in rehabilitative science are guaranteed acceptance into the Master of Occupational Therapy program (MOT) if they achieve the required grade point average. The students are able to complete both the undergraduate and graduate degree in 4.5 years.

During the fall of 2011, MOT students were able to provide therapeutic groups focusing on a variety of topics at the Repairers of the Breach. The Repairers is Milwaukee's only day-time resource center for the homeless. In addition to this community involvement, the pro bono clinic within the OT curriculum has been broadened to include pediatric volunteers along with those community members who have neurological or orthopedic issues and could benefit from occupational therapy. Students are supervised by OT faculty, and the students now have increased exposure to pediatrics and adults in need of rehabilitation.

The OT faculty has spent a large amount of time this past year participating in the self-study process for the Accreditation Council for Occupational Therapy Education (ACOTE). The faculty has found this to be a useful process to review the curriculum and add even more opportunities for the students to grow "in mind, body, and spirit for service to Christ in the Church and the World."

A Post Professional Clinical Doctorate in Occupational Therapy (OTD) has been approved by CUW and is waiting for final approval from the Higher Learning Commission. The degree is intended to offer

occupational therapists holding an entry level degree in occupational therapy an opportunity to receive advanced knowledge in a specialty area of practice (pediatrics, hand and upper extremity rehabilitation, or education). The first class is scheduled to be enrolled in the fall of 2013.



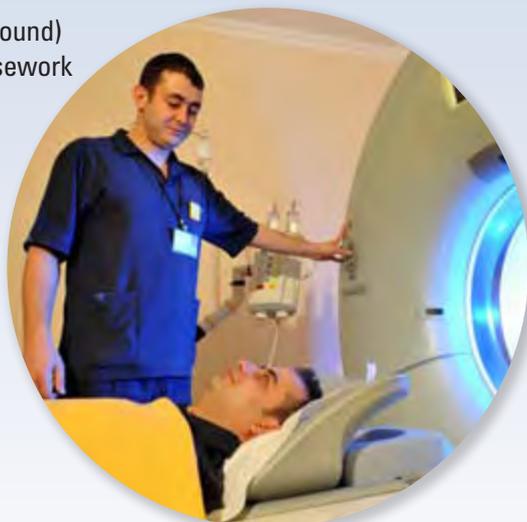
OT student Kristen Weber working in Nepal. (left)



Megan Hinck working with a patient in the CUW pro bono clinic. (below)

Radiologic Technology (RT) and Diagnostic Medical Sonography (DMS)

The radiologic technology and diagnostic medical sonography (ultrasound) majors are cooperative degrees where students take 2 years of coursework at CUW and then apply to the 18-24 month clinical phase at a local hospital. The clinical phase is held at a local hospital where there is a radiologic technology or diagnostic medical sonography school. The hospitals that CUW is in partnership with are Froedtert, St. Joseph, Columbia St. Mary's, St. Francis and the Affinity system in Oshkosh. The students graduate with a bachelor of science degree in either Radiologic Technology or Diagnostic Medical Sonography. The clinical placement is competitive as it requires a 3.0 cumulative grade point average; however, CUW has a very high clinical placement rate. The CUW students are progressing well at each program and the job market is positive.



Pharmacy

Curt Gielow, Executive Dean

The Concordia School of Pharmacy is actively recruiting for its third class of future pharmacists to begin in August 2012. The School has targeted 90 new pharmacy students to join the 71 students of the Genesis Class, now in their second year of training, and the 84 first-year students of the Beta Class now studying at CUW.

The shortage of adequate numbers of pharmacists in Wisconsin remains a national and regional healthcare manpower concern. More than 70% of the students now enrolled in the CUWSOP are Wisconsin residents, many from smaller communities in Wisconsin where the need for more pharmacists is acute.

Wisconsin is one of the states in the nation where properly trained pharmacists can administer immunizations. Influenced by testimony before the Wisconsin Legislature by Dean Gielow and several faculty members of the CUWSOP, legislation was passed that reduced the eligible age category for pharmacist-provided immunizations from 18 down to 6 and above. The ability of pharmacists to provide immunizations to individuals over age 6 allows families more and better access to convenient immunization locations and significant cost

savings over using the physician office for annual flu and school immunizations. All of the CUWSOP faculty and students are taught and trained to become immunizers.

The Concordia School of Pharmacy curriculum includes significant experiential education opportunities for our students to work in areas of Wisconsin, both urban and rural, where access to health care is limited. Federally-qualified Health Centers in Wisconsin are an example. This commitment to participate as partners with other healthcare providers in improving the patient's access and affordability to health care at all levels is the foundation of the servant and servant-leadership mission of our university and the pharmacy program.

The Walmart Foundation awarded the CUW School of Pharmacy \$50,000 in December 2011 to provide Dissolution Equipment for the student Pharmaceutics Lab.

Student Health Center

Angie Palese, RN

Concordia's Student Health Center is a fast and convenient place to get common medical conditions diagnosed and treated, with a prescription if needed. The Center focuses on physical, mental, emotional, and spiritual well-being of our clients. Walk-ins are welcome, but booking appointments is encouraged to shorten waiting time. Certified staff members include Registered Nurses, Nurse Practitioners, and Medical Doctors. There is no cost to be examined and evaluated, and a variety of services, diagnostic testing, medication, and treatments are offered at special pricing. Student "F00" account can be billed, with approval.

The Center stocks several "over the counter" (OTC) medications free of charge and has a self-care box located in the waiting room area. A variety of services is offered, including but not limited to: immunization and flu shot clinics, physical examinations, drug screening, allergy shots, responding to emergencies as needed, health promotion education, diagnostic testing (e.g., rapid strep testing,

monospot testing), asthma and medication support, sick and well visits, laboratory work (blood, urine, cultures), insurance information, and referral services.

The Health Center strives to serve as a valuable resource for all CUW students. Clinic hours during Fall and Spring semesters are Monday-Friday 9:00am-3:00pm, but hours may vary occasionally



during the school year so please call (262)

243-4574 or stop by the clinic (**located across the hall from Nursing and next to the Counseling Center in R113**) to book an appointment. For more information click on the **student services tab** at www.cuw.edu

Check out the most recent publication of our new e-magazine "**Student Health 101**" online at <http://readsh101.com/cuw.html>

Physical Therapy (PT)

Robert Barnhart, PT, ScDPT, PCS

The future demand for physical therapists continues to remain high with an estimated job growth rate of 30% the next several years. The Physical Therapy Department continues to receive many more applicants for admission than there are student slots available. Concordia has been very blessed with outstanding students and a very committed faculty and staff who serve and mentor the students.

This semester we welcomed a new faculty member, Dr. Gay Girolami PT, PhD, to our faculty. Gay comes to CUW with an international reputation for her skills in treating children and youth with cerebral palsy and as a mentor for practicing physical therapists. She also brings to us a great deal of experience in interprofessional education and treatment.

The Concordia relationship with Repairers of the Breach continues. Repairers of the Breach is Milwaukee's only day-time resource center for individuals who are homeless. Dr. Lois Harrison initiated this partnership and last semester supervised third year physical therapy students as they provided physical therapy services to the clients at Repairers. This semester, both

first and second year physical therapy students will be partnering together to provide physical therapy services for the clients served by Repairers.

This past fall semester, the program underwent an accreditation review by the on-site visit team representing the Commission on Accreditation in Physical Therapy Education. The faculty spent much of the last two to three academic years preparing for this visit and are waiting to read the Commission's final report regarding our program this April. The visit itself was very positive and encouraging.



Nursing

Teri Kaul PhD, APRN BC, ANP, FNP Chairperson Nursing Department/Director Graduate Nursing program

2012 represents CUW's 30th anniversary of responding to the national shortage of nurses by providing a premier, Christ-Centered nursing education, widely recognized for transforming students into exceptional, professional nurse leaders serving diverse communities in a changing healthcare environment.

