A survey was conducted in the summer of 2022 by the Office of Institutional Effectiveness of all students who graduated from Concordia University – Wisconsin in 2022. The survey was distributed via email to 921 undergraduate and graduate students with 177 responses for a 19% response rate. The survey is conducted annually to assess student satisfaction with different aspects of their college experience.

**Selected Data Points All Students:**

- Ninety-six percent of doctor’s degree students reported that their academic program helped them develop skills they need to be successful.
- One hundred percent of doctor’s degree students and 92.9% of traditional bachelor’s degree students reported feeling like faculty and staff personally cared for them and their growth as an individual.
- Ninety-six-point seven percent of doctor’s degree students and 82.7% master’s degree students reported that their overall experience at Concordia provided them with a positive environment for learning, living, and personal growth.
- Ninety-six-point seven percent of doctor’s degree students reported being better prepared to serve and lead by putting the needs of others first.
- Sixty-six-point one percent of all students report that faculty regularly integrated the Christian faith into the curriculum of their classes; 56.5% of accelerated, 73.8% of traditional bachelor’s, 65.4% of master’s, and 63.3% of doctor’s degree students.
- Fifty-seven percent of traditional undergraduates reported having grown in their Christian faith while at Concordia. Forty-nine-point seven percent of all students reported faith growth. A majority of accelerated bachelor’s students agreed or strongly agreed that their faith had grown.
- Forty-two-point nine percent of all students report that they currently serve in their community and/or their church on a regular basis.

### Summary of Data

<table>
<thead>
<tr>
<th>2022 - Percent of Student Responding Agree or Strongly Agree</th>
<th>Accelerated Bachelor's</th>
<th>Traditional Bachelor's</th>
<th>Master's Degree</th>
<th>Doctor's Degree</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sample Size</td>
<td>23</td>
<td>42</td>
<td>81</td>
<td>30</td>
<td>177</td>
</tr>
<tr>
<td>My academic program helped me develop the skills I will need to be successful (i.e., critical thinking, communication, use of technology, etc.).</td>
<td>65.2%</td>
<td>81.0%</td>
<td>82.7%</td>
<td>96.7%</td>
<td>82.5%</td>
</tr>
<tr>
<td>Faculty and staff demonstrated that they personally cared about me and my growth as an individual.</td>
<td>69.6%</td>
<td>92.9%</td>
<td>74.1%</td>
<td>100.0%</td>
<td>82.5%</td>
</tr>
<tr>
<td>My overall experience at Concordia provided me with a positive environment for learning, living, and personal growth.</td>
<td>69.6%</td>
<td>76.2%</td>
<td>82.7%</td>
<td>96.7%</td>
<td>81.9%</td>
</tr>
<tr>
<td>I grew in my Christian faith during my time at Concordia.</td>
<td>56.5%</td>
<td>57.1%</td>
<td>45.7%</td>
<td>43.3%</td>
<td>49.7%</td>
</tr>
<tr>
<td>Faculty regularly integrated the Christian faith into the curriculum of my classes.</td>
<td>56.5%</td>
<td>73.8%</td>
<td>65.4%</td>
<td>63.3%</td>
<td>66.1%</td>
</tr>
<tr>
<td>Statement</td>
<td>Agree</td>
<td>Strongly Agree</td>
<td>Neutral</td>
<td>Disagree</td>
<td>Strongly Disagree</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>-------</td>
<td>----------------</td>
<td>---------</td>
<td>----------</td>
<td>------------------</td>
</tr>
<tr>
<td>My overall experience at Concordia prepared me to live and work in a global and rapidly changing society.</td>
<td>60.9%</td>
<td>71.4%</td>
<td>75.3%</td>
<td>90.0%</td>
<td>75.1%</td>
</tr>
<tr>
<td>My overall experience prepared me to function as a citizen in a complex multicultural world.</td>
<td>60.9%</td>
<td>66.7%</td>
<td>67.9%</td>
<td>86.7%</td>
<td>70.1%</td>
</tr>
<tr>
<td>I am better prepared both to serve and to lead by putting the needs of others first.</td>
<td>65.2%</td>
<td>73.8%</td>
<td>85.0%</td>
<td>96.7%</td>
<td>81.8%</td>
</tr>
<tr>
<td>My time at Concordia helped me better understand my calling and purpose in life.</td>
<td>56.5%</td>
<td>81.0%</td>
<td>77.8%</td>
<td>86.7%</td>
<td>76.8%</td>
</tr>
<tr>
<td>I currently serve in my community and/or church on a regular basis.</td>
<td>43.5%</td>
<td>35.7%</td>
<td>42.0%</td>
<td>56.7%</td>
<td>42.9%</td>
</tr>
<tr>
<td>My education at Concordia was a good investment.</td>
<td>65.2%</td>
<td>73.8%</td>
<td>70.4%</td>
<td>89.7%</td>
<td>73.9%</td>
</tr>
</tbody>
</table>

Grade us. Please use the slider below to indicate your overall satisfaction regarding your entire Concordia experience. Push and drag slider up and down on a cell phone and click and drag if using a mouse.

