

CONCORDIAN

A MAGAZINE FOR THE ALUMNI AND FRIENDS OF CONCORDIA UNIVERSITY WISCONSIN • SUMMER, 2012
SPECIAL EDITION



Have you
seen us
lately?

Concordian Summer 2012

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Front Cover

With the creation of Nursing as a separate school on July 1, CUW now has six schools. Pictured on the cover, left to right, are the Deans of the schools, Dr. Gaylund Stone, School of Arts & Sciences, Dr. Linda Samuel, School of Health Professions, Dr. Dean Arneson, School of Pharmacy, Dr. David Borst, School of Business Administration, Dr. Teri Kaul, School of Nursing, Dr. Michael Uden, School of Education.

Back Cover

On a beautiful, spring evening in May, Concordia dedicated its new baseball stadium by playing the first game under the lights. A tradition dating back to 1912 of having all students, faculty and staff in attendance line up along the first and third base lines was recreated.

Photos

Bruce Prom
Jeb Holt
Craig McCarthy
Britney Jacobson

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A Message FROM THE PRESIDENT

Dear Alumni and Friends,

Part of what I get to do is to represent Concordia at venues around the country and beyond. Invariably, I will bump into alumni and friends who have not been to campus in a while. I tell them, “If you have not been to Concordia in the last few years, you have not been to Concordia!”

Each summer we welcome the fiftieth-anniversary class to celebrate their Concordia years and to catch up with former classmates. Since those men (Concordia was not coed half-a-century ago) went to the campus in Milwaukee, some of them have not been to the Mequon campus before. They reminisce fondly about the good old days and the wonderful old place that helped define their Concordia experience. At the same time, they marvel at the “new” campus (never mind that we have been in Mequon more than three decades!) and how much their *alma mater* has changed over the years.

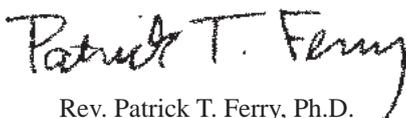
Even more recent alums from the Mequon campus are often startled by how Concordia has continued to grow and develop. The theme of our nearly completed and wonderfully successful comprehensive campaign for support, *Renewed by the Waters*, is an apt descriptor of the transformation of the Concordia campus along the shores of Lake Michigan. Over the last several years CUW has experienced a dramatic metamorphosis. New buildings have been constructed and older ones remodeled. Landscaping has beautified the grounds, and the interior of the Chapel of Christ Triumphant has been completely refreshed. By the time school starts in August a new 750-car parking facility will be opened and ready for use, Albrecht Hall will be renovated into a brand new student center, and the state-of-the-art baseball field will be completed. Technological enhancements revolutionize teaching and learning in every classroom and, indeed, every corner of campus. Once again, returning students will discover lots of changes to the Concordia that they left behind in May.

There is an even bigger change worthy of note. Concordia University Wisconsin and Concordia University in Ann Arbor, Michigan are preparing for an historic partnership in Lutheran higher education. Resolutions adopted by the Board of Regents at both Mequon and Ann Arbor, and by the Board of Directors of the Lutheran Church-Missouri Synod, have set into motion the formal alliance of our two Concordias. We await and anticipate final endorsement from regulators and our accrediting agencies within the year. Of course, we will keep you posted.

Have you seen us lately? Don’t blink, you might miss something important! There is, however, one thing that you will not see changing at Concordia—not in Mequon, nor in Ann Arbor, nor in any of the many places around the region, around the country, and around the world where we gather students interested in a Concordia education. Our commitment to our mission remains the same: *Concordia is a Lutheran higher education community committed to helping students develop in mind, body, and spirit for service to Christ in the Church and in the world!*

Have you been to campus lately? Lots of things may look different, but you will definitely recognize what makes the place special. At Concordia our mission is our inspiration, and at Concordia you cannot help but notice what we like to call “*Inspiration in Action.*” In these pages of the Concordian you will get a glimpse of what I mean. For more, accept my invitation to come to campus and see for yourself!

Yours in Christ,



Rev. Patrick T. Ferry, Ph.D.
President



Musings FROM THE EDITOR

Dear Alumni and Friends,



As I sit here musing about the theme for this issue of the CONCORDIAN, “Have you seen us lately,” the thought behind setting this theme comes to mind, that the only constant in life is change (aside from God and our faith in Him, of course).

I vividly remember my first drive up Lake Shore Drive in the spring of 1983, right after Synod bought the campus, and seeing the tower of the chapel suddenly rise above the trees. That was really exciting. Everything was under one roof, there were only a few classrooms, there was very little that would meet the requirements of a growing college, no athletic fields, and along the lake, a rapidly eroding bluff. About 500 students were enrolled at the time in Concordia Junior College Milwaukee.

Then I think of today, here in my cluttered office backstage of the auditorium, with some 7000+ students enrolled nationwide, extensive athletic fields, a large field house, residence halls, the fishermen statue, restored bluff, (an actual auditorium!) and on and on. It’s a different place.

In the case of the university, change has been good. Concordia University Wisconsin now has an excellent academic reputation, is widely recognized as a quality institution, and offers baccalaureate, masters, and doctoral degrees. In a word, Wow! In four words: Thanks be to God! If you haven’t seen us lately, try to get to campus to do so. It’s worth the trip. See a production in the auditorium, a game in the field house or in one of the stadiums, visit a class, eat in the dining hall (Talk about change!) You have to see it for yourself; we invite you to do so. Welcome!

In Christ,

A handwritten signature in black ink that reads "David W. Eggebrecht". The signature is written in a cursive style.

Dr. David W. Eggebrecht
Editor

Upcoming Alumni EVENTS

- Aug 18 Young Alumni Microbrew Cruise
- Sept 17 Falcon Day Golf Classic
- Sept 29 School of Nursing Gala
- Oct 1-7 Homecoming Week
- Oct 12 Italian Wine Tasting
- Oct 26-28 Family Weekend
- Nov 30 & Dec 1 Christmas at Concordia

School of Arts and Sciences

by Dr. Gaylund Stone



The School of Arts and Sciences, in addition to responding to growing enrollments with new sections of core courses, has been addressing the revision of the Liberal Arts Core. Upcoming changes will include more interdisciplinary offerings and a wider selection of First Year Experience options. The Liberal Arts Major now replaces the former Humanities Major and will provide a stronger option for students seeking a general preparation as well as for students who may enter the university undecided about their future academic plan. A Graduate Program in Exercise Science has recently been added and the Department of Natural Sciences is pursuing ACS accreditation for the Chemistry Major. Faculty have been added in Physics, Chemistry, and Political Science. Articulation agreements have been arranged with MATC for their Interpreter Technician Program and with NABA in Milan, Italy, for Business Design and Fashion Marketing. An articulation with Moraine Park Technical College is in process for their program in Interactive Media Design – Motion Graphics. The Concordia Center for Environmental Stewardship hosted a number of visiting Japanese school children this summer. (see pg. 25)

The focus of the School of Arts and Sciences for the 2011-2012 Academic Year was Service. The Concordia University Pre-Seminary Association helped out at a *Feed My Starving Children* event and the Art Department continued its good work with the *Empty Bowls Project* and the *Make a Change Hunger Initiative* with the Hunger Task Force. The History Department organized a campus visit of *Invisible Children/KONY 2012* and the Social Sciences Department hosted their annual *Faces of Depression* event. Psychology students assisted with the Nursing Department's *Respite* event and assisted with Living Word's *Boot Drive for the Homeless*. These events are among an array of individual service efforts conducted by faculty, staff, and students in every department of the school.

School of Health Professions

by Dr. Linda Samuel

The School of Human Services has been renamed to the **School of Health Professions (SHP)** as of July 1, 2012. The faculty of the SHP believe that this new name better reflects the programs within the School that includes: Physical Therapy, Physician Assistant, Rehabilitation Science, Occupational Therapy, Social Work, Radiologic Technology, Diagnostic Medical Sonography and Medical Assistant.

The School of Health Professions is proud to highlight the new Physician Assistant program beginning May, 2013. Graduates will receive a Master of Physician Assistant Studies degree. The program is preparing for the Accreditation Review Commission on Education for the Physician Assistant Inc. (ARC-PA) site visit in September, 2012.

