ADMISSION REQUIREMENTS

All students applying for admission to the program must submit:

• Non-refundable application fee
• One page essay describing your reason for pursuing a Master of Science in Organizational Leadership and Administration
• Resume of your education and employment experience
• Two recommendations that address your potential for success in the program, at least one must be a professional reference
• All official transcripts leading to your bachelor’s degree
• If you have completed graduate level classes and wish to have them evaluated for possible transfer (maximum of 6 credits), please submit these transcripts

Please Note: International students should contact the Office of International Student Services at international.admissions@cuw.edu for additional application requirements.

HOW TO APPLY

Go to cuw.edu/apply. Select the Graduate option. Fill out the form and submit your online graduate application.

FINANCIAL AID

All students are eligible to be reviewed for financial aid. Students will need to complete the FAFSA at fafsa.gov. Concordia’s school code is: 003842

• Students must take a minimum of three graduate credits per semester to qualify for aid
• Students may be eligible for up to $20,500 per academic year to cover educational related expenses

Questions? Contact Concordia’s Financial Aid Office at finaid@cuw.edu / 262-243-4569.

Scholarships available for this program. Learn more at cuw.edu/uncommon-scholarships.

For more information on tuition costs please visit cuw.edu/financialaid.

INTERESTED IN THE PROGRAM?

CONTACT US FOR MORE INFORMATION:

Program Director
Dr. Kenneth Harris, Jr.
kenneth.harris@cuw.edu
262.243.4365

Graduate Admissions
graduate.admission@cuw.edu
262.243.4300

International Admissions
international.admissions@cuw.edu
262.243.2063

Center Locations
Green Bay
920.498.2501
cuw.edu/greenbay

Madison
608.277.7900
cuw.edu/madison

Mequon
262.243.2028
cuw.edu/mequon

Miller Park Way
414.647.2523
cuw.edu/millerparkway

Waukesha
262.522.0990
cuw.edu/waukesha

Also available
100% online

ACCREDITATION

Concordia University is accredited by the Higher Learning Commission (hlcommission.org), a regional accreditation agency recognized by the U.S. Department of Education.
The OLA program provides you with a foundation in leadership theory and practice, vital ethical and guiding principles, financial analysis, and team building exercises. Take your career to the next level with this versatile master’s program.

**Program Details**

- Complete your master’s degree in as little as 12 to 18 months; you’re able to take two classes at a time to move through the program faster.
- The program is flexible, giving students the choice of pursuing their degree on the main campus, at one of our off-site locations, or online.
- One course can be completed in six weeks.
- Students may enroll at any point throughout the year.
- Learners move through a rich set of leadership-focused courses, culminating in a capstone research experience that can take an applied focus or be a thesis-oriented project.
- The affordability of earning a master’s degree from Concordia makes the program an invaluable investment in your personal and professional growth.

**Career Outlook**

Inspiring change and cooperation in an organization requires an intuitive team leader, equipped with the abilities, knowledge and skills needed to create and maximize the benefits of a motivated work environment. The result: strong group identity built on commitment and trust. CUW will help prepare you for just that: ideal for those in public relations, fundraising, human resources, and others where leadership is a large part of a position or an area you’d like to grow.

**Entrance Requirements**

All students applying for admission to the program must have:

- Bachelor’s degree from a regionally accredited institution.
- Minimum undergraduate GPA of 3.0.
- There are no prerequisite courses needed for the OLA degree.
- GMAT/GRE not required for admission.

**Program Curriculum**

There are two practicum courses that are taken over the duration of a semester. The first practicum focuses on you, is deeply personalized, and will help you identify your true calling and passion through multiple leadership assessments and reflection activities. The second practicum focuses on a research problem that is meaningful to you. Thus, providing you with the opportunity to engage in graduate-level research and be an agent of change in your organization and community. The research practicum also prepares you to work closely with individual faculty to complete your capstone thesis or project.

**Required Courses**

<table>
<thead>
<tr>
<th>Course #</th>
<th>Course Name</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>OLA 505/805</td>
<td>Theories, Strategy, and Visioning for Leaders</td>
<td>4 Cr</td>
</tr>
<tr>
<td>OLA 570/870*</td>
<td>Leadership Competencies Practicum</td>
<td>3 Cr</td>
</tr>
<tr>
<td>OLA 509/809</td>
<td>Leading Change in Organizations</td>
<td>3 Cr</td>
</tr>
<tr>
<td>OLA 515/815</td>
<td>Organizational Communication/Negotiation</td>
<td>3 Cr</td>
</tr>
<tr>
<td>OLA 521/821</td>
<td>Selecting &amp; Implement Information Systems</td>
<td>3 Cr</td>
</tr>
<tr>
<td>OLA 542/842</td>
<td>Ethical Dimensions of Leadership</td>
<td>3 Cr</td>
</tr>
<tr>
<td>OLA 550/850</td>
<td>Special Topics in Leadership</td>
<td>3 Cr</td>
</tr>
<tr>
<td>OLA 555/855</td>
<td>Financial Analysis &amp; Budgeting</td>
<td>3 Cr</td>
</tr>
<tr>
<td>OLA 563/863</td>
<td>Leadership in International Organizations</td>
<td>3 Cr</td>
</tr>
<tr>
<td>OLA 599/899*</td>
<td>Graduate Research Project</td>
<td>4 Cr</td>
</tr>
</tbody>
</table>

**Total Credits: 32**

*12 week course

**Note:** After completing the OLA Program, students can pursue optional certificates in a variety of concentration areas. The key to the Organizational Leadership and Administration degree is its ability to offer strategic courses necessary to help place you, the leader, in a position consistent with your skills and traits, founded on varied leadership theories and tailored for each individual student. The program, rooted in Christian principles, is multifaceted and interdisciplinary, pushing students to the next level in negotiation, conflict resolution, team building, strategic planning, visioning, and ethics.