

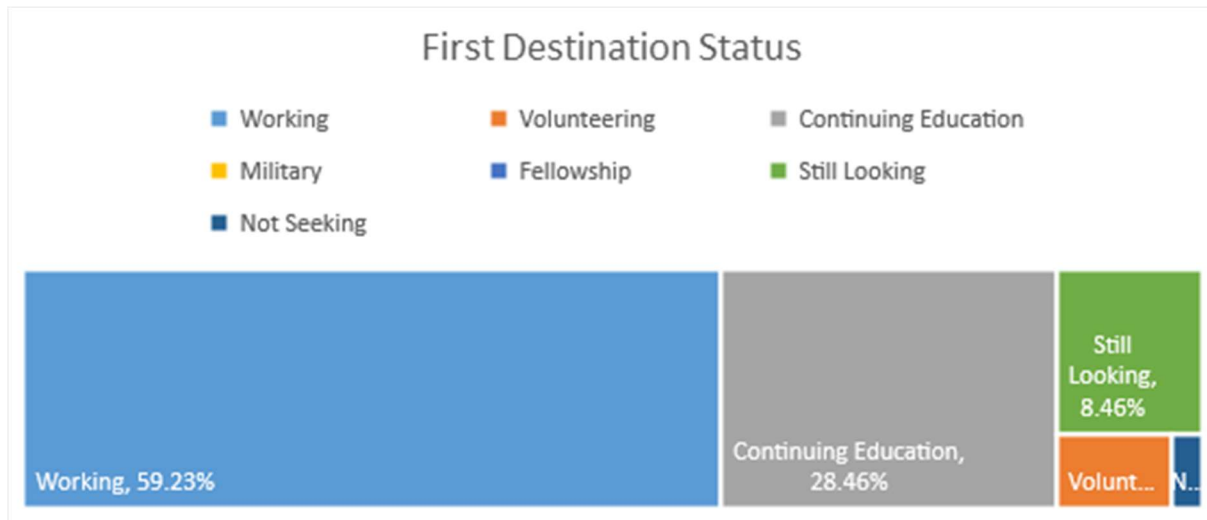
# First Destination Survey

Student status within 6 months of graduation (Traditional Bachelor's Degree)

## Q1 - What are you primarily doing after graduation?

#	Answer	%	Count
1	Working	59.23%	77
2	Volunteering	3.08%	4
3	Continuing Education	28.46%	37
4	Military	0.00%	0
5	Fellowship	0.00%	0
6	Still Looking	8.46%	11
7	Not Seeking	0.77%	1
	Total	100%	130

Percent Employed or Continuing Education **87.7%**



## Q3 - What best describes your employment?

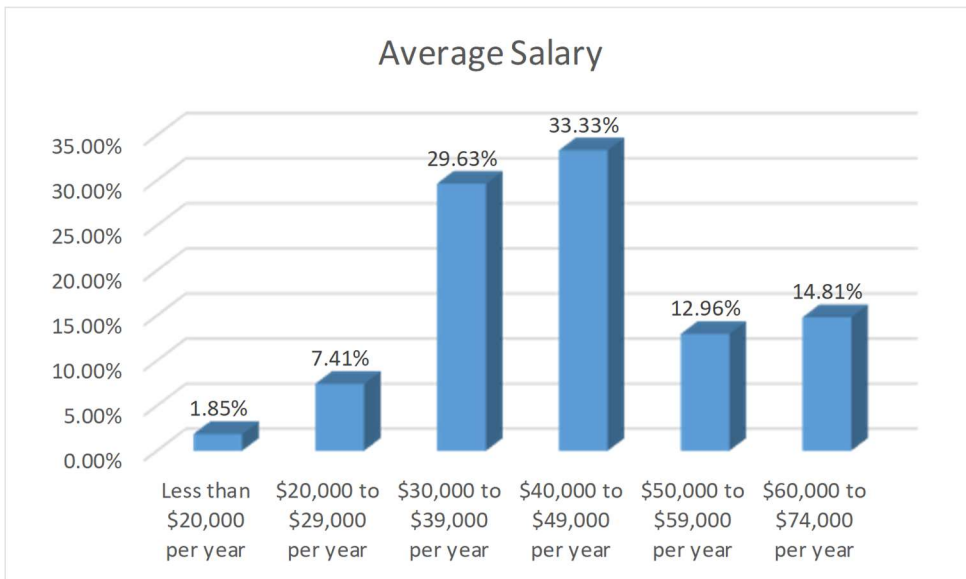
#	Answer	%	Count
1	Organization/Company	73.68%	56
2	Entrepreneur	1.32%	1
3	Freelancer	0.00%	0
4	Temporary/Contract Work Assignment	6.58%	5
5	Other	18.42%	14