Physician assistants are licensed health care professionals who practice medicine with supervision of an MD or DO. PAs provide patient care by taking histories, performing physical examinations, diagnosing and treating injuries and illnesses, prescribing, assisting in surgery, educating patients on prevention as well as their conditions, and ordering and interpreting lab and radiologic results.

The application cycle opened June 1, 2012 and will close December 1, 2012 for the class to enter May 2013. Please see our website at www.cuw.edu/pa for more information related to the program and accreditation.



The School of Health Professions will also expand to include the Rehabilitation Science department. Dr. Theodore King II will be the Director of this department which includes the Bachelor of Science in Rehabilitative Science (BSRS) and Master of Rehabilitation Science (MSRS) degrees. The BSRS is an undergraduate degree that has a direct link into the Master of Occupational Therapy Degree, while the MSRS is a degree designed for international occupational and physical therapists.

The Social Work Department and the Student Social Work Organization (SSWO) have been quite active in the community. Abi Much, the Treasurer for SSWO, coordinated a “Pen Pal” letter-writing effort with the 3rd-8th graders at Christ Memorial Lutheran School in Milwaukee. In April, the Social Work Seniors, who were completing their two-semester-long, 432 hours field work placements (internships), presented a poster display to all the social work majors. This experience gave next-year’s seniors a head start in their placements.

As a part of Servant Week, the Introduction to Social Welfare Class (SW 205) partnered with the Art Department’s class with a goal to increase hunger awareness. Through Service Learning, the students each contributed 10 hours during the semester to a hunger-directed agency, learned about *Bread for the World*, a Christian-based Advocacy group, and conducted a week-long “Quarter Drive for Hunger.” The students raised over \$600 to contribute to the Hunger Relief Fund of Wisconsin. The Graphic Arts students designed all the poster displays for the project and designed a hunger awareness booklet that was given to contributors.

Assistant Professor Mary Weeden becomes a regular member of the social work faculty beginning in fall 2012. Professor Weeden brings many assets to the department and specializes in eating disorders and issues associated with this illness.

The Occupational Therapy Department successfully participated in an onsite accreditation visit by the Accreditation Council for Occupational Therapy Education (ACOTE) in early May.

The Commission on Accreditation in Physical Therapy Education recently granted the Physical Therapy program 10 more years of accreditation, good through June 2022. New faculty member Dr. Gay Girolami, who joined our faculty in January 2012, was welcomed to the faculty. This year over 350 students applied to the program with 70 students being invited to campus for interviews.

The Radiologic Technology and Diagnostic Medical Sonography programs are happy to announce that an agreement will be completed with St. Luke’s (Aurora) so that students from these majors will have the opportunity to complete the clinical phase of their programs at this site.

School of Pharmacy

by Dr. Dean Arneson



During the first year of occupancy in the new School of Pharmacy (SOP) building the faculty has been very active in pursuing and acquiring grants for scholarship and research while educating our first two classes of future pharmacists. Our third class of 90 students, named the Trinity Class, matriculates in August.

Our faculty research work has resulted in our exceeding \$1 million in Federal research grants in the fiscal year just ending (July 1, 2011- June 30, 2012), led largely by the work of Dr. Dan Sem. Additionally, a number of faculty members: Laura Traynor; Andy Traynor; Laurie Schenkelberg; Lynne Fehrenbacher; Kassy Bartelme and Mike Brown either made presentations or posters at local, regional and national meetings. Dean L. Arneson, Pharm.D., Ph.D. Academic Dean, was invited to present at the Forbidden City International Pharmacist Forum held May 11-14, 2012, in Beijing, China.

At the Clinical and Translational Science Institute of Southeast Wisconsin meeting at the Medical College of Wisconsin campus, the School of Pharmacy had presentations by three of our faculty: Drs. Armin Gerhardt, Abhay Chauhan, and Daniel Sem. Dr. Sem presented "Structure-based Drug Design: Technologies and Applications."

The second year pharmacy student class hosted the first annual "Molecular Pharmacology Poster Session," in April. The event was co-sponsored by the School of Pharmacy and the Milwaukee School of Engineering (MSOE) CReST (Connecting Researchers, Students and Teachers) program, which is funded by the National Science Foundation. All attendees were impressed by skills and knowledge of our P2 students. Their work will be on display this fall in the SOP.

In April, Terry Neuman's poster "Solution Structures and Models Describing the Thioredoxin System from Mycobacterium tuberculosis," was selected as the best poster in the Tuberculosis subsection of the American Society for Biochemistry and Molecular Biology and received the 2012 Thematic Best Poster Award.

In May, Dean L. Arneson, Pharm.D., Ph.D., Academic Dean, was elected to the position of Vice-President of the Northeastern Wisconsin Area Health Education Center (NEWAHEC) Board of Directors.



School of Business Administration

by Dr. David Borst



Dr. Elizabeth Evans presents Mary Gillespie with her award.

Older than Concordia University Wisconsin itself, the School of Business and Legal Studies (SBLs) rose like a phoenix from the ashes of Spencerian College, founded in 1863. This from the Wisconsin Historical Society:

“The Spencerian Business College was outstanding among Milwaukee’s business schools for the quality of its education, its distinguished reputation, and for the achievements of its graduates, who were highly sought by leading companies and organizations in Milwaukee and across the United States. The college operated as an independent institution for 111 years; it merged with Concordia College as its Division of Business Science in 1974.”

While the quality through the years has not changed, the reputation and span of the programs offered has continued to grow. This year, the SBLs makes another move, becoming the School of Business Administration (SBA). In adding business communication and public relations as spin-offs from the School of Arts and Sciences, the offerings become more diversified, while maintaining criminal justice and justice and public policy, for what we now call the Justice Department. Recently, we added the very popular Sport and Entertainment Management program to the ever present lineup of qualitative offerings, such as marketing, and quantitative programs such as accounting.

From 1863 to 2013, the School of Business Administration will be celebrating 150 years of operation.

Honoring quality instruction and learning, the School of Business Administration recognized the following award recipients at its annual graduation celebration:

The Adult Education Student of the Year..... Mary L. Gillespie
 The John Wandschneider Adult Education Faculty Award... Joseph M. Stertz

Education Faculty Award

Undergraduate Legal Studies Student of the Year Ashleigh N. Galligan
 The William Grenville Ellis Student of the Year Anneliese N. Haen
 Undergraduate Faculty of the Year Timothy S. Scheppa
 Servant Leadership Award Andrew L. Janssen
 The Wall Street Journal Award..... Iana V. Teslia
 The American Bicentennial Award Kevin J. Bender
 Graduate Business Student of the Year Alicia R. Marth
 Graduate Faculty of the Year Frederick W. Franklin

Ethical Business Leadership Awards

Lammi Sports Management..... Brian Lammi
 Fiddleheads Mike Wroblewski
 La Budde Group, Inc..... Rich & Mary Erickson

School of Nursing

by Dr. Teri Kaul



As of July 1, 2012, the Department of Nursing at Concordia University Wisconsin became known as the School of Nursing. This is an exciting and historical moment for the students, faculty, graduates, and for the University. CUW began offering a nursing program over 30 years ago, and it has grown to become the largest health profession program at the institution. Presently, approximately 1,000 students are enrolled in 5 academic programs ranging from the traditional Bachelor of Science (BSN) program to the Doctorate of Nursing Practice (DNP).

According to a recent Institute of Medicine report, *Future of Nursing: Leading Change (2010)*, nurses are in a good position to play a major leadership role in shaping the future of health care. In response to this charge, the vision of CUW's School of Nursing is to transform the students into exceptional, Christ-centered, professional nurse leaders serving diverse communities in a changing healthcare environment. If the past 30 years of success is any indication, Concordia will continue to produce some of the finest Christ-Centered nurse leaders in the world, and their excellence will continue the legacy of Concordia University School of Nursing.

Please continue to keep Concordia's Nursing program in your prayers as we move forward as a School of Nursing. Also, please watch for announcements of upcoming events throughout this next academic year which will acknowledge and celebrate the new School of Nursing designation.

**If you are a CUW nursing alumni, we are looking for you to friend us on Facebook, as well as to join our soon to be established nursing alumni association.*



School of Education

by Dr. Michael Uden

The School of Education has been changing to meet the changing world in education. Increased technology integration, differentiated instruction, and new content standards are a few of the innovations; but our purpose—preparing teachers to help students develop in mind, body, and spirit for service to Christ in the Church and world - remains constant.