Nursing is the oldest and largest health profession program at CUW; with over 1000 students enrolled this academic year. CUW provides the only graduate level nursing program in the CU system. The first class of Doctor of Nursing Practice (DNP) students in the State of Wisconsin graduated in 2009. We offer programs from entry level Bachelor of Science in Nursing (BSN), Bachelor of Science in Nursing completion (BSN-C), RN-Master of Science in Nursing, Master of Science in Nursing (MSN) for both Nurse Practitioner (NP) and Nurse Educators (NE) as well as the Doctorate of Nursing Practice (DNP) for direct providers. Future plans include

starting a direct entry MSN program for students who hold a bachelor's degree in another field, but wish to become a nurse. We also are looking to develop a DNP in leadership program for the non-nurse practitioner provider. Nursing has also been a champion at CUW for interprofessional education, which allows collaboration, both in the classroom and in the community, between the pharmacy, physical therapy,

occupational therapy, social work and nursing students that models future practice needs for a more collaborative health care environment. Nursing has also taken the lead in the area of simulation education which is used to help educate students in a

controlled environment. CUW has a state of the art simulation lab that is available to other health profession programs here on campus as well as to the community. Lastly, with all the growth in nursing, it has been proposed that the nursing department become recognized as a School of Nursing starting in the 2012-13 academic school year. This change in designation will have a trickledown effect on other programs at CUW, attracting more qualified students from diverse backgrounds, and attracting qualified faculty with funding and research potential. A nursing alumni association is also planned with the anticipated kick-off meeting to be held this year as we celebrate our 30th anniversary as a nursing program that not only educates future nurses, but, more importantly, nurses who have been developed in mind, body, and spirit for service to Christ in the Church and the World.





Athletic Training Program Sets High Standards

Jeff Bandurski, Director of University Relations

Take a few steps inside Concordia University Wisconsin's Athletic Training complex and the program's slogan, "*Setting The Standard*" greets you in large, four-inch letters. What began as a vision in 1996 by former director Russ DeLap has developed into yet another strong major in the School of Arts & Sciences.

"I'm extremely proud we have such a solid program today," said DeLap, whose dream took a little more than five years to realize. "I remember taking it one day at a time as I went to work to structure a business proposal for athletic training," recalled DeLap. After beginning with a lone student in 2002, he remembers being asked by administrators only two years later to initiate a \$70,000 fundraising campaign to finance a proposed SwimEx rehabilitation pool. DeLap had convinced administrators at that time that the addition of that pool, which would join the Green Bay Packers and UW-Madison as one of only three in Wisconsin, would go a long way toward putting Concordia's program on the map.



Remarkably, he ended up raising in excess of \$300,000 during his eight-year tenure as director through May, 2010. Two endowments were established from a portion of those funds and today still are earmarked toward student scholarships for the nationally-accredited ATEP.

CUW's former athletic training office occupied a small room no larger than the area that houses the SwimEx pool. Today, the state-of-the-art program is headed by Katherine Derr, who earned her Master's degree in Education of Exercise Physiology from the University of Akron in 2004 before joining Concordia's athletic training staff later that year. Handpicked by DeLap to succeed him, Derr oversees 50 students and eight certified athletic trainers during the academic year. A \$2.8 million, 4,400 square foot athletic training facility houses the SwimEx pool, 28 treatment tables, four whirlpools and an expansive rehabilitation area.

"High school students seeking a health care career should consider Athletic Training if they are interested in serving the active population," noted Derr, who plans on defending her doctorate in Educational Administration from the University of Wisconsin-Milwaukee in May, 2013. "This career is very demanding yet very rewarding, and best fits individuals who want to challenge themselves and become lifelong learners," Derr said. Concordia's ATEP is selective in that it only accepts up to 20 new students each year. It's designed to be hands-on as it prepares students for careers in high schools, universities, medical clinics, hospitals or professional sports. Students are encouraged to begin learning about athletic training as a freshman by enrolling in the Freshman Fast Track Summer Workshop, an innovative program created by DeLap for students who want to learn at an accelerated pace. DeLap believes it's the only workshop of its kind in the country.

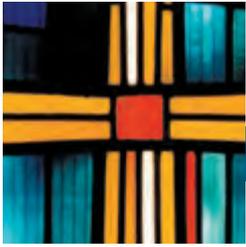
"I consider the program to be extremely rigorous," said Derr. "Not only do athletic training students commit to three years of concentrated coursework, they also must complete three years of clinical rotations. I am constantly impressed by my students' time management skills, with regard to balancing academic work, clinical rotations and personal commitments," added Derr. Graduates face a promising job placement outlook, according to a 2010 report issued by the U.S. Bureau of Labor Statistics. Employment of athletic trainers is projected to grow faster than the average of all occupations because of their role in preventing injuries and reducing healthcare costs, increasing 37% by 2018.



"I knew I wanted to attend a relatively small university with an athletic training program," said Jordan Bielfeldt, a senior from Lemont, Illinois. "I visited Carthage, Carroll and Concordia all in the same week, and while Concordia was my last visit, it immediately jumped to the top of my list after my tour. That day I was convinced, and remain convinced, that Concordia develops elite athletic trainers who are prepared to be leaders in the field of sports medicine," Bielfeldt continued. Fellow senior Mandy Wilke echoed those sentiments. "Our professors are very helpful and are always willing to go above and beyond to help us succeed. Being able to apply classroom knowledge in a clinical setting has helped me grow, improve and continue to advance in the athletic training and healthcare field."

Athletic Training has received steadfast support from the administration, according to Derr, creating both a strong academic program and a valued major. In addition, faculty have committed to split appointment positions, dividing their time between the classroom and clinical education. Couple that with a state-of-the-art facility and a Christian mission that supports both professional and spiritual growth, and you have a program that stands above others in the Midwest.

Inspiration in Action™



Where are they *Now*



Suzanne Floyd

A Woman Who Soars

Suzanne Floyd worked for Concordia from 1993-1999. Being a woman who loves flying, since she “took off” from CUW, she has never slowed down. She now lives with her husband Larry in a large log house in Oxford, Wisconsin, about a half hour from the Dells. Upon her retirement from Concordia, Suzanne, who developed, built, and managed the excellent Occupational Therapy program at Concordia, didn’t want to be bored, so she and her husband moved up north and became involved in building their own home, along with an Amish building crew.

The building of the house entails an interesting story. The lumber from the house comes from Libby, Montana, where it was cut, prepared, each log numbered, then shipped to Wisconsin where it was put together like a giant jigsaw puzzle. Suzanne did a lot of the work herself, and enjoyed working with the Amish crew in building the house. The Amish use the Lutheran German Bible, so, “We had some interesting discussions about theology,” she said. Since the Amish don’t drive, she had to pick the six-man crew up every day, leaving home at 4:30 in the morning, and then take them all home again at the end of the day. Spending so much time with the Amish gave Suzanne a lot of opportunity to witness, successfully, evidently, as the crew chief was excommunicated because of how his beliefs were changed as a result of Suzanne’s mission work and the work of the Holy Spirit.

“Other than that,” she says, “I take care of Larry and we do a lot of flying.” They own their own plane and airstrip, which is very convenient for them to do a lot of traveling. Larry, in fact, flies to work every day – a half hour flight that would be a two hour drive. “There’s nothing he’d rather do than fly,” Suzanne said. While their house was being built, they constructed an apartment in their hanger, and that’s where they lived for fourteen months. Suzanne loves their property which is in the middle of the woods. “There’s no one within a quarter mile of us,” she said, “and it’s a beautiful area.”

