The sanctions below apply to students who have been found responsible for violating the University sexual Misconduct policy

**Note 1:** Because sexual misconduct can manifest itself in a range of severity, the University has established 3 levels of severity (see below). The sanctioning administrator reserves the right to evaluate the gravity of the student’s behavior (Severity Level 1, 2, or 3) and impose any of the sanctions listed below to address the violation, as deemed appropriate.

**Note 2:** Any multiple violations not identified below are subject to any sanction identified below including suspension and expulsion. Sexual Misconduct violations accumulate over the student’s entire academic career.

**Retaliation** against an individual for alleging harassment or discrimination, supporting a complaint or for assisting in providing information relevant to a claim of harassment or discrimination is a serious violation of University policy and will be treated as an instance of harassment or discrimination. Acts of alleged retaliation should be reported immediately to the Title IX Coordinator and will be promptly investigated. The University will take all appropriate actions to protect individuals who fear that they may be subjected to retaliation.

**Sanctions**

**First Offense – Severity Level 1:** Violations of Sexual Harassment, Sexual Exploitation, Stalking, Domestic Violence, Dating Violence and/or False Imprisonment.

- **Fee:** $50 - $100
- **Probation, Suspension, or Expulsion:** Up to 6 months probation
- **Education or Remediation:** Online education program as appropriate; counseling as appropriate; mediation as appropriate; letter of reprimand; housing relocation for residents; academic class section reassignment.

**Second Offense – Severity Level 1 or First Offense – Severity Level 2:** Violations of Sexual Harassment, Non-Consensual Intercourse, Non-Consensual Sexual Contact, Sexual Exploitation, Stalking, Domestic Violence, Dating Violence and/or False Imprisonment.

- **Fee:** $100 - $200
- **Probation, Suspension, or Expulsion:** 6 – 12 months probation
- **Education or Remediation:** Housing relocation for residents; academic class section reassignment; restricted campus access for commuters; counseling as appropriate; loss of privileges; student worker position revoked; additional restrictions/conditions as appropriate.

**Third Offense Severity Level 1, or Second Offense Severity Level 2 or Severity Level 3:** Violations of Sexual Harassment, Non-Consensual Intercourse, Non-Consensual Sexual Contact, Sexual Exploitation, Stalking, Domestic Violence, Dating Violence and/or False Imprisonment.

- **Fee:** None
- **Sanction:** University Suspension or Expulsion
- **Reinstatement:** The Title IX Coordinator may impose requirements for reinstatement to the University. After fulfilling the suspension, the student must submit, in writing to the Title IX Coordinator, a request to be reinstated with documentation of the fulfillment of any imposed requirements.

End of Student Sanctions