

CUW Survey of Graduates – Spring 2024 Summary Report

Graduates of Concordia University Wisconsin are surveyed annually during their month of graduation to assess student satisfaction with various aspects of their college experience.

Degree	Grads Surveyed	Number of Responses	Response Rate
Undergraduate	365	101	28%
Graduate	319	120	38%
All Grads	684	221	33%

Summary of Data

Percent of graduating students responding “Agree or “Strongly Agree” on a 5-point scale (Strongly Disagree to Strongly Agree)

	Undergraduate				Graduate			All ↓
	AD	Accel	Trad	UG Total	Master	Doctor	Grad Total	
Sample Size (N of Students)	1	21	79	101	82	38	120	221
I am better prepared both to serve and to lead by putting the needs of others first.	100%	95%	86%	88%	85%	87%	86%	87%
My academic program helped me develop the skills I will need to be successful	100%	95%	81%	84%	84%	97%	88%	86%
Faculty and staff demonstrated that they personally cared about me and my growth as an individual.	100%	90%	81%	83%	79%	100%	86%	84%
My overall experience at Concordia provided me with a positive environment for learning, living, and personal growth.	100%	95%	73%	78%	79%	89%	83%	80%
I grew in my Christian faith during my time at Concordia.	100%	95%	73%	78%	79%	89%	83%	80%
Faculty regularly integrated the Christian faith into the curriculum of my classes.	100%	90%	85%	86%	65%	74%	68%	77%
My time at Concordia helped me better understand my calling and purpose in life.	100%	90%	75%	78%	78%	71%	75%	77%
My overall experience prepared me to function as a citizen in a complex multicultural world.	100%	90%	63%	69%	79%	76%	78%	74%
My overall experience at Concordia prepared me to live and work in a global and rapidly changing society.	100%	90%	61%	67%	76%	87%	80%	73%
My education at Concordia was a good investment.	100%	95%	66%	72%	71%	79%	74%	73%
I currently serve in my community and/or church on a regular basis.	100%	71%	51%	55%	50%	34%	45%	50%
Overall, I was satisfied with my experience at Concordia.	100%	95%	75%	79%	75%	87%	79%	79%

Christian Outreach: Growth in Faith by Religious Background

Student Level			I grew in my Christian faith during my time at Concordia.					N of Students	Average	% Agree or Strongly Agree
			1- Strongly disagree	2- Disagree	3-Neutral	4-Agree	5- Strongly agree			
Graduate	Religion Group	LCMS		8.3%	16.7%	41.7%	33.3%	12	4.00	75.0%
		Other Lutheran		20.0%	26.7%	33.3%	20.0%	15	3.53	53.3%
		Roman Catholic			33.3%	41.7%	25.0%	12	3.92	66.7%
		Other Christian	2.6%	15.4%	28.2%	30.8%	23.1%	39	3.56	53.8%
		Non Christian or Not Reported	7.0%	16.3%	44.2%	18.6%	14.0%	43	3.16	32.6%
	Total		3.3%	14.0%	33.1%	28.9%	20.7%	121	3.50	49.6%
Undergraduate	Religion Group	LCMS	2.9%	2.9%	8.8%	26.5%	58.8%	34	4.35	85.3%
		Other Lutheran		6.3%	25.0%	37.5%	31.3%	16	3.94	68.8%
		Roman Catholic	9.1%		18.2%	9.1%	63.6%	11	4.18	72.7%
		Other Christian		8.6%	14.3%	22.9%	54.3%	35	4.23	77.1%
		Non Christian or Not Reported	50.0%		25.0%		25.0%	4	2.50	25.0%
	Total		4.0%	5.0%	15.0%	24.0%	52.0%	100	4.15	76.0%
Total	Religion Group	LCMS	2.2%	4.3%	10.9%	30.4%	52.2%	46	4.00	82.6%
		Other Lutheran		12.9%	25.8%	35.5%	25.8%	31	3.53	61.3%
		Roman Catholic	4.3%		26.1%	26.1%	43.5%	23	3.92	69.6%
		Other Christian	1.4%	12.2%	21.6%	27.0%	37.8%	74	3.56	64.9%
		Non Christian or Not Reported	10.6%	14.9%	42.6%	17.0%	14.9%	47	3.16	31.9%
	Total		3.6%	10.0%	24.9%	26.7%	34.8%	221	3.50	61.5%

Multi-Ethnic Opportunity

Student Level			My overall experience at Concordia provided me with a positive environment for learning, living, and personal growth.					N of Students	Average	% Agree or Strongly Agree
			1- Strongly disagree	2- Disagree	3-Neutral	4-Agree	5- Strongly agree			
Graduate (GR)	Ethnic Status	Non-Minority	0.9%	4.6%	12.8%	36.7%	45.0%	109	4.2	81.7%
		Minority		8.3%	8.3%	16.7%	66.7%	12	4.42	83.4%
	Total		0.8%	5.0%	12.4%	34.7%	47.1%	121	4.22	81.8%
Undergraduate (U)	Ethnic Status	Non-Minority	2.4%	6.1%	12.2%	34.1%	45.1%	82	4.13	79.2%
		Minority			22.2%	11.1%	66.7%	18	4.44	77.8%
	Total		2.0%	5.0%	14.0%	30.0%	49.0%	100	4.19	79.0%
Total	Ethnic Status	Non-Minority	1.6%	5.2%	12.6%	35.6%	45.0%	191	4.17	80.6%
		Minority		3.3%	16.7%	13.3%	66.7%	30	4.43	80.0%
	Total		1.4%	5.0%	13.1%	32.6%	48.0%	221	4.21	80.6%

Note: Minority designation includes African American, Hispanic, Asian, and American Indian students.