“Building the house was a great transition for me from Concordia,” Suzanne said, “It took almost two years to finish

the house, and it kept me from being bored.” At just the right time, it seems, Roy Peterson, of Concordia’s Advancement Office, came to visit and invited Suzanne to do some advancement work for Concordia. She liked the idea and went through an intensive training program, then finally came to campus to organize the retirees in a formal way. It took three years to get the group to where she wanted them, but it is now well integrated into the fabric of the institution, and the level of giving from retirees from Concordia is over 60%. She is also happy with the interactive contacts that have been established through the group.

Suzanne also maintains an interesting tie with Concordia in that her husband is a member of the Board of Regents. She has also kept contact with her old department as a sort of informal consultant on occasion. She loves the way the program has grown and developed and is delighted with the work of the OT faculty and staff. She is proud to have been a part of it.

In her spare time Suzanne loves curling, the sport where heavy stones are slid along an ice track at a target. She is also chair of the Stewardship committee at St. John’s Lutheran Church in Portage, a congregation with some 2000 members.

Although it’s been thirteen years since her retirement, it seems much shorter. But Suzanne Floyd loves her life and what she is doing, and Concordia is proud of what she accomplished as a member of this community, for which we thank God.



CUW Expands Into Lake Country

If you find yourself on I-94 heading west out of town to Madison or points west – you will surely see Concordia University’s newest center! Yes, after having not been a presence in Waukesha County ever in its 130 year history, CUW has added a center in Waukesha! (It is actually in the City of Pewaukee, but appears to be in Waukesha.)

The new center, located at the intersection of I-94 and Highway 164 North, on the North side of I-94, began operations in September and was completely open and started in January. It is a beautiful center, with technology and aesthetics at a new level for CUW Centers. The new center consists of offices, conference room, student lounge, computer center, and seven classrooms. We are pleased to have Rolanda Johnson serving as center director and Melissa Klein serving as admission officer. “Missy” is new to CUW, while Rolanda has been center director of the old Sherman Park Center and more recently the director of the Midtown Center.

The center will offer a full range of non-traditional course offerings. In the undergraduate adult education area, degrees will be offered in Business Management, Human Resource Management, Management of Criminal Justice, Health Care Management, Accounting, Liberal Arts, and Theology. In addition, the BSN Completion program will be added over time. At the graduate level, we anticipate that a variety of Masters Degrees in Education as well as the Master of Business Administration (MBA) Degree will be available.

The location fills a gap in Concordia’s offerings between the Midtown and Miller Park Way Center in Milwaukee and the Madison Center located on the Hwy 18 Beltway in Madison. The address should you want to visit is: N14 W 23777 Stone Ridge Drive, Waukesha, WI 53188. We look forward to seeing you there!

CUW’s Pledge to a More Sustainable Campus

The Association for the Advancement of Sustainability in Higher Education (AASHE) held its 2011 annual conference Oct. 9th - 12th in Pittsburgh. The goal of the conference was to create sustainable campuses and communities and focus on the interface between community and campus collaborations.

CUW sends several representatives to take part in the conference each year. Professor Bruce Bessert, director of Concordia’s Center for Environmental Stewardship, attended several in depth workshops during the four day event in Pittsburgh and networked with dozens of other representatives from top U.S. and Canadian universities and colleges.

“The annual AASHE conference is a valuable source for information and networking for universities and colleges who are serious about being good environmental stewards,” said Bessert. “It’s a great way to stay current with new technologies and practices in academia. I gain a tremendous amount of information each time I attend.”

The 2012 conference will take place in Los Angeles, Oct. 14th - 17th 2012.





Focus on Advancement

Duane H. Hilgendorf, Senior Vice President of Advancement



A Virtuous Society

Thomas Jefferson and our founding fathers believed a democratic society needed two things to succeed: an educated and virtuous citizenry. Two hundred and fifty years into this grand experiment their words resound with the wisdom they possessed.

We live in an increasingly complex and challenging world. Once universally embraced virtues face strong headwinds and quality Christian higher education options are becoming increasingly limited. The Endowment and Annual Fund programs at Concordia University Wisconsin exist to reverse these trends.

Today our University enjoys a remarkably talented, faith driven and growing student population. Many are here because of the financial assistance they receive through scholarships. Endowed scholarships are reserved for students in their junior and senior years. To qualify, students need to meet three criteria: academic achievement, financial need, and a service mentality.

Annual fund scholarships are distributed to upperclassmen but also to underclassmen who have a financial need. Donors who meet or correspond with CUW students receiving Endowed or Annual Fund scholarships quickly see that investing in their future is a wise and joyful decision.

Many donors have already made Endowed or Annual Fund gifts to the *Renewed by the Waters* campaign. You can help prepare a growing population of virtuous and educated CUW graduates. Keep them in your prayers and provide an Endowed or Annual Fund gift today! To learn how, contact the CUW Advancement Office at our toll free number 888-700-8336 or go to www.cuw.edu and make an online gift.

Alumni Celebrate *Renewed by the Waters*

If you have been to Concordia's main campus recently, you have undoubtedly been struck by the physical transformation. Concordia undertook a series of major projects under the theme, *Renewed by the Waters*, having double meaning in the renewal of our campus by Lake Michigan and our own personal renewal by the waters of baptism.

The renewal of the campus through this campaign would not have been possible without the support of our alumni. **However, we have not yet crossed the finish line.** While there is much to celebrate, there is still much to do.

On Saturday, April 28th, we are inviting our alumni to campus for a very special evening. In addition to enjoying food and fellowship, we will tour the campus and share the vision of what is yet to come and how your support can help Concordia.

For more information about the upcoming Alumni Celebration or to reserve your spot, contact Kara Kinan at kara.kinas@cuw.edu or call 262-243-4339.





Kalima Evangelical Mission

I am Samuel John, a 1992 graduate of CUW. After graduation I worked for three years for a software company in the US as a developer, and returned to India in 1995. I have worked in the industry here for the past sixteen years. But, as St. Paul says, all this is a loss compared to the joy of knowing Christ. This verse has become more relevant to me after I started working with a mission organization called Kalima Evangelical Mission. Kalima is an Arabic word which means “Word of God.” Pastor Shameer is the founder and director of Kalima.

Shameer was born in a very devout Muslim family. He had some rough years as a youngster and took to the streets, leading a very rough life. His sister left for Delhi to study nursing with the help provided by a Christian doctor. While his sister was in Delhi, she developed kidney failure. She was admitted to a hospital for surgery and Rev. Shameer managed to get to Delhi with some borrowed money. There was no way he could raise money for the surgery, and some Christian evangelists who visited the hospital found him crying and did the Christian thing and helped with the funding. The evangelists joined hands and prayed for Shameer’s sister. Before the operation was about to start, the kidneys were scanned, and to the amazement of medical staff, the damaged kidneys were found to be in perfect order so the operation was cancelled. This became a turning point in Rev. Shameer’s life, for as a result he committed his life to the Lord and is today a vibrant evangelist in India. He led many other former Muslims to faith and they have become co-evangelists with him in Kalima Evangelical Mission. This mission work wins many fundamentalist Muslims and Hindus to Christ on a daily basis.

Like many other evangelical organizations in India and Asia at large, Kalima operates at the grass roots level. The focus is on Gospel preaching. Kalima takes on the task of preaching the saving grace of Christ in dangerous circumstances so the Gospel meetings are usually held in the evenings in remote places.

Gospel preaching has a price in a country like India. A few years ago an Australian missionary by the name of Stanes and his two children were burned alive in their van outside their cottage by Hindu fanatics for spreading God’s Word. Neither the government nor the courts took any action against the killers. People who kill Christians in India are considered to be doing a favor to the pagan gods of the killers. Two years ago thousands of Christians were killed in Orissa. Many Christians had to seek shelter in

jungles, leaving their homes. Nowhere in India is there security for life and property for Christians. All the evangelists of Kalima Evangelistic Mission are on the hit list of Muslims and Hindus. Once Pastor Shameer was tied to an electric post and beaten up by the Hindu militant group called the RSS (Rashtriya Swayam Sevak Samaj). Despite further death threats and constant danger, the Spirit of God has preserved this bold servant of the Lord and continues to use him as a mighty weapon.