Have you seen us lately? I am honored to share with you highlights and innovations through the critical targets of our strategic plan.

1. 21st Century Servant Leaders: Preparing educators for 21st century student outcomes and support systems.
 - An iPad pilot has replaced textbooks in the curriculum and methods semester. Moreover, in February, 2012, we hosted “Using iPads in the Special Education Classroom” for over 75 educators.
 - STEAM (Science, Technology, Engineering, Art, Mathematics) is building throughout our programming and in our annual camps (www.cuw.edu/steam).
 - We co-hosted the 4th Annual Online Conference on 21st Century Lutheran Education (www.21cle.com).
2. Birth-21 Collaboration: Intentionally creating, modeling, and facilitating collaborative learning communities.
 - Our Early Childhood Literacy Festival features nationally recognized children’s authors, including Caldecott winner Eric Rohmann this year.
 - We are developing a graduate program with the Family Life Program at Concordia Ann Arbor.
 - Dr. Candyce Seider (Early Childhood) has launched The Play Institute, supporting developmentally appropriate play throughout life.
3. Missional Lutheran Education: Seeking and shaping missional Lutheran education worldwide.
 - Our year-long internship program places students in urban schools. Over 75% of participants have taken an urban position upon graduation.
 - We have student teaching partnerships with all Lutheran international schools and the ALEA (Asia Lutheran Education Association, <http://alea.lcmsworldmission.org>).
 - The School has launched a dual-credit online program (www.cuw.edu/dualcredit) and an online teacher certification program.

4. Diversity: Building meaningful relationships with diverse faculty and students to empower service in the Church and world.
 - We have formulated an “international” education track for ministry.
 - In 2013, we are launching ESL summer institutes with seven high-performing Chinese schools.
 - This fall, we welcome college education majors from Shanghai for an English immersion experience in Lutheran schools.

“I skate to where the puck is going to be, not where it has been.”
Wayne Gretzky

Education is truly a dynamic field, and we are privileged to shape the teachers who literally shape the future. Our graduates span five decades and serve throughout the world, so while you may not have been on our campus lately, you likely have “seen us” in your community.

Twenty-first century schools face real challenges. For this reason, I would love for you to meet our students, most excited to enter the field of education, either as undergraduate students or second-career individuals in our continuing education and graduate programs. Some seek urban or international education or new paradigms of virtual schools or project-based learning environments. If you are drawn to the work of the School of Education or would like to know more, please contact me at michael.uden@cuw.edu. If you haven’t seen us lately, please be in touch.





Where Are They Now? VERMONT

“Seventeen years ago I took a trip to Scotland,” Carolyn Stephens said, “and it changed my life.” Many remember Carolyn fondly, having worked with her while she was part of the Concordia family. She and her husband John now reside in Vermont, and she was happy to reminisce about her Concordia experience.

That trip to Scotland got her really interested in the Old English epic *Sir Gawain and the Green Knight*, and she spent much of her time studying that subject. Now she has finally published a related article in the April edition of *Fifteenth Century Studies, Vol 37*. With encouragement from her department, and support from President Patrick Ferry, Ms. Stephens took a leave to do her research in the British Library. Frustratingly, it took two years for her to get permission from the library to do her study. “I have now reached a crossroads,” she said, “and finished my research.” To help celebrate, she and her husband John, also celebrating their fiftieth wedding anniversary, took a trip to Spain last May. “Spain was beautiful,” she said, “and we had a wonderful time.”

Carolyn and John spent 21 days in Spain, experiencing many castles, bullfights, and other aspects of Spanish life, such as the famous Catalusian horses. Catching her breath now after that fabulous trip, Carolyn feels like she is in a life-enhancing transition, and is truly grateful and appreciative for God’s many blessings on their life together. High on that list of blessings is their nine grandchildren, the newest of which was recently baptized at North Shore Presbyterian Church. Life is full and happy for Carolyn and John, and they are enjoying every moment of their richly deserved retirement. Carolyn’s able hand can still be seen in many aspects of Concordia’s Adult Education program to which she contributed so much.



Historic Alliance Combines CUW and CUA A Ministries

It's a truly historic event for the Lutheran Church – Missouri Synod (LCMS), the unique alliance between the struggling Concordia University Ann Arbor (CUAA) in Michigan and Concordia University Wisconsin (CUW). In May, the Boards of Regents at each of the schools and the LCMS Board of Directors not only approved the concept, but voted unanimously in favor of it.

The new legal relationship is seen as beneficial to both schools: CUW will broaden its reach into a new geographical area, while CUAA – which has struggled for years with financial, enrollment, and administrative difficulties, will remain open and continue to provide LCMS higher education to students in the Upper Great Lakes region.

“Using our resources and experienced staff at CUW to make a positive impact at CUAA fits in with our mission here,” said CUW President Rev. Dr. Patrick T. Ferry.

“We are so incredibly grateful that the Board of Regents and the leadership team of CUW are willing to join with us in our ministry here in Ann Arbor,” said Acting President of CUAA, Randall Luecke.

The new structure keeps both Universities open in their respective locations, but under one Board of Regents, the CUW Board of Regents. Both Universities will be led by CUW President, Dr. Ferry, who will spend time on both campuses. The plan also calls for close collaboration between the CUAA leadership team and Dr. Ferry, as well as collaboration with other members of CUW management.

The North Central Association’s Higher Learning Commission needs to approve the affiliation and will vote on the matter in February. Other aspects of the new alliance between the two Universities will be implemented then, according to LCMS officials.

“We’re hoping to receive final approval early next year and are excited about what lies ahead,” said Senior Vice President of Academics at CUW, Dr. William Cario.



Thousands Contribute

by Duane H. Hilgendorf
Senior Vice President of Advancement

While walking the bluff on the Concordia University Wisconsin campus that overlooks Lake Michigan, one can't help but be inspired by God's creative hand. A walk along that bluff in 2007 provided inspiration for the words, "Renewed by the Waters" as the name for the most expansive comprehensive campaign in the 131 year history of Concordia.

The outpouring of gifts in support of the Renewed by the Waters campaign has more than renewed the campus. Those generous and often sacrificial gifts have infused a spirit of optimism and resolve to serve Concordia students in ways never imagined. Today's Concordia student now benefits from:

- State-of-the-art classrooms and research facilities
- A greatly expanded and extraordinarily qualified faculty
- A growing endowment providing needed scholarships and financial aid
- Competition and practice athletic fields with expanded seating and all-weather turf
- Support staff committed to help students reach their learning potential
- Informational technology systems providing innovative educational delivery systems



ate to Benefit Students

A goal of \$42 million was established to fund the construction of new facilities, grow the endowment and the Concordia Fund to provide the benefits listed on the opposite page.

We can all celebrate and give thanks to God for gifts already totaling more than the \$42 million goal. The final campaign total of gifts will be announced at the fall campaign celebration event.

The gifts received are a testament to all those who embrace our mission to “prepare students in mind, body, and spirit to serve Christ in the Church and the world.” The importance of this mission has inspired so many to give so generously. Please come and witness the power of charitable giving by visiting the CUW campus.

On behalf of the students, faculty, staff and administration we offer our humble thanks to the Board of Regents, the CUW Foundation Board and the thousands of donors who support this incredible effort with their prayers, advocacy and financial gifts of support.



Alumni UPDATE



Lisa Liljegren comes to Concordia University Wisconsin with nearly twenty years of business, higher education and non-profit experience. She has worked in alumni relations for Marquette University, directed two regionally-based nonprofit organizations, and owned her own business in marketing and advertising.

Have you seen us lately? I wish you could see what I see. With so much enthusiasm for the recent additions to our campus, it's probably easy to overlook the stalwart spots that have created so many memories for our alumni over the years. As a brand new person to your community, I've had the opportunity to discover Concordia for the first time as a place that seamlessly combines shiny new stadiums, state-of-the-art pharmacy schools, LEED certified conservation centers and gorgeous bluffs with the funky tiled hallways, hidden study spaces and crowded classrooms that have made this place home to many for a couple decades. While I'm here to represent alumni and current parents, I often feel more like an incoming freshman experiencing this awesome campus for the first time.

