

Concordia University Wisconsin

MSW Program Goals

Ethics—To prepare advanced generalist social workers who identify as professional social workers, and are grounded in the liberal arts and the ethical values of Christianity, the NASW Code of Ethics, and the theories and practices of the profession.

Policy—To prepare advanced generalist social workers to use social justice, anti-racist, and anti-oppressive lenses to analyze social welfare policies, recognize deficits in current policy, advocate for social change, and support diversity and socioeconomic, racial, and environmental justice at all systemic levels of practice.

Research—To prepare advanced generalist social workers to use culturally informed, anti-racist, and anti-oppressive evidence-based research to strengthen practice with individuals, families and groups at all levels of practice, *evaluate* their own practice, and contribute to the continued *development* of the knowledge base of the profession through research and scholarship.

Anti-Racist—To prepare highly skilled, culturally humble and responsive advanced generalist social workers who understand the dimensions of diversity and how these dimensions impact a person's life. Additionally, they actively seek to create change, dismantle oppressive systems and promote social, economic, racial, and environmental justice while improving the delivery of services and enhancing the resilience and well-being at all systemic levels of practice.

Practice—For graduate advanced generalist social workers to assume leadership positions in an increasingly global society, participate in interdisciplinary activities that will support, influence, and improve the delivery of human services for diverse and vulnerable populations at all levels of practice.