The Lutheran Church—Missouri Synod was the pioneer in Muslim Evangelism work in India. One of the first Muslim converts, Rev. Alavi, later became a Lutheran pastor who founded the organization called Marquz ul Bisharah (Good News for Muslims) which won many Muslim friends to Christ. Even today a former LCMS missionary to India, Rev. Miller, does great work in Muslim Evangelism through the Malabar Mission Society which he founded. In any type of Christian ministry Lutherans have been at the forefront. It was Lutherans who first introduced the concept of VBS (Vacation Bible School) in India as part of their mission work

India is the largest and oldest mission station of the LCMS. Even with all these years of mission work, less than three percent of the Indian population are Christians. But things have changed in India; no more is it possible to preach the Gospel openly as in those earlier years. Newer evangelism methods, like internet evangelism, are used today. With Muslim fundamentalism on the rise, the challenges and threats for evangelism are only bound to increase. But the Spirit of the Lord is powerful and continues to work. As an alumnus I urge everyone at CUW to pray for India and God’s mission in that country.

P.S. If you are interested in contacting Samuel John, you may reach him at sam123.samuel@gmail.com



Reunion Weekend Welcomes Alumni Back to Campus

Is this the year that you are celebrating a special anniversary of your time at Concordia? Did you finish your academic experience in a year ending in a '2' or '7'? If so, this is your reunion year and you are invited back to Concordia to celebrate!



Can you identify the people in this picture and the year it was taken? The first person to correctly provide these answers to the Alumni Office by e-mailing alumni@cuw.edu will win a CUW hooded sweatshirt.

Friday, June 29 – Sunday, July 1 Concordia University Wisconsin Mequon Campus

- Participate in one, two, or all three days. Each day will have unique offerings with class gatherings occurring on Saturday.
- The weekend highlights will include:
 - A Lakeshore Chinooks game at Concordia's new baseball stadium
 - Welcome from Concordia President, Patrick T. Ferry
 - Tours and talks from faculty
 - Banquet and trip down memory lane for each class
 - And much more

This year's Reunion Weekend has been planned based on feedback from alums of all ages with the goal of having something for everyone. We need your help! Volunteers are needed as greeters, class hosts, communication liaisons, musicians, and more. If interested, please contact Diane Zirger at diane.zirger@cuw.edu or call 262-243-4589. Watch for additional information in your mail or at cuw.edu/alumni.



Alums Jim Henseler '61, Fred Hammer '61, George Klima '63 enjoying a fish fry together at an alumni reunion weekend



Congratulations to Frank F. Imhoff of Elgin IL who won the Mystery Photo contest from the last issue of the Concordian. The year was 1971 and the following faculty were pictured: Ronald Kamprath, Royal Natzke, Martin Schramm, Ronald Berg, Andrew Luptak, Martin Duchow, Charles Finke, David Eggebrecht and Neil Lohmeyer.



Alum Steve Cardarella '90 with friends and family at last year's CUW Night at the Mallards baseball game in Madison, WI



Alum Notes

2000's

Alissa Asmus (11) has accepted an appointment from the Lutheran Church—Missouri Synod to serve as a Globally Engaged in Outreach Missionary. She will teach English classes and lead Bible studies at the Concordia English Center in Macau, a special administrative region of China. Her term of service began in late 2011.



Lori A. Crane (11) recently launched a successful ministry called Fully Fermented Ministries whose mission it is to see believers ferment to maturity in their walk with God; to become equipped through teaching, impartation and glory, and to release *growing* revival individually. www.fullyfermentedministries.com. Lori and her husband Steve reside in Kenosha, WI.



Jenna DiMaggio (10) is now a member of the U.S. Navy. She is part of a new naval campaign called "Ambassadors of Hope," and is one of six Navy nurse corps officers chosen out of 2,800 active duty Navy nurses. She was Officer of the Quarter and the only nurse chosen in her hospital to be an aide to the Admiral of the Nurse Corps during a recent visit by the Admiral.

Matt Perkins (10) has created an award-winning mobile app for Android devices. His checkbook application was recently featured as the Amazon App of the Day. On Sunday, September 4, 2011, his app was the banner feature and Amazon provided it free of charge.

Loralee Brendel (09) married Ryan Horn on April 30, 2011. She is currently working at Kohl's Corporate as a Training Coordinator. The couple resides in Caledonia, WI.



Reginald Newson (09) was recently appointed to the position of Deputy Secretary at the Wisconsin Department of Workforce Development (DWD). Reggie, his wife Kawanza, and their son, Caleb, reside in Milwaukee.



Connie R. (Gee) Champion (08) and her husband Joshua married on September 6, 2008. She is attending Capella University Master's in Counseling with certificate in AODA counseling and is working as a social worker at Columbia Correctional Maximum Prison Facility. The couple resides in Portage, WI.



Rebecca M. Temple (08) married Troy Douglas Barton on March 12, 2011 at Grace Point Church of the Nazarene in Fort Wayne, IN. They are residing in Fort Wayne, IN.

Cheryl Kamps (07) married **Brian Grzyb** (08) on June 19, 2010. The couple moved to Illinois and currently live in Crestwood, IL where Cheryl works as a Case Manager at Helping Hand Center, a center for adults and children with disabilities.



Justin Dopierala (06) and his wife Zenia announce the birth of a son, Ethan.

Michelle L. Gishkowsky (06) has been promoted to the position of Senior System Analyst IT at Mayo Clinic. She left CUW's Advancement Department for a position with Mayo Clinic in 2008.

Tracy A. (Bresnahan) Moon (05) and her husband Ryan are expecting their first child in the fall of 2011. She is the 3/4 grade teacher at Christ Memorial Lutheran School in Milwaukee for the sixth year, and Ryan is currently employed at Scion in Mequon. The couple currently resides in Cedarburg and are very excited to see what the Lord has in store for their lives.



Steve L. Flewellen (04) and his wife Casey welcomed a new son, Callum, on May 28, 2011.

Patrick (03) and **Lauran (Buddish) Delancy** (03), announce the birth of a son, Nathan Alexander, born on September 12, 2011. Nathan was 9 lbs 9.1 oz and 20-3/4 inches long. He was welcomed by his parents and big sister Cora and big brother George and was baptized on September 18, 2011.



Sarah (Gilbert) Holtan (03 MS) and her husband Andy announce the birth of Helena Linda Holtan on October 22, 2011 at 4:12 pm. Sarah is also a member of CUW's faculty as an Assistant Professor of Communication.



Jill L. (Spiegel) Ortiz (03) and her husband Mark welcomed their first child, Fern Vivian Ortiz, on August 5, 2011. She weighed 6 lbs. 8 oz and was 22 inches long. The family resides in Menomonee Falls, WI.

Laura J. Vogler (03) married James Ullman on July 2, 2011.



Brian P. Blake (01) graduated in May of 2010 from Westminster Seminary California with a Master of Divinity Degree (M. Div) and returned home to Wisconsin. He is presently looking into pursuing pastoral ministry.

Joel R. Howard (01) and his wife **Delinah Waning** (01) welcomed the birth of their son, David Joel Kenneth, on Reformation Day 2011. He was 8 pounds, 1 ounce and 20 1/2 inches long. Baby David joins his five sisters: Megan (7 1/2), Melissa (6), Jessica (4 1/2), Rebekah (3), and Hannah (1 1/2). He was baptized into the family of God by Joel at their new parish, Grace Lutheran Church in Menomonee Falls, WI, on November 20, 2011.



