

# Equity in Athletics 2018

Institution: Concordia University-Wisconsin (238616)

User ID: E2386161

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input checked="" type="checkbox"/>	Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Lacrosse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**CAVEAT**  
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Acrobatics and Tumbling Women's Triathlon

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	40	
Basketball	20	19
Cross Country	8	18
Field Hockey		13
Football	111	
Golf	20	10
Ice Hockey	25	20
Lacrosse	44	18
Soccer	39	29
Softball		21
Tennis	13	11
Track and Field (Indoor)	38	36
Track and Field (Outdoor)	30	36
Volleyball	13	27
Wrestling	11	
Other Sports		28
Total Participants Men's and Women's Teams	412	286
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	366	242

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Cross Country		1	1						1
Football	1		1						1
Golf		1	1						1
Ice Hockey	1		1						1
Lacrosse	1		1						1
Soccer		1	1						1
Tennis		1	1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball	1		1						1
Wrestling	1		1						1
Coaching Position Totals	7	6	13	0	0	0	0	0	13

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
Cross Country		1	1						1
Field Hockey						1	1		1
Golf		1	1						1
Ice Hockey	1		1						1
Lacrosse					1		1		1
Soccer	1		1						1
Softball	1		1						1
Tennis		1	1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball					1		1		1
Other Sports	1		1		1		1		2
Coaching Position Totals	4	5	9	0	4	1	5	0	14

CAVEAT

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	41,790	44,583
Number of Head Coaching Positions Used to Calculate the Average	13	14
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	50,537	56,742
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	10.75	11.00

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	1	2						2
Basketball	1	1	1	1					2
Cross Country						1	1		1
Football	4	7	4	7					11
Golf		1		1					1
Ice Hockey	1	1	1	1					2
Lacrosse		1		1					1
Soccer		1	1						1
Tennis		1		1					1
Track and Field, Indoor		2		2		3	3		5
Track and Field (Outdoor)		2		2		3	3		5
Volleyball									0
Wrestling		2		2					2
<b>Coaching Position Totals</b>	<b>7</b>	<b>20</b>	<b>9</b>	<b>18</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>34</b>

CAVEAT

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1			1		1	2
Cross Country						1	1		1
Field Hockey						1		1	1
Golf		1		1					1
Ice Hockey		1		1					1
Lacrosse						1		1	1
Soccer					1		1		1
Softball		1	1						1
Tennis		1		1					1
Track and Field (Indoor)		2		2		2	2		4
Track and Field (Outdoor)		2		2		2	2		4
Volleyball		1		1					1
Other Sports						1		1	1
Coaching Position Totals	1	9	2	8	1	9	6	4	20

CAVEAT



## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	13,096	10,100
Number of Assistant Coaching Positions Used to Calculate the Average	34	20
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	23,747	21,909
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	18.75	9.22

CAVEAT

we have a large number of part time and graduate assistant coaches that has a lowering effect on average salaries

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Total	76,075	41,219	117,294
CAVEAT			

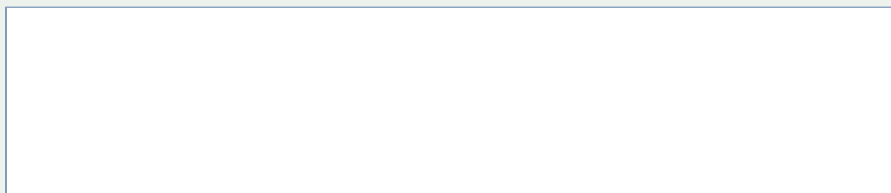
## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

**For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team Participants		
Basketball	20	2,648	52,967	19	2,439	46,349	99,316
Football	111	922	102,296				102,296
Baseball	40	2,377	95,083				95,083
Cross Country	8	991	7,930	18	457	8,231	16,161
Field Hockey				13	3,545	46,083	46,083
Golf	20	682	13,645	10	1,064	10,637	24,282
Ice Hockey	25	5,543	138,571	20	5,417	108,335	246,906
Lacrosse	44	875	38,497	18	1,992	35,864	74,361
Soccer	39	901	35,147	29	1,147	33,268	68,415
Softball				21	1,582	33,214	33,214
Tennis	13	1,567	20,365	11	1,760	19,357	39,722
Track and Field (Indoor)	38	247	9,384	36	251	9,018	18,402
Track and Field (Outdoor)	30	310	9,312	36	277	9,976	19,288
Volleyball	13	3,193	41,503	27	2,021	54,572	96,075
Wrestling	11	2,446	26,910				26,910
Other Sports				28	2,600	72,805	72,805
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>412</b>		<b>591,610</b>	<b>286</b>		<b>487,709</b>	<b>1,079,319</b>

CAVEAT



**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	158,349	157,207	315,556
Football	396,508		396,508
Baseball	195,695		195,695
Cross Country	39,462	41,429	80,891
Field Hockey		81,467	81,467
Golf	31,634	30,703	62,337
Ice Hockey	268,679	265,479	534,158
Lacrosse	120,376	121,032	241,408
Soccer	97,358	96,014	193,372
Softball		99,475	99,475
Tennis	54,132	52,200	106,332
Track and Field (Indoor)	51,287	55,240	106,527
Track and Field (Outdoor)	43,201	44,036	87,237
Volleyball	137,947	144,607	282,554
Wrestling	92,096		92,096
Other Sports		175,248	175,248
Total Expenses of all Sports, Except Football and Basketball, Combined	1,131,867	1,206,930	2,338,797
Total Expenses Men's and Women's Teams	1,686,724	1,364,137	3,050,861
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			276,590
Grand Total Expenses			3,327,451

CAVEAT

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	165,049	161,332	326,381
Football	397,964		397,964
Baseball	237,854		237,854
Cross Country	40,036	42,880	82,916
Field Hockey		69,311	69,311
Golf	21,357	22,938	44,295
Ice Hockey	239,051	229,973	469,024
Lacrosse	120,745	142,562	263,307
Soccer	120,493	107,028	227,521
Softball		102,947	102,947
Tennis	36,002	43,927	79,929
Track and Field (Indoor)	39,634	39,467	79,101
Track and Field (Outdoor)	40,276	41,335	81,611
Volleyball	153,102	168,835	321,937
Wrestling	177,122		177,122
Other Sports		192,114	192,114
Total Revenues of all Sports, Except Football and Basketball, Combined	1,225,672	1,203,317	2,428,989
Total Revenues Men's and Women's Teams	1,788,685	1,364,649	3,153,334
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			327,609
Grand Total for all Teams (includes by team and not allocated by gender/sport)			3,480,943

CAVEAT

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	543,270	624,162	1,167,432
2 Total of Assistant Coaches' Salaries	445,264	202,000	647,264
3 Total Salaries (Lines 1+2)	988,534	826,162	1,814,696
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	76,075	41,219	117,294
6 Operating (Game-Day) Expenses	591,610	487,709	1,079,319
7 Summary of Subset Expenses (Lines 3+4+5+6)	1,656,219	1,355,090	3,011,309
8 Total Expenses for Teams	1,686,724	1,364,137	3,050,861
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	30,505	9,047	39,552
10 Not Allocated Expenses			276,590
11 Grand Total Expenses (Lines 8+10)			3,327,451
12 Total Revenues for Teams	1,788,685	1,364,649	3,153,334
13 Not Allocated Revenues			327,609
14 Grand Total Revenues (Lines 12+13)			3,480,943
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	101,961	512	102,473
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			153,492

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.  
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.  
To explain specific data entered on a previous screen, please use the caveat box on that screen.

we have a large number of part time assistant coaches and graduate assistants that have a lowering effect on average salaries