## Q68 - Were you already working in this position during school?

#	Answer	%	Count
1	Yes	27.63%	21
2	No	72.37%	55
	Total	100%	76

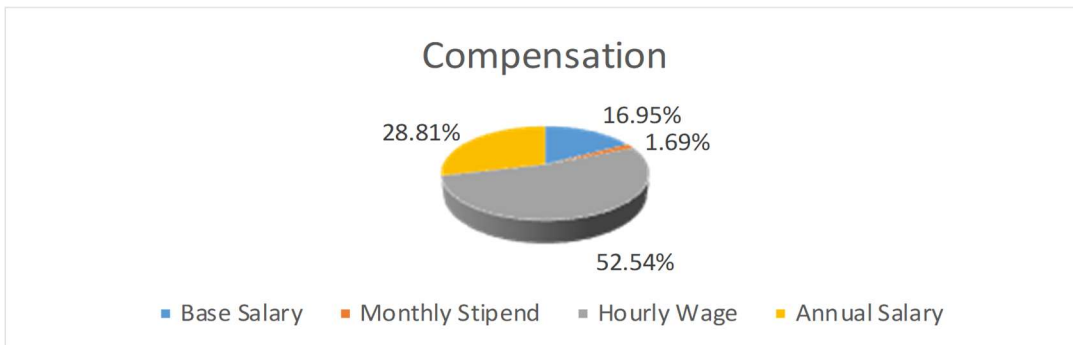
**Q84 - What is your approximate current salary range?**

#	Answer	%	Count	
10	Less than \$20,000 per year	1.85%	1	10
25	\$20,000 to \$29,000 per year	7.41%	4	100
35	\$30,000 to \$39,000 per year	29.63%	16	560
45	\$40,000 to \$49,000 per year	33.33%	18	810
55	\$50,000 to \$59,000 per year	12.96%	7	385
65	\$60,000 to \$74,000 per year	14.81%	8	520
87.5	\$75,000 to \$99,000 per year	0.00%	0	0
112.5	\$100,000 to \$124,000 per year	0.00%	0	0
137.5	\$125,000 to \$149,000 per year	0.00%	0	0
175	More than \$150,000 per year	0.00%	0	0
	<b>Average</b>	<b>\$44,167</b>	<b>54</b>	



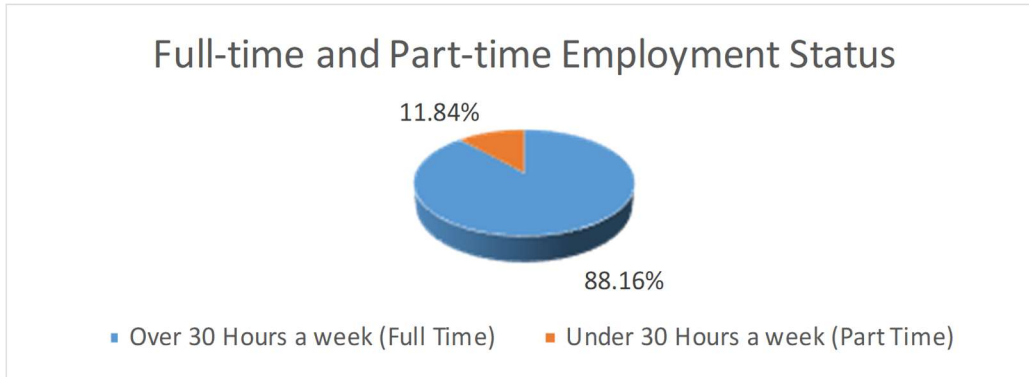
**Q8 - How are you compensated?**

#	Answer	%	Count
1	Base Salary	16.95%	10
2	Monthly Stipend	1.69%	1
3	Hourly Wage	52.54%	31
4	Annual Salary	28.81%	17



**Q2 - How many hours per week are you working?**

#	Answer	%	Count
1	Over 30 Hours a week (Full Time)	88.16%	67
2	Under 30 Hours a week (Part Time)	11.84%	9
	Total	100%	76



**List of Employers:**

<u>Position</u>	<u>Employed by</u>	<u>Reported Salary Range</u>
2nd grade teacher	Milwaukee Scholars Charter School	\$40,000 to \$49,000 per year
7/8 Th grade Teacher	Lutheran Church and School of Messiah	\$20,000 to \$29,000 per year
Account Rep I	Briggs & Stratton	\$50,000 to \$59,000 per year
Art Teacher	Middle/High School	\$40,000 to \$49,000 per year
Assistant Account Executive	Charleston Orwig	\$40,000 to \$49,000 per year
Associate	The Welch Group	\$30,000 to \$39,000 per year
Associate Advisor	Crescendo Wealth Management	\$30,000 to \$39,000 per year
Associate Engineer	Northwestern Mutual	\$60,000 to \$74,000 per year
Assurance Associate	PricewaterhouseCoopers	\$50,000 to \$59,000 per year
Classical Praise Specialist	St. Peter's Lutheran Church	\$40,000 to \$49,000 per year
Clinical assistant	Healthpartners	\$30,000 to \$39,000 per year
Corporate Partnership Assistant	Winston-Salem Dash	\$20,000 to \$29,000 per year
Credit Analyst	Keyera Corp.	\$60,000 to \$74,000 per year
CT Technologist	Aurora Medical Center Grafton	\$50,000 to \$59,000 per year
Customer Service Representative	Mr. Holland's Heating	\$30,000 to \$39,000 per year
DCE	Hope Lutheran Church	
Digital Media Manager	Cover It With Class	\$30,000 to \$39,000 per year
Event Manager	Zilli Hospitality Group	\$30,000 to \$39,000 per year
Event specialist	The North Point Executives	\$40,000 to \$49,000 per year
Fields Lead	Mileaukee Brewers	\$30,000 to \$39,000 per year
Freedom Assistant	Freedom a la Cart	
Grants Coordinator	Concordia University Wisconsin	\$40,000 to \$49,000 per year
Home Lending Advisor	JP Morgan Chase	\$40,000 to \$49,000 per year
Human Resource Generalist	PDS Tech/Valmet	\$40,000 to \$49,000 per year
Intake Coordinator	JusticePoint	\$40,000 to \$49,000 per year