Michael Garza (00) has authored a new book entitled *The Shifting Paradigms-The Changing Role of the Sales and Marketing Professional*. The website is www.TheShiftingParadigms.com and the book is available through Amazon, Barnes and Noble eBook at the website and a Kindle version.



1990's

Mark Hoehner (96) earned his Ph.D. from Concordia Seminary in the spring of 2011. His dissertation title was "Reading Dialogically: A Bakhtinian Approach To Interpreting Elijah". He has served as Pastor of Chapel of the Cross Lutheran Church, St. Peters, MO since Oct., 2002. Pictured are Mark, his wife, Erin and their three boys, Micah 8 years old, Isaiah 6, and Asher 4.



Colonel Peter E. Seaholm (94) transferred this past summer to the Ohio National Guard, where he is currently serving as the United States Property and Fiscal Officer (USPFO). He earned a Masters in Strategic Studies degree in 2007 from United States Army War College.



1980's

Rudolf W. Roesken (88) is currently employed as the GM/VP of a biotech company in Minneapolis called QualiTech. He and his wife Mary Jo reside in Prior Lake, MN.

Diane (Wesa) Nelson (88) has recently accepted a new position as Community Liaison at Newcastle Place, a vibrant senior living community located in Mequon, WI.

Edward A. Blonski (87) was installed as Assistant Pastor at St. Matthew Lutheran Church, Hawthorn Woods, IL on Sunday, August 14, 2011. Rev. Blonski and his wife Nancy have been married for 20 years and have three sons.

1970's

Rev. Tom Ries (74), President of Concordia University – St. Paul, MN with some of his Concordia College classmates at the North Wisconsin LCMS District Professional Church Worker Conference in October 2011. (l-r), **Rev. Dwayne Lueck** (73) Assistant to the President Stewardship, Evangelism & Missions – North Wisconsin District of the LCMS; **Rev. Ken Albers** (74) Pastor of Rock Of Ages Lutheran Church – Minocqua, WI; **President Ries**; **Rev. Paul Scheunemann** (74) Pastor of Emmanuel Lutheran Church – Suring, WI/Tabor Lutheran Church – Mountain, WI; and **Rev. Michael Scholz** (74) Pastor of Luther Memorial Lutheran Church – River Falls, WI



1960's

Rick L. Balko (69) retired in late May of 2010. He taught elementary school for 39 years in Missouri, Wisconsin, and Arizona. Also, he coached basketball and football while teaching. He enjoys doing projects around the house as well as playing tennis three times a week and traveling to fun-filled destinations. He resides in Tucson, AZ.

First-Time Alumni Donors Can Double their Impact

Whether it is a financial gift or encouragement for someone else to attend Concordia, we rely on the good will and support of our alumni.

Recently, Concordia received a challenge grant from a group of anonymous friends. Until June 30, 2012, every first-time financial gift from an alumna/us will be matched dollar for dollar. Make a gift of \$100, Concordia actually receives \$200.

Double the impact of your first-time gift now by visiting cuw.edu/give!



In Memoriam

William Ebel
08/17/1932-12/06/2011

Dorothy J. Ebel
12/11/1936-12/05/2011

William Ebel, age 79, former Vice President of Admission at CUW, died Tuesday, December 6, 2011 at the Cuyuna Regional Medical Center in Crosby, Minnesota. Bill was born August 17, 1932 in Prior Lake, Minnesota. He served in the United States Army from 1950 to 1951. Upon his discharge he returned to and graduated from Concordia Junior College in St. Paul. He then taught at Silver Creek and Young America for a time, then attended Concordia Teachers College in Seward Nebraska graduating from there in 1957. He married Dorothy Coldewey on June 19, 1960 at Brownwood, Texas. They moved to Mayer, Minnesota, where he taught and coached at Mayer Lutheran High School for 17 years. He then moved his family to Edwardsville, Illinois and served as principal of Metro East Lutheran High School for two years. They then moved to Milwaukee, Wisconsin where he served as Vice President of Admission for Concordia University until his retirement in 1994. Upon his retirement they moved to the Aitkin, MN area and have lived there since. He is survived by children: Jennifer A. Ebel of Houston, Texas; William and Anne Ebel of Mount Clemens, Michigan, Jonathon and Candice Ebel of Waukesha, Wisconsin, Elizabeth Ebel of Milwaukee, Wisconsin; 9 grandchildren, 1 brother: Frederick (Nancy) Ebel of Post Falls, Idaho. Funeral services were held Saturday, December 10, 2011 at St. John's Lutheran Church in Aitkin with Rev. David Becker officiating. Burial was at the Minnesota State Veterans Cemetery at Camp Ripley, Minnesota. Military honors were provided by the Aitkin VFW and American Legion Posts and also the Camp Ripley Honor Guard.

Dorothy J. Ebel, age 74 of Aitkin, MN died Monday, December 5, 2011 at her home. Dorothy was born December 11, 1936 at Hermleigh, Texas. She attended Concordia at Austin Texas and received her AA degree in 1957. She married William Ebel on June 19, 1960 at Brownwood, Texas. She is survived by her children: Jennifer A. Ebel of Houston, Texas, William and Anne Ebel of Mount Clemens, Michigan, Jonathon and Candice Ebel of Waukesha, Wisconsin, Elizabeth Ebel of Milwaukee, Wisconsin, 9 grandchildren. The funeral service was held Saturday, December 10, 2011 at St. John's Lutheran Church in Aitkin with Rev. David Becker officiating.

CUW's Two Dr. J's



l-r James J. Juergensen, Ph.D., Director of Graduate Studies and Educational Leadership (Senior), and James D. Juergensen, Ed.D., Chair, Secondary Education Dept. (Junior)

Dr. James J. Juergensen, Sr.

"I've been at CUW a long time, since 1985, and have served as Secondary Education Department Chair, Dean of the School of Education, and, more recently, as Director of our Graduate Education and Educational Leadership programs. I was charged with starting the Graduate Program way back in the late 1980's. We've certainly come a long ways since those early days. Advanced technology back then was equipment such as an overhead projector, green chalkboard, film and filmstrip/slide projector, tape recorder, TV, and an opaque projector! Now, through our E-Learning Office, supported by our Instructional Design and IT Departments, we can deliver our graduate educational programs across our state, country, and world through the use of state of the art equipment!

For instance, we currently offer most of our Graduate Education Programs in both Independent and Collaborative Cohort formats. We have online group cohorts going this fall in Educational Administration and School/Professional Counseling, and will be offering new collaborative cohorts in Reading and Curriculum & Instruction this coming spring. (There is still time to register for the spring cohorts if you hurry!) A major advantage of the collaborative format is the ability to hold discussions with other class members, and with the instructor. Another advantage is flexibility of time scheduling."

Dr. James D. Juergensen, Jr.

"Before coming back to my alma mater, CUW, this year, I spent the last eight years chairing the Secondary Education program at Concordia University Nebraska. When I met with prospective students who were also visiting CUW, I would often tell them that no matter which Concordia they chose they would end up dealing with a Dr. Juergensen. I just asked them if they would rather work with the old, over the hill Dr. J at CUW, or the younger Dr. J who still knows what's going on!! My dad would respond by calling me the JV Dr. J. Then I'd have to remind him that actually I would be more like the "freshman B team Dr. J" and he was the "JV Dr. J" because my grandpa was the original Dr. J!

Now I'm back at CUW and the students here are stuck with both of us! We have people really confused with our names both being James Juergensen, and we get each other's email messages and phone calls all the time, but it's a dream come true for me to be here and to work alongside my father for a while, until he figures out that he's allowed to retire...

