

AFFORDABLE

You will be pleasantly surprised at the affordability of CUW's graduate programs. Tuition for the 2018–2019 school year is \$719 per credit.

FINANCIAL AID

Federal student loans are available to graduate students seeking degrees. Apply online at: www.fafsa.gov (Concordia's school code is: 003842).

- Students must take a minimum of three graduate credits per semester to qualify for aid
- Students may be eligible for up to \$20,500 per academic year to cover educational related expenses

Questions? Contact Concordia's Financial Aid Office:
FINAID@CUW.EDU | 262-243-4569

ACCREDITATION

Concordia University Wisconsin is accredited by the Higher Learning Commission (hlcommission.org), a regional accreditation agency recognized by the U.S. Department of Education.

SCHOLARSHIPS

\$1000s in scholarships are available for this program. Learn how you can qualify at: cuw.edu/uncommon-scholarships.

MASTER OF SCIENCE IN

ORGANIZATIONAL LEADERSHIP & ADMINISTRATION

INTERESTED IN THE PROGRAM?

CONTACT US FOR MORE INFORMATION:

MAIN CAMPUS ADMISSION INQUIRIES:

graduate.admission@cuw.edu | 262.243.4300

INTERNATIONAL ADMISSION INQUIRIES:

international.admissions@cuw.edu | 262.243.2063

PROGRAM DIRECTOR

DR. KENNETH HARRIS, JR.

kenneth.harris@cuw.edu
262.243.4365

CENTER LOCATIONS

APPLETON

920.968.0933
cuw.edu/appleton

BELOIT

608.361.1830
cuw.edu/beloit

GREEN BAY

920.498.2551
cuw.edu/greenbay

KENOSHA

262.697.8260
cuw.edu/kenosha

MADISON

608.277.7900
cuw.edu/madison

MILLER PARK WAY

414.647.2523
cuw.edu/millerparkway

MILWAUKEE MIDTOWN

414.444.0734
cuw.edu/milwaukeemidtown

WAUKESHA

262.522.0990
cuw.edu/waukesha

Concordia University Wisconsin is a Lutheran higher education community committed to helping students develop in mind, body, and spirit for service to Christ in the Church and the world.

The Master of Science in Organizational Leadership and Administration (OLA) at Concordia University empowers you to develop the qualities and traits of a transformative leader. In today's challenging and changing global economy, organizations need ethical and effective leaders!

The OLA program provides you with a foundation in leadership theory and practice, vital ethical and guiding principles, financial analysis, and team building exercises. Take your career to the next level with this versatile master's program.

CUW.EDU/OLA



PROGRAM CURRICULUM

CURRICULUM CREDITS: 32

ENTRANCE REQUIREMENTS

- Bachelor's degree from a regionally accredited institution
- Minimum undergraduate GPA of 3.0
- There are no prerequisite courses needed for the OLA degree
- GMAT/GRE not required for admission

HOW TO APPLY

- Application form available at cuw.edu/apply
- \$50 application fee (non-refundable)
- One page essay describing your reason for pursuing a Master of Science in Organizational Leadership and Administration
- Resume of your education and employment experience
- Two recommendations that address your potential for success in the program, at least one must be a professional reference
- All official transcripts leading to your bachelor's degree
- If you have completed graduate level classes and wish to have them evaluated for possible transfer (maximum of 6 credits), please submit these transcripts

Please Note: International students should contact the Office of International Student Services at [international.admissions@cuw.edu](mailto:admissions@cuw.edu) for additional application requirements.

PROGRAM HIGHLIGHTS

- Complete your master's degree in as little as one year.
- The program is flexible, giving students the choice of pursuing their degree on the main campus, at one of our off-site locations, or online.
- One course can be completed in six weeks.
- Students may enroll at any point throughout the year.
- Learners move through a rich set of leadership-focused courses, culminating in a capstone research experience that can take an applied focus or be a thesis-oriented project.
- The affordability of earning a master's degree from Concordia makes the program an invaluable investment in your personal and professional growth.

COURSES

OLA 505/805	Theories, Strategy, and Visioning for Leaders	4 Cr.
OLA 570/870	Leadership Competencies Practicum	3 Cr.
OLA 509/809	Leading Change in Org.	3 Cr.
OLA 515/815	Organizational Communication/Negotiation	3 Cr.
OLA 521/821	Selecting & Implement Information Systems	3 Cr.
OLA 542/842	Ethical Dimensions of Leadership	3 Cr.
OLA 550/850	Special Topics in Leadership	3 Cr.
OLA 555/855	Financial Analysis & Budgeting	3 Cr.
OLA 563/863	Leadership in International Organizations	3 Cr.
OLA 599/899	Graduate Research Project	4 Cr.

There are two practicum courses that are taken over the duration of a semester. The first practicum focuses on you, is deeply personalized, and will help you identify your true calling and passion through multiple leadership assessments and reflection activities. The second practicum focuses on a research problem that is meaningful to you. Thus, providing you with the opportunity to engage in graduate-level research and be an agent of change in your organization and community. The research practicum also prepares you to work closely with individual faculty to complete your capstone thesis or project.

Note: After completing the OLA Program, students can pursue optional certificates in a variety of concentration areas. The key to the Organizational Leadership and Administration degree is its ability to offer strategic courses necessary to help place you, the leader, in a position consistent with your skills and traits, founded on varied leadership theories and tailored for each individual student. The program, rooted in Christian principles, is multifaceted and interdisciplinary, pushing students to the next level in negotiation, conflict resolution, team building, strategic planning, visioning, and ethics.

“I would recommend the OLA program to any leader. The material is relevant and from each class there were takeaways I could implement immediately. I went to class on Thursday nights and used what I'd learned the next day in the office.”

CARLY STEVENS
Executive Director
MOST Ministries

“A graduate degree from Concordia University is exactly what I needed to kick-start my career to the next level. The outstanding faculty, the program's academic rigor, and the relevant curriculum empowered me personally and professionally. I readily recommend the appreciable investment and countless benefits of a Concordia graduate education to my clients.”

JONATHAN HOUSTON
Community Relations
University of Michigan