My first tour of campus included the state-of-the-art pharmacy lab where students are working on exciting research using zebra fish, and a visit to the Chapel of Christ Triumphant. I walked on the new turf of Kapco Park and got lost in the catacombs under the Chapel. I ate a noodle dish in the dining hall that offers a ridiculous amount of choices, while enjoying Bible Study in the Lakeshore Room. What strikes me most about all these contrasts are how equally impressive and memorable each experience is to fresh eyes.

For those of us experiencing CUW for the first time, we don't divide it by old and new or then and now, we take it all in and see this place for the extraordinary community that it is. I wish all of you could renew your sense of wonder over this campus, all of it, by seeing it for the first time again.

Continuing with the theme of combining then and now, we look forward to adding new events to the established calendar of favorites keeping our organization fresh and vibrant. As student enrollment continues to increase, our alumni base continues to decrease in average age – over half of our alumni have graduated in the past 12 years – so much of our efforts will be in engaging our young alumni. Of course not at the expense of all those who have paved the way! Thanks to all of our alumni, especially those who have embraced the Mequon campus after so many happy memories near downtown Milwaukee, for establishing such a strong community that serves Christ, the University and each other spiritually, communally and professionally. It is truly my honor to serve you.

In Christ,

A handwritten signature in black ink that reads "Lisa Liljegren". The signature is fluid and cursive, written on a light-colored background.

Lisa Liljegren
Director of Alumni and Parent Relations

Mystery Photo

Can you identify the people in this picture and the year it was taken? E-mail alumni@cuw.edu with your answers. All correct answers will be entered into a drawing and one lucky winner will be given a CUW hooded sweatshirt.



ALUMNOTES

2000's



Valerie G. Drabek (10) and **Nick Drabek** (09) were married on October 1, 2010 at the Milwaukee County War Memorial. Their wedding cake topper paid tribute to CUW and was designed to replicate the uniforms they wore during their days at CUW. Nick is a Contracts Manager at Teksystems in Brookfield and Valerie is the CUW cheerleading coach. They recently purchased a house in Waukesha.



Adam Schultz (09) and **Tegan Hemb** (10) announce their engagement. The couple currently lives in Illinois and plans to be married in the spring of 2013.



Olivia Girard (10) married Joshua Kratz in 2010 and she is announcing the birth of their son, Johann Kristof in March 2012. He was 7lbs 9oz and 20 and 3/4 in long.



Rebecca (Bauder) (09) married **Matthew Mau** (08) on April 10, 2010. The couple welcomed their new son, Levi, on June 26, 2011.



Tonya (Lampe) Chmielewski (07) and her husband Paul welcomed their first child, Lola Mae, on March 17th. She was born at 10:21PM, 8lb 2oz & 20". The family resides in Mequon, WI.



Richard "RAE" Egleston (07 MBA) has been promoted to Second Vice President, National Sales, Trustmark Voluntary Benefit Solutions, a division of Trustmark Insurance Company. He works at Trustmark's Mequon, WI regional office and resides in Oak Creek, WI.



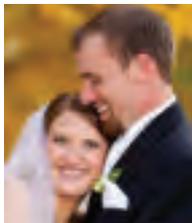
Kristen (Thiel) Gies (03; MS 06), and husband Mike, are pleased to announce the birth of their daughter, Adia June Gies who was born on December 30, 2011 at 4:12 a.m., 7lbs 4 oz, and 20 inches long. Adia's proud brother Gavin is having a great time taking care of his baby sister.

Stacy Gahlman-Schroeder (06) has been accepted to LSTC (Lutheran School of Theology at Chicago) and will start seminary studies there in the fall of 2012.

Joy (Hansen) Wessler (06) and her husband Jonathan announce the birth of Matthew James on April 6, 2012. He weighed 8 lbs. 2 oz. and was 20 in. long. Matthew joins big sister Julia and was baptized on April 15. His godparents are CUW alumni **Joel** (01) and **Alicia (Heisner) Dietrich** (06).



Emily M. Woelfel (06) received a Golden Apple Award for Excellence in Education at the Webster County (Iowa) Teacher Recognition Banquet hosted by the Fort Dodge Chamber of Commerce on April 27, 2011. Emily resides in Fort Dodge, IA.



Tracy R. Prescher (05) married Mark A. Mueller on November 5, 2011. She is a Program Director at Camp Perkins Lutheran Outdoor Ministries in Hailey, ID.

Michael J. Mozolik (04) is employed with Raytheon Missile Systems in Tucson, AZ and was recently promoted to "Manager-Facilities Engineering". He and his wife Andrea currently reside in Vail, AZ.



Michele (Hinz) Stock (04) and her husband Rob were blessed with a son, Chase Robert, on February 20, 2012. Chase joins big sister Alexa (3) at home. Michele and Rob live and teach in the St. Louis area.

Martha (Machell) Garmon (04) completed the requirements for a Doctor of Worship Studies at the Robert E. Webber Institute for Worship Studies. Her thesis was titled, "Artistic Presentation of Scripture in Worship at Trinity Lutheran Church in Fremont, Nebraska." She is married to Stephan R. Garmon.

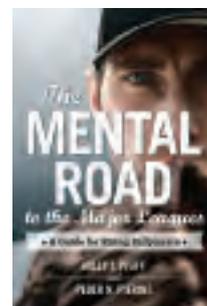
Amanda G. Weil (04; MS 12) graduated in May with a Master's Degree in Early Childhood Special Education and has received a call to be the 2nd grade teacher at Trinity Lutheran School in Racine WI.

Vickie M. Handy (01) currently works for Cardinal Stritch University as an Assistant Director of the Lifetime Learners Program as an adjunct instructor for The College of Business & Management.



1990's

Kelly J. Pfaff (99) had a book published in January of 2012 entitled *The Mental Road to the Major Leagues: A Guide for Rising Ballplayers*. The book provides a realistic picture of the mental challenges players will face in the game and lifestyle of baseball. It is a useful, inspiring read for baseball players at any stage of their careers. It is available on Amazon and McFarland.



Karla Gryniewicz (98) is happy to announce that in addition to a MSN degree completed at Marquette University in 2001, she has just completed a Master of Jurisprudence - Health Care Law from Loyola University School of Law in Chicago. She resides in Chicago, IL.

Randall Buss (93) was named Vice President with Donohue & Associates, Inc., an award-winning provider of water, wastewater, storm water, and transportation engineering services located in Sheboygan, WI. Buss is responsible for the financial, insurance, benefits, and information technology aspects of the company.



1970's

John Farrelly (76) has been hired as President of LaBudde Group Inc. He lives in Sheboygan with his wife Nancy.



Rev. Gregory A. Mech (73), following his eleven years as chaplain and professor at Concordia Seward, and wife **Karen (Heintz)** (72,) spent nine years at First Good Shepherd in Las Vegas, NV, then moved to Joplin, MO a year and a half before the 2011 EF-5 tornado. Their outreach to the community and organization of volunteers were recognized recently when the Lutheran Education Association awarded Greg and two of his staff the Esther Award for leadership in a time of crisis. The Mechs have 3 children and 3 grandsons.

1960's

Rev. Mark Edwin Hoelter (65) is doing a "Community Ministry" of life and transitions coaching as a member of All Souls Church, UU, in Washington, DC. He has a regular blog called "Coaching Tips 4 Clergy" (<http://coachingtips4clergy.com>), and will be part of the Unitarian Universalist Minister's Association's first cadre of life coaches for other UU colleagues. Additionally he is serving as chaplain to Unitarian Universalist divinity students at Wesley Theological Seminary in DC. He and his wife Karen reside in Washington DC.



Congratulations to **two C UW alumni** who were among four South Wisconsin District of the LCMS Educator of the Year winners. (l-r) **Jim Pingel** (CUW Alum '93) of **Sheboygan Lutheran High School - Administrator of the Year**, Nicole Valdez of First Immanuel Lutheran School, Cedarburg – Elementary Teacher of the Year, Camala Bedroske of Trinity Lutheran School, Menasha – Early Childhood Teacher of the Year, and **Katie (Wehmeier) Baganz** (CUW Alum '03) of **Lake Country Lutheran High School – High School Teacher of the Year**. The recipients were recognized at a dinner on Sunday, March 4.