My main role here is to serve as the Chair of the Secondary Education Department. I'm blessed to work with a great team of talented people who have helped make my transition a great one. My biggest learning curve has come in my role as the lead advisor for the E-Learning Educational Administration graduate program. Thank goodness for Sarah Pecor and Dr. J Sr., because I'm contacting them both constantly to help me answer questions from graduate students trying to finish their programs.

Many things have changed at this place since I was a student here in the late 80s and early 90's. In fact, I'm still in awe when I walk around campus and see the new buildings and all of the physical improvements and growth. Even more than the physical changes has been the phenomenal growth of technology and the EL programs. I'm glad to be part of it in my role as advisor. But one thing hasn't changed – CUW has been blessed with a lot of great people who understand what Christian leadership and service are all about! To God be the glory."



As part of the Lutheran Educational Conference of North America (LECNA) president's meeting in New Orleans, February 4-6, university presidents rolled up their sleeves in a continuing effort to help rebuild the city in the wake of Hurricane Katrina. Joining Dr. Patrick Ferry (pictured left) on the day of service was Dr. Tamara Ferry.



Staff *Member of the Month*



Jill Gaschk

A Happy Camper

"I am totally happy to be here," Jill Gaschk said. "Concordia is a wonderful place to work." Jill has been a member of the Concordia staff for twenty-two years. She has filled a number of capacities as a staff member, and is currently an Academic Advisor.

As an Advisor, Jill puts together five group registration days a year, when prospective students are invited to campus and a lot of registrations can be done at the same time. She also meets individually with prospective students to get them registered whenever they might appear on campus, with or without an appointment. As such, she makes arrangements for their visit, works with their financial aid, gets their ID picture taken, and registers them for classes. She is excited that she gets to meet all new undergraduate students with their parents.

Jill joined the Concordia staff as an Administrative Assistant for the Department of Continuing Education. She then moved on to a similar position with the Adult Education office, moved to the Registrar's Office in the same capacity, and then was appointed Assistant Registrar. Following that she moved into her current position in Academic Advising.

"I love working with new students," she said, "their enthusiasm is contagious, and it's great getting to know the families." At this point, however, when she sees former students on campus, it makes her feel old, she said with a laugh.

"Concordia has been an exciting place to be," Jill said, "I loved watching the campus grow over the years." Early on, she and her husband Ken were Resident Directors for

Wittenberg Residence Hall, and their bedroom was right across from the auditorium. She remembers being awakened early every morning by workmen converting the auxiliary gym to the auditorium. She says one of their main jobs as RD's was keeping students out of trouble. She also remembers some of the special events they sponsored, like Monday hot dog nights and the pig roast they had one year. She also remembers starting a convenience store for the students.

One of the most exciting experiences for Jill on campus was watching the bluff project as it progressed. She couldn't believe the difference it made to the campus physically.

When asked for memorable experiences on campus, Jill said, "I've worked with a lot of really nice people, and Bill Ellis stands out in my mind. He was a really good friend and colleague, and he taught me so much." The late Dr. Ellis was Dean of the School of Business and worked with the Registrar's Office in getting the school up and running.

In her time off campus Jill loves gardening, cooking, and being with her family, especially her nineteen year old daughter Emily and her twelve year old son Matthew. Life is good for Jill Gaschk as she continues as an important cog in life at Concordia.



Dr. David Krenz

A Man for All Seasons

Dr. David Krenz is one of the few people on campus who has been both a student at Concordia and a faculty member. In fact, he was a student at CUW when Dr. Eggebrecht first joined the faculty. He graduated from Concordia Junior College in 1967, went on to the Senior College and the Seminary in St. Louis, and then spent fifteen years in the parish ministry.

He joined the faculty in 1989. The first faculty retreat he really remembers is the 1990 retreat in Mexico City, which he reminisced about at some length. “For one thing,” he said, “it was a great learning experience. The retreat was well organized and covered cultural and academic things.” He remembers particularly one faculty member who wasn’t afraid to drink the water, but should have been. He and Dr. David Zersen spent a lot of time visiting churches and cathedrals in the city which were off the beaten track, and saw many very interesting sights along the way, including the grave of Cortez in one church. He also remembers the street bazaars quite vividly, with the dozens of little booths each trying to attract attention and sell their individual goods. He still has the pestle and mortar he bought.

“I’ve taught most every course in the English major,” Dr. Krenz said, “and written a number of them.” As part of his service to the University he has chaired the English Department and the Humanities Division, spent several terms on the faculty senate, was the very first Chair of the Faculty, helped to write the Faculty Constitution, helped to institute the faculty governance program, and helped to revise the core curriculum, in what was called, facetiously, “The Core Wars.”

Dr. Krenz came to Concordia because he was particularly interested in teaching English at the college level. That was a result of two of the English teachers he had as a Concordia student – Professors James Barbour and John Franzmann,

who also taught Latin. “They were an inspiration and were wonderful role models,” he said.

He remembers the comradeship on the old campus, the Spartan living conditions, and the dubious food. He appreciated the excellent library. Among his happy memories as a student was The Society for the Preservation of Horatian and Catullian Studies (SPHACS), developed by Dr. Franzmann in order to build a positive spirit among the students, “I don’t think, though, we ever read anything by either Horatio or Catullus,” he laughed. “It was a great club. We had ID cards, occasionally had club breakfasts, had our own cheering section at athletic events, and on the Ides of March we dressed in bed sheet togas, met in the quad, and stabbed Caesar.”

Among the many people he’s enjoyed as a student at Concordia, Dr. Krenz remembers especially fondly Dr. Walter Jennrich, a very unique and a bit eccentric teacher of the classics.

Looking back on his years on campus, Dr. Krenz said he has really enjoyed watching Concordia change for the better, especially as the changes really began – becoming a coeducation institution, a university, building a fine academic reputation, becoming more and more professional, and developing real status in the Milwaukee area. It’s great having a colleague who remembers where we’ve been and who’s enthusiastic about where we are – Dr. David Krenz.



Students in the *Spotlight*

CUW Computer Science Students Recently Win Two Hackathons!

CUW's two teams presented at the 94 Labs Social Cause Hackathon at Marquette University as part of Marquette's Entrepreneur Week. Each CUW Computer Science team created a mobile application for iPhone/iPad/Android for a non-profit organization over the course of the week. The non-profits that the students chose were the Milwaukee Public Museum and the Salvation Army. The results were:

1st Place (\$5000) - CUW (team Awesomefat)

2nd Place (\$3000) - CUW (team Gutflaps)

3rd Place (\$1000) - Classroom Catalyst

The Computer Science Department at CUW was the smallest department of all the competing schools in this Hackathon, yet our ten students represented the largest group from any school in the competition.

The following weekend, another Hackathon was won! 5 CUW Computer Science students, along with Dr. Litman, competed in the RHoK (Random Hacks of Kindness) International Hackathon held simultaneously at BucketWorks in downtown Milwaukee as well as dozens of venues around the world.

Team Awesomefat from CUW entered Bicycle Commute Mapping, which is the development of a mobile application that any bike commuter can carry with them which tracks where they have been and helps them determine their route. The app aggregates GPS location data every 10 meters and feeds this information into the cloud where all versions of the app can mesh the cloud data together into a single map view. The app will also increase awareness of where popular bike routes are allowing local municipalities to create official bike routes. This entire app was written in 24 hours.

<http://www.rhok.org/problems/bicycle-commute-mapping>

The team was honored with the Top Design Prize and was invited to present at the Spreenkler / Open MiKE Conference in downtown Milwaukee.

Team Members were Joseph Waelchli, Mark Jambor, Christian Major, Brandon Salter, Brett Hanson, and Dr. Mike Litman

Dr. Litman proudly stated, "This is one more example of Inspiration in Action at CUW."