In Their Own Words: What the Students Said

Accelerated Bachelor's Degree

- I love the way that the staff made me feel. I never felt like a number. The personal interaction with staff made a difference in my experience. I appreciate that staff takes time to build a student teacher relationship. Best experience!!

- I want to thank the entire university community for their support throughout my academic journey. From the professors who challenged and inspired me to the staff who provided invaluable guidance and assistance, I am truly grateful for the opportunities and experience I have gained. I am proud to be an alumna of Concordia University Wisconsin. It is a blessed gift that I have received from God. Blessings and thank you so much.
- During my time at Concordia, I truly enjoyed every experience. I love how the school made commuters feel welcome, loved and valued just as much as students living on campus. I appreciated all the devotions that were given. I truly appreciated all of my religion courses. I feel like they brought me closer to God and gave me a better understanding of how to use my faith more in my everyday life. This school was amazing and I enjoyed every moment of the curriculum.
- I would like to work for a few years and I then plan to attend graduate school at CUW for computer science and MBA. I really love the education that I have obtained as I am a student that transferred from Cardinal Stritch University. I really love the innovation to take my classes online as I had to work fulltime to pay for my education. Great job CUW!!!!

Traditional Bachelor's Degree

- CUW has been a blessing in my life. I have made long-lasting friendships, discovered what I am passionate about, and grown in my spiritual life. I speak highly of CUW to anyone that asks about my college experience and encourage many to attend CUW for any degree they are pursuing!
- Concordia has been a wonderful educational experience. The curriculum and teaching staff is wonderful. The professors are directly responsible for my successful completion of the program.
- My psychology courses greatly prepared me for my future career and understanding of various cultures. My professors showed concern for me as a student and as a human. I enjoyed my time at Concordia.

Master's Degree

- My time at Concordia was outstanding. I truly wish that I would have come to Concordia sooner, the experience that I had at this college was far better than the other university I attended. The staff and the teachers were caring, strong in faith, understanding, and passionate about their work. I will truly miss my time at Concordia University. Thank you
- I was nervous about doing all of my graduate school course work online but my professors made it 100% worth it. Big shout out to Professor (Redacted! He was simply the best and seemed to take the time to get to know his students even though we were only able to communicate virtually.
- I am glad that CUW offered online class (I started pre-pandemic), otherwise I would not have been able to go back to school.
- (Redacted) is awesome! She was always so supportive and responsive - helped make my journey so much easier and enjoyable. Big thanks to her!
- This experience helped me become a stronger leader in my career.
- I'm so grateful for the opportunity to pursue my master's degree at Concordia. I feel equipped and confident to move forward into my profession. The program directors, staff, and faculty have been so supportive and encouraging and accommodating, when needed. I am proud to become an alumna of CUW!
- I would highly recommend this institution for anyone who might be interested in working toward licensure for professional counseling. The professors are quite knowledgeable and flexible.

Doctor's Degree

- I had an amazing experience in the LICl program. The faculty were caring and professional experts who were dedicated to making sure I had a great academic experience. My dissertation chair, Dr. (Redacted), was critical to my success. She challenged me to be my best while supporting me at every step of the way. She was the perfect chair for my doctoral journey.
- In addition to my coursework, the mentorship of Dr. Redacted made the entire experience worth it. She truly is a blessing and a gift to CUW. I don't think I would've had the experience I did if it wasn't for her.
- I am a different person today because of my experience at Concordia. There WAS a faith aspect in every class, which helped me to realize the Lutheran Christian foundation of CUW, which was my hope. The dissertation process was grueling but excellent. The entire program and journey were excellent beyond my expectations. Thank you! I thank God!!
- Overall, my experience in the LICl program was very positive. (The professors) were wholeheartedly invested in my success as a student and beyond. Not once did I ever feel as though I was on my own personally, professionally, or spiritually.
- The staff are professional and truly have student learning at the core of their instruction. I was never alone throughout the journey.
- Overall I had an excellent experience at CUW SOP! The pharmacy professors are beyond student focused and I believe I received the best pharmacy education at this institution. Thank you!
- Thank you for a fantastic program. I am so grateful for my Concordia experience.
- My experience at CUW was truly rewarding. Not only did I grow as a Christian, but I also grew in the following areas: enhanced listening skills; expanded worldview; patience, empathy, and a strong commitment to servant leadership. I thank the faculty and staff of CUWSOE for providing me with encouragement and support throughout my journey.