Service Before Self

"You've come a long way baby" was used in an advertising campaign years ago, targeting women for a particular brand of cigarettes. In a healthier vein, the same could be said to describe Jennifer DeLaCruz, a 2011 graduate of CUW's BSN Completion program. Jennifer was named first runner-up in the regional "Nurse of the Year" competition, announced the week before National Nurses Week, May 6 – 12. The week coincides with the birthday of Florence Nightingale, the "mother" of the nursing profession. Five other students – Becky Fellenz (Aurora Medical Center, Grafton), Lauren Shore (Clement J. Zablocki VA Medical Center), Kristie Noll (Columbia, St. Mary's, Ozaukee), Lee Trimberger and Sally Calvillo (Columbia St. Mary's) were also nominated for the competition by patients, families, and co-workers. Nearly 200 nurses in the region were nominated.



Florence Nightingale became interested in the idea of improving women's roles in the mid-1800s. It bothered young, well-educated Florence that there were no real occupations for women in her social circle. Her journey to find a meaningful vocation for women that would improve the health and well being of many, led her from hospitals in London to the battlefields of the Crimean War. She described the situation she found when she first arrived. There were no vessels to hold water, no soap or towels, no clean clothes or gowns. Soldiers were dying from infections more often than from their wounds. The changes that Florence Nightingale implemented over time drove the fatality rate from 42% to 2%!

Jennifer DeLaCruz shares Florence Nightingale's connection to the battlefield. Jennifer cares for our returning veterans from the battles of World War II to the present conflict in Afghanistan and all the wars in between. And now she helps them with their battles with different cancers. She says she loves working with and caring for the veterans. She enjoys hearing their stories and works hard to honor them for the service they gave to preserve our freedom. Jennifer was nominated by the son of one of her patients. He was quoted as saying that one of the reasons he submitted Jennifer's name to the judges is because she treated his dad with such respect and allowed him to maintain his dignity.

We are very proud and grateful for the work the six nominees and all that the CUW nursing students and graduates do out in the community for the people in their care. Congratulations on using their minds, bodies, and spirits to help others.



Progress so far on CUW's new 700+ car parking structure on the west side of campus, which will also house a new football press box on its east side. This new parking structure will be completed for the Fall 2012 semester and will be used primarily for overnight student parking, freeing up the other surface lots for visitors, faculty and staff.

FACULTY NOTES

John Behnke (Music) is having one his pieces on the organ in the Chapel of Christ Triumphant broadcast on National Radio on the program *Pipedreams*.

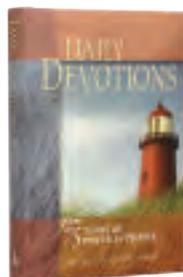
Bernard Bull (Continuing and Distance Education) has been selected as the recipient of the Distance Education Leadership Award, for DLA (Distance Learning Administration) 2012. This award is one of three DLA Wagner Awards to be presented to outstanding individuals, to recognize them and/or the groups that they represent, for their excellence in Distance Learning Administration Innovation, Outstanding Instructional Support, or Leadership. Dr. Bull will provide a short presentation during the DLA 2012 dinner/ awards ceremony. He was nominated by Sarah Pecor, Director of Concordia's Distance Learning program.



Michael G. Counard (School of Health Professionals - Physicians Assistant Program) was the 2012 recipient of the American Academy of Physician Assistant House of Delegate's Outstanding Service Award. This award honors leaders who have provided exemplary and outstanding service to the House of Delegates as delegates, alternates, or officers; standing committee chairs or members; House committee chairs or members; or sergeants at arms.

Roland Cap Ehlke (Philosophy) has teamed up with former CUW professor **Donna Reimer-Becker** on a writing project. Drawing on their backgrounds in literature and history, they developed a historical romance novel.

Published under the pen names Jaye Fairchild and Charles H. Nortin, the novel *Black Tulips* delivers an entertaining, intimate picture of a medieval maiden's heartfelt insights into the joys and misgivings of fifteenth century England. With links to the modern world, unforgettable characters, mystery, murder, and international intrigue, the story never slows down . . . until the final twist! From Chicago to London, Paris to Istanbul, this is a breathtaking journey in time and space. The manuscript's literary beauty enhances scintillating adventure, and it's guaranteed to bring tears to your eyes. The book is available on Kindle and Nook and in soft cover.



James Freese (Music) twice author for *Portals of Prayer*, had one of his devotions chosen (October 31) for *Daily Devotions*, the 75th anniversary edition of *Portals of Prayer*, one of 365 from the over 27,000 written in the past 75 years.

Lois Giordano (Women's Leadership Institute) was awarded the Dr. Norbert Dettmann Award, given annually to a staff member whose generosity of spirit is demonstrated through high, selfless giving of time, talent, and treasure. This prestigious award was presented at the annual CUW employee Spring Dinner, held on April 20, 2012.



Rick Schnake (Graduate Education) recently gave the 8th grade graduation address at Mt. Olive Lutheran School in Milwaukee to the Class of 2012. Their school theme was *Sheltered by God's Promises*, and his message to them was *God's Promises Kept*, which painted a picture of true believers helping others, and how the Lord often uses some of His people to keep His promises to others.



Attention Spencerian Graduates

An alumni committee is being formed to plan a 150th Celebration of the Spencerian College in Spring, 2013. Please contact Lisa Liljegren at 262.243.4474 or Lisa.Liljegren@cuw.edu to volunteer.



Dr. Carol Lueders Bolwerk

Parish Nurse and Congregational Health Ministries Celebrates 20th Annual Conference

God Sings was the name of this year's Annual Parish Nurse and Congregational Health Ministries Conference held at Concordia. Since the Parish Nursing Program's inception in 1989, it has never lost sight of its mission – to build and grow Christ-centered programs to educate nurses, clergy, and others to offer Christian caregiving in churches everywhere.

God Sings celebrates the efforts of parish nurses around the world. Over the years, the conferences have been attended by parish nurses from nearly all 50 states, as well as around the world.

Dr. Carol A. Lueders Bolwerk has led the Parish Nurse and Congregational Health Ministries program since it began in 1989.

Surely, *God Sings* when He sees how His Word is spread through these sincere, faith-filled, professional caregivers. We look forward to the next 20 years!



Staff Member of the Month

AN EXPRESSION OF FAITH

One of the things Concordia is best known for is the continuity of its personnel, and there are good reasons for that. One example is Mary Neman, Administrative Assistant to the Dean of the School of Business Administration. Mary joined the Concordia staff in August of 1990.

Wanting a job that had less stress, as well as less job related travel, she applied for three different jobs, including one for an opening at Concordia. She interviewed, got the job, and has been part of the staff ever since. She says, “It was worth taking a pay cut to come to place like Concordia where God, family, and job work together smoothly.”

Mary really appreciates how adaptable Concordia has been to her needs as an individual, and how well people work together and get along. An example, she says, is after she was in a horrendous accident and missed five weeks of work; upon her return, not only was she welcomed back, but every morning someone met her in the parking lot with a wheel chair and wheeled her to her desk.

Mary’s first assignment at Concordia was secretary to the Deans of the four schools. As the schools grew and more help was needed, her job became more refined and she decided to stay with the School of Business, since that fit her background so well.

She continues to be amazed at Concordia’s spectacular growth since she joined the staff. She is thankful that as the institution has grown, the identity of the school has remained grounded in its Christian faith.

Another thing Mary likes about her job at CUW is that she has been allowed to fulfill her creative abilities. She loves to write and has ample opportunity to do so in various ways. Another aspect of her joy with her job is working with students.

Mary has always loved the people she’s worked with, and has special accolades for Dr. Ed Veith, former Dean of Arts and Sciences; Ed Meier, former Dean of Business; and Dr. William Ellis, one of the nicest men she’s ever met and who was, “the epitome of a New England gentleman.” She still gets together with Bill’s widow for lunch on occasion.

When asked to summarize her feelings, Mary couldn’t. “It’s too difficult to condense 22 years,” she replied. “But I believe that Concordia’s biggest benefit is the people. There are such good people at all levels of the school.

Mary also appreciates that, upon the retirement of her husband, Chuck, as Mequon’s Fire Inspector, Concordia asked him to bring his experiences here as a part-time Environmental Health and Safety Officer. They have been married for 42 years and have a son and a daughter and four grandchildren, who are the joy of their life.

And that’s what continuity means, working with and getting to know people like Mary Neman, another one of God’s blessings to this institution of His.