<u>Position</u>	<u>Employed by</u>	<u>Reported Salary Range</u>
Interior Designer	Dulmes Decor	\$30,000 to \$39,000 per year
Internal Auditor	Briggs & Stratton	\$50,000 to \$59,000 per year
Lead Teacher	Open Arms	\$30,000 to \$39,000 per year
Long Term Substitute Teacher	Thorson Elementary School	\$20,000 to \$29,000 per year
Long-term substitute teacher	Cedarburg school district	\$30,000 to \$39,000 per year
Observation Student	The Rivers	
Personal Banker	Kohler Credit Union	\$30,000 to \$39,000 per year
Police officer academy	fox Valley Tech	\$50,000 to \$59,000 per year
Producer	T4 Insurance Solutions	\$40,000 to \$49,000 per year
Programmer	Acuity	\$60,000 to \$74,000 per year
Radiologic Technologist	Children's Hospital of Wisconsin	
recruiter	House Of Friends	Less than \$20,000 per year
Registered Nurse	Mile Bluff Medical Center	\$60,000 to \$74,000 per year
Registered Nurse	Aurora Medical Center Grafton	
Registered Nurse	HSHS St. Vincent Hospital	
Registered nurse	Aurora Health Care	\$50,000 to \$59,000 per year
Registered nurse	Spectrum Health Butterworth	\$50,000 to \$59,000 per year
RN	UW-Health	\$40,000 to \$49,000 per year
RN	Froedtert	\$60,000 to \$74,000 per year
RN	Froedtert	\$40,000 to \$49,000 per year
RN	BDCH	\$60,000 to \$74,000 per year
Sales Associate	Steinhafel's	\$40,000 to \$49,000 per year
Software Engineer	Macgregor Partners	\$60,000 to \$74,000 per year
Software Engineer	FIS	\$60,000 to \$74,000 per year
Special Education Teacher	Beaver Dam Unified School District	\$40,000 to \$49,000 per year
Strength and Conditioning Specialist	Titanium Performance	\$30,000 to \$39,000 per year
Substitute Teacher	Taft Union High School District	
Syndicate Roadshow Assistant	R.W Baird	\$40,000 to \$49,000 per year
Tax Analyst	Uline	\$40,000 to \$49,000 per year
Teacher	Lutheran High School	\$30,000 to \$39,000 per year
Teacher	Trinity Lutheran Church	\$30,000 to \$39,000 per year
Teacher	St. James Lutheran Church	\$20,000 to \$29,000 per year
Transport Officer	G4S Secure Solutions	\$40,000 to \$49,000 per year
Visual Designer	Eastbay/Footlocker.com	\$30,000 to \$39,000 per year
Wedding Services Manager	The Stanley Hotel	\$40,000 to \$49,000 per year

**Q62 - Did you complete an internship while attending Concordia?**

#	Answer	%	Count
1	Yes	48.46%	63
2	No	51.54%	67
	Total	100%	130

**Further Studies:**

**Q27 - What degree are you pursuing?**

#	Answer	%
1	Associates	2.94%
2	Bachelors	5.88%
3	Masters	73.53%
4	Doctorate	17.65%
5	Postdoctoral Studies	0.00%

**Q24 - (Further Studies) What is the name of the institution?**

Concordia University Wisconsin	19
Marquette University	3
Concordia Theological Seminary	1
Midwestern University	1
Moraine Park Technical College	1
Palmer	1
St. Louis University	1
U of Dubuque	1
Undecided	1
University of Memphis	1
University of Notre Dame	1
University of Wisconsin-River Falls	1
Viterbo University	1

**Q26 - (Further Studies) What is your program of study?**

Occupational Therapy	11
Pharmacy	3
Speech Language Pathology	3
Chiropractic	1
Clinical Mental Health Counseling	1
Divinity	1
Finance	1
Healthcare Administration	1
Mathematics	1
MBA - Healthcare Administration	1
Mental Health Counseling	1
MS Applied and Computational Math and Statistics	1
MSN	1
Music Therapy	1
Physical Therapy	1
Physician Assistant	1
Respiratory Therapy	1
Social Work	1