

**CONCORDIA UNIVERSITY - WISCONSIN BACCALAUREATE SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES**  
 LAST COMPLETED ON *(February 3, 2020)*

**Summary of the Program's Assessment Plan | Generalist Practice**

<b>Assessment Measure #1: POLICY PROPOSAL &amp; PRESENTATION ASSIGNMENT</b>	
Dimension(s) assessed:	Knowledge, Values, Skills, Cognitive/Affective
When/where students are assessed:	Junior Year/SW 306 – Social Welfare Policy & Programs
Who assessed student competence:	Faculty Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 3 and 5:	3.0 out of 5.0
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 3 and 5:	90%
<b>Assessment Measure #2: INTERVIEW AT SENIOR LIVING FACILITY, VETERAN'S OR INDIVIDUALS WITH DEVELOPMENT DISABILITIES ASSIGNMENT</b>	
Dimension(s) assessed:	Knowledge, Values, Skills, Cognitive/Affective
When/where students are assessed:	Junior Year/SW 326 – Skills and Methods of Social Work Practice I
Who assessed student competence:	Faculty Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 2, 6, 7, 8, 9:	3.0 out of 5.0

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 2, 6, 7, 8, 9:	90%
<b>Assessment Measure #3: PROGRAM EVALUATION RESEARCH PROJECT</b>	
Dimension(s) assessed:	Knowledge, Values, Skills, Cognitive/Affective
When/where students are assessed:	Junior Year/SW 410 – Research Methods II
Who assessed student competence:	Faculty Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 4, 7, 9:	3.0 out of 5.0
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 4, 7, 9:	90%
<b>Assessment Measure #4: KNOWING YOUR NEIGHBORHOOD ASSIGNMENT</b>	
Dimension(s) assessed:	Knowledge, Values, Skills, Cognitive/Affective
When/where students are assessed:	Senior Year/SW 436 – Skills and Methods of Social Work Practice III
Who assessed student competence:	Faculty Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 3, 6, 7, 9:	3.0 out of 5.0
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 3, 6, 7, 9:	90%
<b>Assessment Measure #5: FINAL FIELD EVALUATION</b>	
Dimension(s) assessed:	Knowledge, Skills, Values, Cognitive/Affective

When/where students are assessed:	Spring Senior Year/ SW 428 – Field Seminar II
Who assessed student competence:	Field Instructor & Faculty Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3.0 out of 5.0
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%

**Assessment Data Collected during the Academic Year (2019-2020)**

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		Aggregate of Students from All Program Options  n = 12 (Number of students)
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	90% of students will demonstrate competence inclusive of 2 or more measures	92%
<b>Competency 2: Engage Diversity and Difference in Practice</b>	90% of students will demonstrate competence inclusive of 2 or more measures	100%
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	90% of students will demonstrate competence inclusive of 2 or more measures	82%
<b>Competency 4: Engage in Practice-informed Research</b>	90% of students will demonstrate competence inclusive of 2 or more measures	100%

<b>and Research-informed Practice</b>		
<b>Competency 5: Engage in Policy Practice</b>	90% of students will demonstrate competence inclusive of 2 or more measures	82%
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	90% of students will demonstrate competence inclusive of 2 or more measures	83%
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	90% of students will demonstrate competence inclusive of 2 or more measures	92%
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	90% of students will demonstrate competence inclusive of 2 or more measures	92%
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	90% of students will demonstrate competence inclusive of 2 or more measures	92%