Students IN THE SPOTLIGHT

by Dr. Gary Locklair

High profile and in-demand IT jobs

“Do you use state-of-the-art equipment?” As chair of the Computer Science and Information Technology department, I’m asked that question often. My response often surprises them, “Why do you ask? Actually, if you learn about the state-of-the-art, you will be obsolete by the time you graduate.”

Think about some of the technology we take for granted: smartphones and Facebook. Neither existed 10 years ago. If you are only learning about the “latest and greatest” in computer science and information technology, you are behind the learning curve.

The only way to teach and learn about technology is to think about and predict the future. The only way to do that is to understand technology concepts well in addition to specific systems.

Recently, an alum who graduated in the 1990s said to me, “I’m glad you said ‘Don’t focus on the language, but focus on the concepts, otherwise I wouldn’t have been able to adapt.’”

How do you teach and prepare students for the future - beyond the state-of-the-art? The answer is to follow a Liberal Arts approach. We focus on the grand ideas of CS and IT so that students can think broadly and conceptually, rather than narrowly and specifically.

At CUW we expose students to a wide variety of technology. We have graduates in a wide variety of industrial, educational, and governmental positions. Our graduates work for large corporations, such as Microsoft, and small, such as Zywave. We have graduates who work for the National Security Administration and Harley Davidson. CUW graduates are in companies as multinational as Johnson Controls and as local as Sendik’s. Some of our graduates work for tech companies, such as Dell, while others work in healthcare (Froedtert), insurance (CUNA), marketing (Digital Evolution Group), financial (FIS), manufacturing (CDC Software), and education (CUW).



IT students setting up a digital signage solution for the department. The two 32” panels are being split into logical halves using specialized hardware and software.

Both government and industry sources predict IT jobs will remain in high demand for a long time. A 2011 graduate, currently working at Liberty Mutual, shared this information with me: “A question was asked of my company CIO along the lines of how many IT folks the company was looking to hire. His response: ‘How many can you find?’”

A Lutheran higher-education community is an ideal place to learn about technology. How do you prepare for the future? It’s much easier when you’re infused with the One who knows the future already.



CUW Annual Mission Trip Heads to New Orleans

More than 50 students from Concordia University Wisconsin (CUW), along with a few faculty and staff members, spent their spring break helping rebuild homes that were destroyed in New Orleans after Hurricane Katrina. The group was in New Orleans the week of March 18th as part of the University’s annual mission trip to help build and repair homes for those in need. The previous 12 mission trips were in Mexico, but recent border troubles forced University officials to reconsider and pick a U.S. location for this year’s outing.

“Even though we didn’t get to go to Mexico as in years past, this trip was still extremely rewarding,” said CUW nursing student Jillian Klopke. “We did as much work in New Orleans this year as we had done in previous years in Mexico,” Klopke added.

The group worked with Camp Restore, a ministry of Prince of Peace Lutheran Church, in New Orleans. During the week the group worked on three homes, helping to install a new roof, flooring, and drywall. Dr. Dan Paavola, theology instructor at CUW, is one of the organizers of the annual mission trip and believes the experience was an overall success for everyone involved.

“We built houses, we built new relationships between ourselves and New Orleans, and we also built relationships within the group,” said Dr. Paavola.



Kammerchor traveled to England, Wales, and Ireland for their spring break tour in March. They performed concerts at St. Paul's Knightsbridge (London, England), Christ Church Cathedral (Oxford, England), St. Peter's Church (Bandon, Ireland), and St. Patrick's Cathedral (Dublin) over the course of their ten-day trip, including benefit performances for local charities and a collaboration with the London-based Capital Arts Children's Choir.



CUW teamed up with Jalyn's Chapter of the Foundation for Children with Cancer for the 1st annual Gold Ribbon Run on Saturday, April 14, 2012. The 5K run and walk charity event took place on campus beginning and ending at the Center for Environmental Stewardship. The Foundation for Children with Cancer provides financial assistance for the families of children with pediatric cancer. By providing tangible and direct financial support such as mortgage payments, insurance premiums, and utility bills, families are given a great opportunity to focus on their children's treatment and recovery. All proceeds from the Gold Ribbon Run will stay in the Wisconsin area to help families in need according to Michael Braden, CUW student and event coordinator.



The spring production of the Concordia Theatre Department was the moving play WAITING FOR THE PARADE, about Canadian women whose husbands have gone off to fight in World War II and the problems they face. Their situation causes them to develop strong supportive relationships with each other.



CUW Parish Music Student becomes Organ Scholar Award Recipient

On Saturday, Feb. 18, 2012, Matthew Gerhardt was awarded the 2012 Immanuel Organ Scholar in Evanston, Illinois. He was given the award on the basis of his performance and commitment to pursuing a career in church music. Matt competed against students from the Jacobs School of Music at Indiana University and Gustavus Adolphus College.

The annual Immanuel Lutheran Church Organ Award is provided out of the Immanuel Lutheran Church Music Outreach Endowment Fund. The award, consisting of a cash gift of \$2,000, a gold medal, and an opportunity to perform a full concert, is given to a student in an organ or church music degree program in an accredited school who has been nominated by the organ or church music faculty.

Matthew was nominated by his organ instructor, Dr. John Behnke, and was invited to audition for this scholarship. He performed the Mendelssohn Sonata No. 2 in C Minor and the Bach E flat Major Trio Sonata, as well as played and improvised on a hymn for the committee. As part of the audition process an oral interview was required with the committee.

Matt graduated this May with a Bachelor's degree in Parish Music from Concordia, and is going to Germany to study at the Hochschule fuer Kirchenmusik (University for Church Music) in Herford, Germany, near Hannover.

CUW Spring Sports Review

Men's Tennis season ends in NCAA Tournament

Concordia University Wisconsin's season came to an end versus No. 30 UW-Whitewater in the first round of the NCAA Men's Tennis Tournament in May.

The Falcons earned the Northern Athletics Conference's automatic qualifying berth for the NCAA Tournament for the third time in four years after completing a perfect (11-0) NAC season.

CUW Track and Field leads the pack ...on a regular basis!

Concordia's success in cross country and track under head coach Russ DeLap has been consistently remarkable. Falcon male harrier squads have won back-back Fall NAC crowns and the 2012 Men's Track and Field team won both the indoor and outdoor NAC titles.

The CUW women also won the Fall NAC Cross Country championship, their third straight trip to victory lane. DeLap's Track and Field women were second during the Indoor season and fourth Outdoors in 2012 after winning the NAC Outdoor title one year earlier.

"Both the cross country and track and field programs are growing in numbers and talent and the results are starting to show this," praised DeLap. "CUW has some of the hardest working and committed athletes in the conference, and our success is a testament to that team effort."

Men's Lacrosse season ends in MLC Tournament

The Falcons (9-7 overall) finished the season with a program record for victories and advanced to the Final Four conference tournament for the first time.

CUW set new records in several statistical categories including goals (163), assists (88), ground balls (475) and saves (166). In addition, numerous players set career-bests and are now ranked first all-time in program history.

Women's Lacrosse finishes 4-11 in second season

CUW (4-11, 3-4 MWLC) got goals from seven different players, led by freshman Sammi Reiter (Stillwater, Minn.), who found the net four times in the second half during their season finale. Reiter was named the Midwest Women's Lacrosse Conference Newcomer of the Year. The Stillwater, Minnesota native led the Falcons in almost every offensive statistical category, and set eight game, single season and career records.

Softball finishes with 19-5 conference record

Injuries to key players short-circuited the Falcons, who entered the season with sky-high expectations. Nevertheless CUW finished 2012 with a solid 25-16 overall record, along with a 19-5 mark in NAC play.



Baseball season ends with Kapco Park Dedication

Although the 2012 baseball season ended abruptly just short of a NAC Tournament bid, Concordia fans exalted in the completion of the beautiful new Kapco Park facility during a special dedication and 1912 reenactment.

Besides providing a home for the Falcons, the three million dollar stadium hosted the Lakeshore Chinooks Wooden Bat League team this summer as well as the WIAA State High School Baseball Tournament.



Concordia men win NAC All Sport Championship

Falcon women second after four consecutive titles

Concordia Wisconsin finished first overall in Northern Athletic Conference team standings for the 2011-12 school year.

Falcon men's teams won league titles in cross country, basketball, track and field, and tennis to edge out Benedictine for the overall crown.

