

## ADMISSION REQUIREMENTS

All students applying for admission to the program must submit:

- One page essay describing your reason for obtaining the degree
- Resume of your education and employment experience
- Two recommendations that address your potential for success in the program
- All official transcripts leading to a master's degree and higher
- Non-refundable application fee

## HOW TO APPLY

Go to [cuw.edu/apply](http://cuw.edu/apply). Select the Graduate option. Fill out the form and submit your online graduate application.

## TUITION & FINANCIAL AID

Concordia strives to provide quality graduate programs at affordable prices. Tuition for the 2021-22 school year is \$838 per credit.

All students are eligible to be reviewed for financial aid. Students will need to complete the FAFSA at [studentaid.gov](http://studentaid.gov). Concordia's school code is: **003842**.

- Students must take a minimum of three graduate credits per semester to qualify for aid
- Students may be eligible for up to \$20,500 per academic year to cover educational related expenses

Questions? Contact **Concordia's Financial Aid Office:** [finaid@cuw.edu](mailto:finaid@cuw.edu) | 262-243-4569.

Scholarships available for this program. Learn more at [cuw.edu/uncommon-scholarships](http://cuw.edu/uncommon-scholarships).

For more information on tuition costs please visit [cuw.edu/financialaid](http://cuw.edu/financialaid).

Concordia's new payment plan allows you to break tuition into automatic monthly payments. To learn more visit [cuw.edu/billing](http://cuw.edu/billing).

## ACCREDITATION

Concordia University is accredited by the Higher Learning Commission ([hlcommission.org](http://hlcommission.org)), a regional accreditation agency recognized by the U.S. Department of Education.

Education programs are approved by the Wisconsin Department of Public Instruction (DPI) 00.441.4563 [www.dpi.state.wi.us](http://www.dpi.state.wi.us)

## INTERESTED IN THE PROGRAM?

CONTACT US FOR MORE INFORMATION:

**Program Director**  
Kathleen Kannass  
[kathleen.kannass@cuw.edu](mailto:kathleen.kannass@cuw.edu)  
262.243.2209

**Graduate Admissions**  
[admission@cuw.edu](mailto:admission@cuw.edu)  
262.243.4300

Doctor of

# LEADERSHIP IN INNOVATION & CONTINUOUS IMPROVEMENT (LICI)



CONCORDIA  
UNIVERSITY  
WISCONSIN

# LIFELONG LEARNERS WHO BECOME EXCEPTIONAL AND IMPACTFUL LEADERS

Inspired by a Christian worldview, stewardship, and service, the mission of the LICl program is to prepare and equip individuals to be lifelong learners and exceptional leaders who will make a positive impact and add value to various vocations and communities of interest.

## PROGRAM DETAILS

- This program is unique in composition, learning objectives, flexibility, diversity, customization, and market demand
- This cohort program welcomes students with diverse professional backgrounds in business, health professions, pharmacy, nursing, and education; curriculum is collaboratively designed across these interprofessional areas and incorporates best practices from all these fields of study
- 60-credit, three-year cohort offered online with two residency requirements
- Comprises three core areas (leadership, research, improvement science and innovation) with a fourth area being an elective emphasis or customized choice
- Courses provide opportunities for students to implement and practice continuous improvement and service to others
- Assigned dissertation chair from the beginning of the program
- Students are guided through nine research seminars leading to the successful completion of the dissertation and dissertation defense
- Research seminars have frequent, live “check-in” sessions between advisor and student
- Designed for the leader, innovator, and “doer” in their field of practice
- Students will develop and enhance skills which are transferable to almost any personal and professional vocation
- Students of various backgrounds and faiths will be exposed to many different viewpoints in the program

Learn what real students have to say about their experiences in the program by watching the video on our program page: [cuw.edu/edd-lici](http://cuw.edu/edd-lici)

## WHO SHOULD TAKE THIS PROGRAM?

### Growth-minded individuals:

Those interested in increasing their knowledge and capacity for leadership, innovation, and continuous improvement would benefit significantly from LICl.

### Health professionals:

Those interested in teaching in higher education or in learning innovative ways to improve health, lower costs, and improve care of patients.

### Business professionals:

Those who want to bring new skills, dispositions, and improvement science to their practice and vocations, or are not seeking a DBA.

### Educators:

Those who are interested in teaching in higher education, administrative positions in technical colleges, prospective superintendents, heads of school, admissions officers, development and advancement leaders, other administrative positions, curriculum instructors, and activities and athletic directors, or are not seeking a PhD.

## ENTRANCE REQUIREMENTS

All students applying for admission to the program must have:

- A master’s degree from a regionally accredited institution
- A minimum graduate GPA of 3.0 for full acceptance

FOR MORE INFORMATION VISIT: [cuw.edu/edd-lici](http://cuw.edu/edd-lici)



## PROGRAM CURRICULUM

The LICl degree encompasses three core areas of concentrated study you can customize to your needs.

### REQUIRED COURSES

Course #	Course Name	Credits
<b>Leadership Core</b>		
EDG 9000	Advanced Leadership Theory & Practice	3
EDG 9010	Exemplary Leadership Case Studies	3
EDG 9020	Innovative and Entrepreneurial Leadership	3
EDG 9030	Servant and Ethical Leadership	3
<b>Research Core</b>		
EDG 9040	Intro to Doctoral Program & Research Methods	3
EDG 9050	Quantitative Research Seminar	3
EDG 9060	Qualitative Research Seminar	3
EDG 9070	Advanced Research and Statistics	3
EDG 9080	Research Seminar 1	1
EDG 9345	Dissertation Research Seminars	10
EDG 9350	Dissertation	1
<b>Innovation &amp; Improvement Science Core</b>		
EDG 9180	Organizational Learning, Performance, and Change	3
EDG 9190	Innovation and Design Thinking	3
EDG 9200	Six Sigma Applications	3
EDG 9210	Lean Systems Analysis	3
<b>Total Credits</b>		<b>48</b>

### ELECTIVE COURSES

As a LICl student, you can build on the program core by selecting a business emphasis, an education emphasis, or a combination of the two. To see a full list of the electives available for the business and education emphases visit: [cuw.edu/edd-lici](http://cuw.edu/edd-lici)

Courses	Credits
<b>Emphasis 1: Business</b>	
Operations and Supply Chain Management	
Applications of Management Science and Analytics	
Special Topics: Business and Industry	
Leading Non-Profit Organizations	
Special Topics in Healthcare: The Business of Healthcare Business Informatics	
The Business and Sustainability of Social Entrepreneurship	
<b>Emphasis 2: Education</b>	
Branding Strategy in Education	
Diversity and Culturally Responsive Leadership	
Educating the Adult Learner	
Futures Thinking in the World of Education	
Evaluation and Testing in Higher Education	
Professional Practice to Higher Education	
Instructional Design for Higher Education	
The Superintendency	
Professional Ethics in Leadership	
Organizational and Policy Development	
School Improvement and Data Analysis	
Public Relations	
Facility Planning	
<b>Total Credits 12</b>	

**TOTAL CREDIT LOAD: 60**