From left to right: Jenny (Taiwan), Sandra (Ghana), Diana (Tanzania), Rachel (Nigeria), Wadia (Bangladesh), Nadia (Ghana), Roushan (Bangladesh), Yvonne (Ghana)

International Education Week 2011

CUW participated in the International Education Week November 14-18, 2011, by planning a week of events for students, faculty, and staff. The International Education Week is promoted by the U.S. Department of State and U.S. Department of Education (iew.state.gov). CUW is blessed to have 300 international students representing 35 different countries.

International Education Week Events at CUW included the following:

- International Fashion Show-CUW international students kicked off the week by wearing traditional clothing from their home country and then walked the stage in the CUW cafeteria to traditional music.
- International Desserts and Coffee after Chapel-Faculty, staff, and students were invited to try desserts and beverages from around the globe.
- International Talent Show-International students sang, danced, performed and other talents from around the world including acts from China, Bangladesh, Ghana, and Vietnam. There was even a Korean drum performance.
- International Potluck-Over 100 people attended this event in which students and staff prepared and brought food dishes from around the world to share with one another in the Lake Shore Room.



Ryoung-Ki Kim playing drum.



The Madison Center hosted a very exciting pre-holiday student and faculty appreciation night on December 14th at Bonfyre Grille.

The special guest of the evening was Dr. David Borst, Dean of Business and Legal Studies, who was available to answer questions regarding the Global MBA program. Also in attendance was MBA advisor Beth Barbaglia, who was on hand to discuss the MBA program, and Carl Jaskolski, HR Curriculum director, who educated attendees with his broad human resources background.

The Madison Center had the pleasure of hosting over 70 students, faculty, and alumni at this event. The evening included mixing and mingling among past, present, and future students, as well as the opportunity for attendees to meet some of the wonderful adjunct faculty members. A great time was had by all!



MBA students, Kari Pulfer (left) and Lorie Neumann with their husbands.



Fall Falcon Sports Highlights

Both CUW men/women are NAC Champions in cross country

Falcon balance was the key as the CUW men edged out both Edgewood College and Benedictine to win the 2011 NAC Cross Country Championship. Sophomore Martin Hinze's (Bourbonnais, Wis.) 4th place finish led the way for Russ DeLap's harriers, but the pack of 11th-13th place finishers was the key to victory.



The Concordia Wisconsin CC women repeated as team champions of the NAC, besting second place Edgewood by 18 points. Five CUW women placed among the top 17 finishers to provide the victory margin.

DeLap commented, "This year the team chemistry was terrific and everyone worked hard to accomplish a men's and women's conference championship which was one of our main goals for the season." Both men and women improved in various meets with the women winning the CUW Falcon Invitational and the Northern Athletics Conference Championship for the third year in a row. The men won the Northern Athletics Conference Championship for the second year in a row

The men and women teams stepped up at the conference championships. While several key runners were injured or ill, team depth was good enough to win both. The season was very successful overall, and the teams are moving in a positive direction with the program. A very high percentage of runners hit their all-time personal records this season. The team worked hard and had a lot of fun.



l-r President Patrick T. Ferry, former Brewer Robin Yount, Dean Curtis Gielow, and KAPCO President Jim Kacmarcik

The Northwoods Wooden Bat League will use Concordia's new baseball stadium as their home field next summer, to the advantage of both organizations. Recently, officials of the league met on the Concordia campus to work out the logistics with Concordia administrators.



Falcon men's soccer finishes 9-1-1 in NAC; women 9-3-0 in conference

Concordia University Wisconsin finished second behind undefeated Dominican University in the Northern Athletics Conference regular season by virtue of their 9-1-1 record. The only conference loss was a 2-1 overtime defeat at league champion Dominican. CUW lost in the tourney semi-finals to finish 13-5-1 overall.



The men's coach, Tom Saleska, said, "Concordia Men's soccer had another outstanding season finishing with an overall record of 13-6-1. After starting the season with four nonconference losses, the Falcons went on a tear during conference play, winning nine matches, which was good enough to finish second in the NAC. During this stretch, the team recorded seven shutouts and was ranked as high as 10th in the Central Region. Six Falcon stars (Jacob Pope, Kyle Sytsma, Jacob Streicher, Bryan Samuel, Victor Mendoza, and Jason Rogers) were selected to one of three All Conference teams."



The CUW women (10-7-1 overall) had a glossy 9-3-0 record in NAC league play before suffering a 1-0 loss in the conference tournament.

Concordia Women's Tennis ties for league crown



The Falcons finished 10-1 in NAC action to become part of a 3 way tie for the league title. Their #1 doubles team won the conference tournament, making them eligible for the NCAA double tournament.

CUW football season ends on a winning note

A 28-23 win over Lakeland in their traditional CHEESE BOWL finale gave the Falcons a tie for fourth place in the NAC standings with a 4-3 league record. Concordia was 4-6 overall. The football team had a good season of growth, finishing with some impressive offensive stats. Coach Greg Etter commented about the season saying, "We improved as a football team and finished third in the NAC. I believe we have built a great foundation with great young men and I can't wait for next year."

McIntyre ranks sixth in the Nation at D3 for women's golf

After winning back/back titles, Concordia was a disappointing 7th at the women's conference meet, but CUW's Muriel McIntyre was the Player of the Year for a 4th straight time. Her 77 per round scoring average placed her 6th in the nation individually for the fall season.

The CUW men's golf team finished 8th of 10 competing schools at the NAC Championships.

CUW Volleyball wins final three matches



Concordia was in rebuilding mode after losing all 6 starters from last season's championship squad, but the Falcons won their final three matches to finish 5-7 in the NAC and 6-18 overall.

Photo: Angus Menuge

Following in the Footsteps of St. Paul



A fascinating journey through Greece, January 2013 Led by Dr. Angus Menuge (Philosophy) and Dr. Jason Soenksen (Theology)

St. Paul sets the standard for cultural apologetics and evangelism, effectively communicating the Gospel to the Ancient World. Next January, join Concordia professors Dr. Angus Menuge (Philosophy) and Dr. Jason Soenksen (Theology) as they trace Paul's ministry across Greece. Stunning archaeology and natural vistas bring to life the mythology, philosophy, and military might of the ancient world. Sites visited will include the Acropolis, Mars Hill, ancient Corinth, Delphi, the hanging monasteries of Meteora, the tomb of Philip, Thessaloniki, Philippi, and St. Lydia's Baptistery. Along the way, there are ample opportunities for photography and shopping, including a visit to an iconographic workshop.

- The trip departs Saturday, January 10th, and returns Monday, January 21st.
- It is possible to do the trip by itself or in combination with a class for academic credit.

Approximate trip cost: \$3,000*, including round trip flight from Chicago, luxury coach tour with expert local guide, hotels, breakfast and dinner each full day, and admission to all tour sites.

*This is the best current estimate, but the price may go up or down a little, depending on fluctuations in fuel costs, taxes, and surcharges.

For more details, contact:

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Faculty and Staff *Highlights*

Philip Arnholt (Natural Science) "Doc" Arnholt's ornithology class spotted an inca dove between Concordia's new environmental center and Lake Michigan on Oct. 30th. They did a little research and discovered that the bird normally resides in South Texas to Central America and that it had never been reported in Wisconsin. CUW received credit for adding a new bird species for the State of Wisconsin. The dove was seen around the Environmental Center for at least a week and attracted 80-100 bird watchers from around the Midwest.



Photo courtesy
Mr. John Longhenry

John Behnke (Music) has had a very busy year! His list of compositions and concerts fills 8 single spaced pages.

R. John Buuck (former CUW President) is serving on the Speakers Bureau for Food For The Poor (FFP), an interdenominational Christian relief and development organization feeding 2 million people a day in 17 Caribbean and Latin American countries. The LCMS, through the Florida-Georgia District, is a partner with FFP. Dr. Buuck is assigned three Sundays a month, anywhere in the USA, to LCMS congregations, to preach the Gospel, provide information on FFP, and seek donations.