The CUW women were a very close second, trailing Dominican by a mere .11, with a NAC championship in cross country plus numerous top 5 league finishes.

The complicated system allowed BenU to sneak past the CUW women, ending the Falcon's four year championship reign, despite the fact that the Eagles were only able to field teams in six sports compared to nine for CUW.



Brewers' manager Ron Roenicke speaks at CUW

Milwaukee Brewers' manager Ron Roenicke had a strong Christian message for an appreciative crowd of 400+ at the recent Concordia Business Leadership Breakfast.

Known for his high quality character and positive attitude, Roenicke provided witness to his strong faith while also showing confidence in the 2012 Brewers to turn things around on the field.



Faculty Member of the Month

LONGEVITY AT CONCORDIA

As we continue down the road of faculty longevity at Concordia, next on the list is Dr. Joe Andritzky, Professor of Criminal Justice. After a career in police work and the military, Dr. Andritzky joined the Concordia faculty in October of 1990. One of his fond memories is meeting Dr. Brad Condie on the streets of Mexico City at his first faculty retreat, which was held there.

Before joining the Concordia faculty, Dr. Andritzky taught at the University of Wisconsin-Oshkosh, where he was Chair of the Criminal Justice program. Before that he was a visiting professor at Marquette University in Criminology and Law, and before that ran the Police Science program at Moraine Park Technical College. His experience in police science came in part from working for the Milwaukee County and Orange County Sheriff's Department in California while working on his doctorate. "I had never thought of an academic career," he said, "until I was involved in a confrontation with a guy high on angel dust and injured my shoulder, which caused me to change my career." Concordia was just beginning to consider a program in Criminal Justice, so the timing was right and it worked out well for everyone.



"I'm proud of our two criminal justice programs at Concordia," he said, "They have both turned out a lot of people who have become important leaders in law enforcement and criminal justice at both the local and federal levels." Concordia was the first school in the State to offer criminal justice programs, designed with many features most four year universities are now just beginning to implement, such as state law enforcement certification and credit for in service and specialized training, and remains a leader in that area.

When asked how he came to be at Concordia, Dr. Andritzky said he was a member at Trinity Lutheran Church in downtown Milwaukee, and Dr. Tim Maschke was a guest preacher one Sunday. In conversation over coffee after the service, Dr. Maschke encouraged Joe to look into developing a Criminal Justice program at Concordia as part of the planned growth of the school. There were a number of Associate Degree programs in the area, but none with a four year degree, and many of the programs didn't meet the needs of the profession or their students. So Dr. Andritzky met with Concordia President Dr. R. John Buuck and offered to develop a unique program in Criminal Justice that would meet student needs. Dr. Buuck thought it sounded interesting, and allowed Joe to develop the program, including curriculum development, marketing, and faculty and student recruitment. The program, as it was developed, fit into the School of Adult Education with an emphasis on Criminal Justice Management. It grew quickly and morphed into the traditional major in Justice and Public Policy that now is part of the Concordia curriculum.

It's interesting that the Justice and Public Policy program attracts more female students than male, about 55% to 45%. It also requires a lot of counseling as students apply, as many come to the program thinking their life will be like the TV series CSI, which is very unrealistic. The program itself continues to evolve as it works to meet the needs of the students and the profession. It now contains a number of specializations that are both practical and popular, and it makes the transition from a two year program to a four year program easy for students transferring into it. The accelerated version of the major is available at all CUW off-campus Centers.

The program fills a niche, and it is not an easy program academically. It begins with a challenging Foundations course and ends with a capstone course that includes learning to interview for a job. Dr. Andritzky feels it is of the utmost importance that the Christian faith is built into every aspect of the program, as that is one of the things that makes it unique and gives it its quality. Also, every faculty member, full or part-time, must have practical experience in criminal justice. "Concordia is a calling," Andritzky said, "not a business. Christianity gives the program its moral foundation, and we say with abandon – 'We are Christian Lutheran.'"

Konnichiwa, Japan!

CCES GOES GLOBAL!

by Prof. Bruce H. Bessert

Environmental stewardship and sustainability know no political or geographic boundaries. These are truly global issues with local solutions, so it should not be surprising to hear about problems and efforts happening in parts of the world outside, as well as opportunities for learning and growth in this important area as we care for God's creation. When the **Concordia Center for Environmental Stewardship** was approached over a year ago by Concordia's Office of International Studies and School of Education with a request from a Japanese high school to host an environmental camp focused on freshwater studies and renewable energy, we jumped at the opportunity!

Kashiwa High School is part of the school system of Chiba Prefecture, located northeast of Tokyo. As a designated "Super Science" high school, the school's programs focus on math and sciences, particularly the study of freshwater. This aligns well with the mission and programs of the CCES.

According to Mr. Toshihiro Okubo, principal, the Kashiwa High School has been seeking quality foreign based experiences for their students, both for the science content and also for unique cultural aspects.

Through early teamwork by Ms. Christine Kao, Asia Regional Director for Global Education at CUW, as well as Drs. Michael Dietz and Michael Uden of the CUW School of Education, along with universities in Chiba, this opportunity was matched up with the CCES. Prof. Bessert, CCES Director, has been coordinating the growth and structure of the camp since the beginning of the partnership.

From July 20th-30th, Kashiwa High School sent a group of students and faculty for a freshwater-based environmental camp at the CCES, the second year of five in our current agreement. Also, beginning in 2013, we will invite nominated high school students throughout Wisconsin and surrounding states to participate in the camps to provide cultural experiences, all in the proper context of a Christian environmental perspective.

The camp is a hands-on mixture of laboratory and field work. Ultimately, each team of Japanese students is responsible for a research project and make formal presentations of their findings in English.



Selected Activities:

- History of the Great Lakes Region / cultural and geological comparison to Japan
- Coastal study along the CUW Lake Michigan coastline
- Stream and lake study for fish and invertebrates as indicators of water quality
- Deep water sampling on Lake Michigan on a day long cruise on the S/V Denis Sullivan
- "Behind the Scenes" at the Milwaukee Public Museum and the Shedd Aquarium in Chicago
- On-site tours of solar and wind energy facilities in Wisconsin
- Overnight field trip to Concordia's Whispering Pines retreat center on Shawano Lake to study inland lakes

Students and faculty from CUW and other institutions serve as instructors, aides, and translators for the Japanese students during the camp. Several translators from the Milwaukee community are also employed to provide a strong staff.

For more information on the Kashiwa HS Environmental Camps, how to become involved, how to nominate American students for inclusion in the camps beginning in Summer 2013, or for information about other exciting programs and services provided by the Concordia Center for Environmental Stewardship and CUW, please contact Prof. Bruce H. Bessert, CCES Director, at 262-243-4555 or bruce.bessert@cuw.edu.

Between FRIENDS

If you think that summer is a quiet time on a college campus, you are not thinking about Concordia! While the hallways are definitely quieter this time of the year, there are many exciting things happening this summer at your Concordia.

Renewed by the Waters

Over the past few years, you have frequently heard about *Renewed by the Waters*, the most ambitious funding effort in the history of Concordia. It began with the vision to transform and renew the bluff, making it accessible to our students and the community. At the same time, we were able to preserve our campus, keeping it from slowly sliding into Lake Michigan.

That successful project gave way and built confidence for a second phase that has been nothing short of miraculous on many fronts. With the blessings that God has provided through His generous people, facilities have been added and updated, programs strengthened, and scholarship dollars committed through new and increased endowments to provide ongoing support for our students.

While the final figures are still being tallied, just between friends, I can share with you that the \$42 million goal will be exceeded. For this and so many other blessings, we are most grateful.

Lakeshore Chinooks

One of the projects included in the *Renewed by the Waters* campaign was the renovation of our outdoor sports facilities for our student athletes. Perhaps the most visible expansion is the new Kapco Park baseball stadium, named in honor of the project's lead donor who is also a friend of Concordia. Our students enjoyed their first season on this new field and celebrated the 100th anniversary of Concordia baseball.

In addition to serving as the home field for the Concordia Falcons, Kapco Park will also serve as the summer home field for the Lakeshore Chinooks, the Northwoods League's newest wood bat team, competing against teams from Green Bay, Madison, Eau Claire, and others.

This new stadium and summer entertainment brought thousands of guests to the Concordia campus this past summer. Average attendance was over 1200 people. Why not consider joining us next season for a game with your family? Tickets are priced to be family friendly and you can also tour the rest of the campus when you are here.