<table>
<thead>
<tr>
<th>Grade</th>
<th>Agree</th>
<th>Strongly Agree</th>
<th>Neutral</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.12</td>
<td>3.21</td>
<td>3.30</td>
<td>3.58</td>
<td>3.30</td>
<td></td>
</tr>
</tbody>
</table>

2021-22 Combined Survey of Graduates Data
Percent of Students Responding Agree or Strongly Agree
Qualitative Analysis

Who had the most to say?
Top Commenters

- **ACCELERATED BACHELORS**: 19
- **DOCTORS**: 20
- **TRADITIONAL BACHELORS**: 29
- **MASTERS**: 62

What were they talking about?
Top Seven Topics

- **INSTRUCTIONAL METHOD**: 6
- **GRADUATION CEREMONY**: 6
- **RELIGION/FAITH**: 8
- **COST OF TUITION**: 1
- **OVERALL EXPERIENCE**: 29
- **FACULTY/STAFF SUPPORT**: 37
- **PROGRAM SATISFACTION**: 37

### Accelerated Bachelors
- **RELIGION/FAITH**: 3
- **INSTRUCTIONAL METHOD**: 2
- **COST OF TUITION**: 1
- **ADVISING SUPPORT**: 1
- **DIVERSITY AND INCLUSION**: 1
- **OVERALL EXPERIENCE**: 1
- **PROGRAM SATISFACTION**: 1
- **FACULTY/STAFF SUPPORT**: 1

### Traditional Bachelors
- **PROGRAM SATISFACTION**: 1
- **RELIGION/FAITH**: 2
- **FACULTY/STAFF SUPPORT**: 1
- **COST OF TUITION**: 1
- **OVERALL EXPERIENCE**: 3

### Masters
- **INSTRUCTIONAL METHOD**: 1
- **COST OF TUITION**: 1
- **GRADUATION CEREMONY**: 1
- **OVERALL EXPERIENCE**: 1
- **PROGRAM SATISFACTION**: 1

### Doctors
- **INSTRUCTIONAL METHOD**: 1
- **DIVERSITY AND INCLUSION**: 1
- **COVID**: 1
- **RELIGION/FAITH**: 2
- **PROGRAM SATISFACTION**: 3
- **OVERALL EXPERIENCE**: 6
Sample Comments

Traditional Undergraduate Students:

“I gained a lot of life experiences and academic knowledge while attending Concordia. I really enjoyed learning the content pertaining to my degree while strengthening my faith at the same time. I also was extremely pleased with the majority of the professors I had because they were very approachable and showed they really cared about student success. The career advising center was also a big help with assisting me in how to prepare for interviews and my future profession. Overall I felt that I've put my time and effort and finances to a school that cares not only about their student body but also the community they serve through Christ and their actions.”

“CUW has played a key role in my growth as an individual. I did develop in mind, body, and spirit, during my three years at Concordia. I was blessed to be lead to Concordia to continue my post-secondary education. I made connections that I truly believe I would not have had the opportunity to at other Universities through jobs, the Mentor Initiative Program, and professors. With that being said, I do think in the next few years Concordia needs to closely assess the work of professors to ensure that they are not conforming to the world and what the world is teaching. As a Christian (Lutheran) University this should be at the forefront of their minds and hearts.”

Accelerated Undergrad:

“Cuw was an excellent choice for our family due to the flexibility in the accelerated programs. The faculty and staff were very kind, extremely knowledgeable in their subject matters, and set me up for success. The courses I enjoyed least were instructed by public school teachers, as we really did lose the Christ-centered aspect of our education experience. I have recommended the school to several other teachers looking to complete licensure, and I will happily continue to do the same. Thanks”

Masters:

“I thoroughly enjoyed the OLA Master’s program. The program has made me a better leader and made me more self aware. Each course was useful to my life.”

“My personal experience was marred due to mental health issues as well as personal challenges related to a hybrid course with mostly online content. Having been diagnosed with adult ADHD during the program, it was challenging to foster a routine and reliable self study to be successful and not fall behind without a lot of effort, moreso than some of my classmates seem to be having( just on paper, I know that everyone has challenges that could be just as invisible as mine, and to a greater magnitude). That isn't to say that I was failed by my instructors, just the opposite in fact, they worked with me every step of the way with compassion and understanding, and had it not been for a lot of them I wouldn't have been able to get where I am today. I now understand the intricacies of my learning style, organization strategies, and how online learning is less than conducive to my personal neurodivergence”

Doctors:

“I appreciate the connections after graduation. I felt quite connected to the CUW community prior to graduation. I want to stay connected. Thanks for a wonderful learning opportunity.”

“This experience has been outstanding in all aspects! The faculty has cared about my personal and academic needs at all junctures. Thank you!”