The Title IX Office is dedicated to promoting gender equity at Concordia University which includes coordinating CUW’s efforts to prevent and effectively respond to all forms of sexual misconduct including sexual assault, sexual harassment, dating and domestic violence, and stalking which impacts students, staff, faculty and visitors. You can talk with a Title IX Coordinator who will list for you options you can select in addressing your concerns and assist you in making a decision of how to proceed with a report or formal complaint. Policies are also on the Portal (Resources Tab > Title IX > Click Here).

If a reporting or responding party feels that a staff member assigned to his/her case cannot conduct a fair/unbiased investigation of the case, the party may petition the Title IX Coordinator (or designee) to replace the assigned staff member. This must be done in writing (email) within 3 business days of being notified of the assigned staff member and include supporting evidence. It is also possible that a staff member may feel that he/she cannot investigate the case because of a conflict of interest or for other reasons. The staff member must notify the Title IX Coordinator in writing of his/her recusal. The University (Title IX Coordinator, President or designee) also reserves the right to employ outside personnel to coordinate and/or investigate a case to ensure that a fair and unbiased process is maintained.

Title IX Administrative Staff

Title IX Coordinator  
Dr. Andrew Luptak  
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Assistant Coordinator for Employees  
Ms. Kimberly Masenthin  
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Associate Director of Intercollegiate Athletics for Title IX  
Ms. Stacey Brunner Jones  
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More Staff on Back
Title IX Investigators

Title IX Investigators are trained faculty and staff who are assigned to a case in pairs (one male and one female). The Title IX Coordinator will inform each party of the assigned investigators.

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