In Christ,



Rev. Dr. Roy Peterson
Vice President of Advancement

From the PASTOR'S CORNER

“Dear friends, now we are children of God, and what we will be has not yet been made known.”

(1 John 3:2a)

“What do you want to be when you grow up?” It’s a question usually asked of young children. Many times it seems a question that anticipates a grand thought which children often indulge in: an astronaut, a ballerina, the President of the United States, a professional athlete, a billionaire. Sometimes these are just childhood fantasies, but other times the vision and desire and effort is strong enough to see these dreams through to reality.

By the time students come to Concordia, a different version of that question is often offered. Students are recognized as “grown up” in many ways, and so it might seem insulting to students to ask what they want to be when they grow up? So the questions of “What’s your major?” and “What are you studying?” are commonly asked.

My observation in 10 years at CUW is a trend that seems to have at least remained steady if not grown: students either don’t know what they want to do when they come as freshmen or, more often, change their major or course of study within their time here. While that understandably makes parents nervous (read: extra semesters of tuition dollars), it’s not the worst thing to be at a place like Concordia while you’re figuring out who you are or what you want to do. Where else, I say, would you find such a supportive environment with lots of encouragement and people to mentor and guide? So, business, church work, nursing, health sciences, liberal arts all become options to consider as students see real, living, breathing examples of people/professors who are doing some version of what they might want to do.

It’s a question that might also be asked of an organization—“what do you want to be when you grow up?” The well-known book about business excellence by Jim Collins titled *Good to Great* (2001) details the growth of several companies that rose above others by several principles he identified. These companies were skilled in gathering the right people, having the right focus, and other things to succeed well above their competitors.

So maybe as Concordia continues to grow, it is a question that could be asked: what does Concordia want to be when it grows up? It’s not a question you usually ask of a 131-year-old! But what we have become is something it might have been hard to envision in 1881. Sheer raw numbers of students and variety of majors, impact on the Northshore/

Milwaukee area and the church and world, even the beauty and resources of the physical plant of our Mequon campus (and the nice facilities of our extension centers) are impressive.

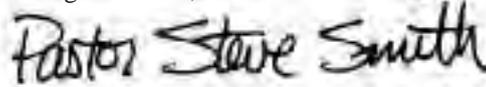
Is Concordia “all grown up”? Will we continue to grow? Many things seem to point to continued blessings of growth. But how might we grow? That’s a tougher and more significant question. Maybe the easy way out is to say, “Well, God only knows.” And that’s literally true.

But perhaps there is an analogy with our individual lives as Christians in the passage from John’s first epistle. “Dear friends, now we are children of God, and what we will be has not yet been made known” (1 John 3:2a). I’m sure that it was to fully-grown adults that John wrote this. Yet he called them all children (including himself) implying that there was at least dependence on God for His care and providence (as children before the heavenly Father) if not the implication of growth and change to become something more than children. Maturity in faith was certainly the key point.

John’s pondering of “what we will be” was definitely looking forward to the resurrection and the great truth we confess in “the resurrection of the body and the life of the world to come.” But this side of heaven there is always growth and change. To grow in faith is to live by faith. We don’t know what life will look like at any given point in the future. So we live by faith.

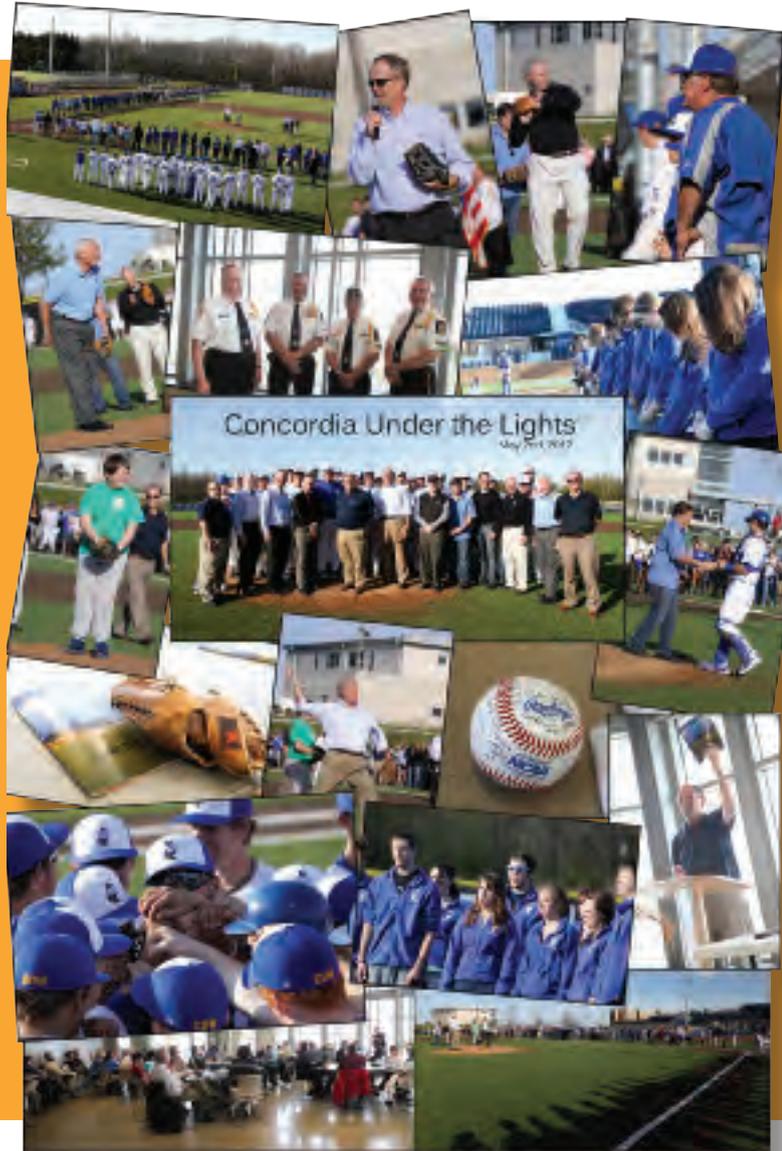
What does a child of God who is continuing to grow in faith look like? Or, what does a group of God’s children continuing to grow in faith look like? We who rely on the grace and mercy of God to lead and guide us keep changing—not in our purpose or mission. What it looks like in 2012 isn’t what it looked like in 1881 or 1931 or 1981 or even 2011. While that may be true on the outside as you look at the Concordia campus, we pray even more that it’s true on the inside. When we grow up... we’ll be more like Jesus than before.

Blessings In Christ,



Rev. Steve Smith
Campus Pastor





Kapco Park VIP Dedication Ceremony

Hundreds of Concordia Wisconsin students and staff lined the field in a 1912 reenactment as CUW President Dr. Patrick Ferry dedicated the new Kapco Park baseball stadium on May 2nd.

Several ceremonial first pitches were thrown, including one by the great grandson of the 1912 Concordia hurler. The Concordia White and Blue faced their first college-level opposition that season, besting Pio Nono College in their opener 100 years ago.

“Base ball,” as it was then known, had been alive on the Concordia Milwaukee campus since 1884, but the outside opposition had been mostly high schools, several area businesses, and the powerful Milwaukee Police Department “9”.

Baseball remained the number one Concordia sport until 1928 when it was dropped in favor of football. Spring rains had wiped-out most of the scheduled games for two consecutive seasons. Hardball did not return to the campus collegiately until 1982 when current coach Dr. Val Keiper was handed over the reins of the new program by President R. John Buuck.

Upcoming Campus Events:

AUGUST

- 26 – Opening Service, 4:00 pm, Chapel of Christ Triumphant
- 27 – First Day of Undergraduate Classes

SEPTEMBER

- 13 – Graduate Visitation Day
- 15 – Home Football Opener and Dedication of New Pressbox
- 17 – Annual Falcon Day Golf Outing, NSCC, Mequon

OCTOBER

- 11 – “*Blood Brothers*,” Fall Drama Production, 7:30 pm, Todd Wehr Auditorium, (through Sunday, October 14)
- 26 – Pops Concert by The Symphonic Wind, Jazz and String Ensembles, 7:30 pm, Chapel

For more information on CUW events, visit
www.cuw.edu/Alumni/newsevents.html