William Cario (Sr. V.P. of Academics & Professor of History) was an invited presenter at the Lutheran Educational Conference of North Americas (LECNA) on October 28, 2011 Symposium on Legacy and

Leadership in Austin, Texas. His presentation was entitled, "The Renaissance of Concordia University Wisconsin: From Gymnasium to University." The presentation began with an overview of the history of Concordia Wisconsin. For the first eighty years of its existence, CUW did not stray much from its focus as a single-gender, residential, pre-professional (LCMS ministry) training, liberal arts oriented, six year institution. Following World War II changes in American culture and in the world of higher education, as well as issues in The Lutheran Church Missouri Synod, forced Concordia's leaders to look for another model with a broader mission. Concordia then experienced a period of trial, tribulation, and even came close to closing in the late 1960's. Dr. Wil Rosin led Concordia from being a two year institution to a four year college. When Dr. R. John Buuck became President, in 1979, he brought an expanded mission to the institution and continued to turn things around. Under his leadership Concordia became a University. His successor, Dr. Patrick Ferry, has continued to lead Concordia into continued growth and quality into the twenty-first century. While the presidents had quite different styles and temperaments, their leadership changed CUW, and led it toward the mission and vision it now has as a recognized leader in higher education.

Santa Makstenieks (Natural Science) was a presenter on teaching with audience response pads (clickers) at the National Human Anatomy and Physiology Society (HAPS) 25th Annual Conference in Victoria, BC, Canada May 28 - June 2, 2011. (See article below.) The title of the presentation was "What's in it for Them and Us?" Also, she is a member of the organizing committee of the XIII Latvian Song & Dance Festival which will be held in Milwaukee in 2012. She is editing all the committee's official documents in Latvian and co-authoring informational newspaper articles about the festival.

Ann McDonald (Natural Science) participated in the Biology Scholars Research Residency last summer and was recognized by the ASM/NSF Biology Scholars Program Research Residency Program as being a 2011 Scholar.

Janice M. Staral (Social Work) completed a Book Review of the book "Speaking to Power: Advocacy for Health & Social Care," published in *Journal of Community Practice*, April-June 2011, pp. 215-217. She also was the Guest Reviewer for a publication titled "Women of Faith," for publication by the journal *Social Work & Christianity*, which she reviewed February 2011.



Photo: Madalyn Sandtveit

Technology's Latest

Most of Concordia's science faculty is now using the latest in interactive technology in their classes. Dr. Santa Makstenieks gave a demonstration of this technology which she uses in all of her classes. It's all computerized, and each student has to have a remote control which interacts with what the instructor brings up on the classroom screen. Through the use of the remote control, students give feedback to the instructor which is immediately analyzed, the result of

which can also be brought up on the screen. For example, if the technology is used in giving a quiz, the instructor will know immediately what percentage of students answered correctly for each question.

The technology is used through PowerPoint presentations. The instructor can show images and ask questions, and the students can all respond at once. That can then lead to further discussion and everyone in

the room knows where it is headed. The technology can be used for giving tests and quizzes, working out grades and instructor grade book, to lead discussion, and many other sorts of interactive processes within the classroom. Dr. Makstenieks says it has been a boon in her classes. "I have never seen such interaction among the students and with me," she says. This wave of the future has crested at Concordia, and the students are the better for it.



Pastor's Corner

Rev. Steve Smith, Campus Pastor

"The Biggest Loser"

"the Lord Jesus Christ...will transform our lowly bodies so that they will be like his glorious body." (Philippians 3:21)

There probably aren't many people in modern American culture who haven't heard of the television show, "The Biggest Loser." The show operates on the premise that people who are wildly overweight and out of shape can have enough training and diet, encouragement and challenge, counsel and competition to realize dramatic results. While I've not watched the show regularly, I know that it is the reality type of show where someone is eliminated each week until there is a winner. The irony is that the winner is the one who loses the most weight—thus the biggest loser is the winner.

As they start out on the show, the contestants are very big—it seems like many are 300 or 400 pounds. They are brought on the show because they have a lot to lose in more ways than one. Doctors have told many of the contestants that if they don't substantially change their habits and lifestyle and lose a lot of weight, they risk dying or suffering significant, life-altering medical consequences like strokes or diabetes or organ failure. So the winners lose upwards of 100 pounds, sometimes losing half of their body weight.

It's easy to look at the contestants and the trainers on that show and know who is who. But as the show progresses, those who do the best start to look less and less like they used to and more and more like the trainers. The transformation is often dramatic in that some people "barely look like themselves" when they're done.

It begs the question of which self we are trying to (or should) physically look like or be.

When we read a passage like the one above, it brings to light the concept of the physicality of eternity; that's something that is difficult to grasp. The thought of people floating around as souls when they die is an incomplete understanding of eternal life. The idea of physical bodies being resurrected and lasting forever is a new thought for some people. For Job to declare boldly, "After my skin has been destroyed, yet in my flesh I will see God; I myself will see him with my own eyes—I and not another" (Job 19:26-27), it is an amazing statement about our physical bodies and eternity.

It says that these bodies we have—these same cells or atoms that comprise who we are on earth—in eternity will be refashioned to be the bodies which will last forever. Just as miraculous as God scooping up some earth/dirt/clay to make Adam is his taking whatever is left out of a graveyard when decomposition has done its worst to make these "glorious" bodies we are promised.

Was Jesus physically fit? What was his "lowly" body like ("he had no beauty or majesty to attract us to him, nothing in his appearance that we should desire him" Isaiah 53:2b) and what was his glorified body like? Is that our model of physical perfection more than Michelangelo's David? We have no pictures of Jesus, but I can say that I have never seen a portrayal of an overweight Jesus. Was he "perfectly" muscled and proportioned? It is fascinating to me that the only thing we know for sure about his glorified body is that there were scars on it as evidence of his saving work. Scars aren't considered attractive and we usually try to avoid them. So maybe our concept of what we should look like is different from what God's is. Jesus' glorious body bore the scars of victory.

Perhaps these ponderings are a question of what fitness and health—the subject of this *CONCORDIAN*—are for: why do we seek to be fit? Is it just to look good? It is beyond us to question what inherent beauty God has made in our bodies. To see physical beauty and give glory to God as the Creator is an appropriate response.

But if "beauty is in the eye of the beholder," maybe God doesn't look for us all to be on the cover of *Shape* magazine. It's not saying that fitness isn't a good thing; it is. It's not saying that eating healthy isn't a good thing; it is.

But it seems like the best we might know is that God made our bodies to be functional—to allow us to do many things and that the beauty as we may see it is more incidental. Jesus' body allowed him to walk and travel and touch and speak and ultimately, die. A body that can die is what is most needed, and in the meantime, being fit and healthy enough to live out the Gospel is what we are called to do. So, as the Nike ads say, "Just do it!"

UPCOMING CAMPUS EVENTS:

March

- 11 – Guest Organ Recital, Christopher Herrick, 3:30 pm, Chapel of Christ Triumphant
- 30 – Undergraduate Visitation Day

April

- 01 – Kammerchor Spring Concert, 3:30 pm, Chapel
- 16 – Senior Art Show, Fine Arts Gallery (through May 18)
- 22 – The Symphonic Wind Ensemble and Chamber Orchestra Spring Concert, 3:30 pm, Chapel

May

- 03 – “Waiting For The Parade,” Spring Drama Production, 7:30 PM, Todd Wehr Auditorium, (through Sunday, May 6)
- 06 – The Alleluia Ringers Spring Concert, 3:30 pm, Chapel
- 23 – Graduate Visitation Day

