CONCORDIA UNIVERSITY
WISCONSIN

Class of 2020
Commencement

Saturday,
December 12, 2020
Commencement Exercises

Welcome
Gretchen M. Jameson, Ed.D.
Senior Vice President, Strategy, University Affairs

Introduction of Academic Schools
Gretchen M. Jameson, Ed.D.
Senior Vice President, Strategy, University Affairs

School of Arts and Sciences
Steven Montreal, Ph.D.
University Dean, School of Arts and Sciences

Batterman School of Business
Daniel Sem, Ph.D., J.D.
University Dean, Batterman School of Business

School of Education
James Pingel, Ed.D.
University Dean, School of Education

School of Health Professions
Linda Samuel, Ph.D.
University Dean, School of Health Professions

School of Nursing
Sharon Chappy, Ph.D.
University Dean, School of Nursing

School of Pharmacy
Michael C. Brown, Ph.D.
Interim Dean, School of Pharmacy

Lutheran Mission
James Juergensen, Jr., Ed.D.
Director of Placements

Academic Awards
William Cario, Ph.D.
University Provost

Student Awards
Steve C. Taylor, Ed.D.
Vice President of Student Life

Introduction of Student Speaker
Gretchen M. Jameson, Ed.D.
Senior Vice President, Strategy, University Affairs

Student Speaker
Dr. Tavia Quaid, ('20)
Doctorate of Education, Leadership in Innovation and Continuous Improvement

Introduction of Commencement Speaker
Rev. Patrick T. Ferry, Ph.D.
President

Commencement Speaker
Tim Tebow
Welcome
Rev. Patrick T. Ferry, Ph.D.
President

Invocation and Opening Prayer
Rev. Steve Smith
Campus Pastor

Degree Conferral Presentation of Candidates
William Cario, Ph.D.
University Provost

Formal Conferral
Rev. Patrick T. Ferry, Ph.D.
President

Benediction
Rev. Steve Smith
Campus Pastor

Farewell
Gretchen M. Jameson, Ed.D.
Senior Vice President, Strategy, University Affairs

GRADUATE HONORS
A candidate who achieves a cumulative grade point average of 3.90 or better will graduate SUMMA CUM LAUDE; one who achieves a cumulative grade point average of 3.80 or better will graduate MAGNA CUM LAUDE; and one who achieves a cumulative grade point average of 3.60 or better will graduate CUM LAUDE.

Key:
*** = Summa Cum Laude
**  = Magna Cum Laude
*   = Cum Laude
DOCTOR OF EDUCATION

Brad A. Alles
Leadership in Innovation & Continuous Improvement
*The Effects of Apologetics Education on the Faith Development of Lutheran High School Students*

Kylene Ensrud
Leadership in Innovation & Continuous Improvement
*The Psychosocial Dimensions of Executive Team Performance Vitality: A Heuristic Inquiry*

Cheryl C. Miller
Leadership in Innovation & Continuous Improvement
*Preferred Teaching Styles of Naturopathic Medical Faculty and Generation Z*

Julie Patterson
Leadership in Innovation & Continuous Improvement
*Perceptions of Academic Core Teachers and Career and Technical Educators on a Career and Technical Campus: A Qualitative Case Study*

DOCTOR OF NURSING PRACTICE

Jessica A. Held
Leadership

Sarah B. Jelinski
Leadership

Heather D. Novak
Leadership

Stacie Schad
Leadership

Margaret Thew
Leadership

DOCTOR OF PHARMACY

John Akers
Pharmacy

Jenny Anna Altfllisch
Pharmacy

Rachel Erin Anderson
Pharmacy

Alana L. Attleson
Pharmacy

Stephanie Christine Balsman
Pharmacy

Alysa J. Baumann
Pharmacy

Alec Garrison Bear
Pharmacy

Matthew Jay Bjornstad
Pharmacy

Verina N. Botros
Pharmacy

Josephine C. Brilowski
Pharmacy

Elizabeth R. Cahlamer
Pharmacy

Cameron N. Cole
Pharmacy

Joseph D. Dabringer
Pharmacy

Abigail E. Davidson
Pharmacy
<table>
<thead>
<tr>
<th>Name</th>
<th>Pharmacy</th>
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<tbody>
<tr>
<td>Morgan A. Deakin</td>
<td>Pharmacy</td>
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<tr>
<td>Elizabeth Joy Delnay</td>
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<td>Mitchell J. Dubnicka</td>
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<td>Kaytlyn R. Dummer</td>
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<td>Claire Elizabeth Emmerich</td>
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<td>David John Escamilla</td>
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<td>Nichole Gervenak</td>
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<td>Emily Dianna Gomez</td>
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<td>Leah Hoffman</td>
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<td>Emily Huynh</td>
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<td>Francisca Nduoyo Ikhumhen</td>
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<td>Stephany J. Ingersoll</td>
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<td>Jacob P. Johnson</td>
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<td>Sarah Lynn Keitel</td>
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<td>Courtney Knebel</td>
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<td>Brandon Joseph Koepke</td>
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<td>Danielle Kraak</td>
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<td>Derek T. Loch</td>
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<td>Brandon W. Mayhew</td>
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<td>Emilee R. McCullough</td>
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<td>Leonora Mitre</td>
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<td>Evan Thomas Naumann</td>
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<td>Katelyn Neverman</td>
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<td>Hanh T. Nguyen</td>
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<td>Hanh B. Nguyen</td>
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<td>Maria Nguyen</td>
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<td>Ijeoma Nneka Nwoke</td>
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<td>Michaela Rose Otterstatter</td>
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<td>Brittney M. Pollen</td>
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<tr>
<td>Kayla Pucker</td>
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</tbody>
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Sarah Marie Reasoner  
Pharmacy

Hadley N. Rolf  
Pharmacy

Tyler B. Sawall  
Pharmacy

Stephanie L. Schmitz  
Pharmacy

Casey Schreiner  
Pharmacy

Colton Ray Schuettpelz  
Pharmacy

Ryan P. Stankevich  
Pharmacy

Austin J. Starkey  
Pharmacy

Christopher Lee Stern  
Pharmacy

Rong J. Tang  
Pharmacy

Taylor Updyke  
Pharmacy

Stephanie L. Voelkel  
Pharmacy

Danielle Ann Worden  
Pharmacy

Eta Yang  
Pharmacy

Lana Yang  
Pharmacy

Shoua Yang  
Pharmacy

Caitlin R. Yonash  
Pharmacy

Katelyn Eileen Zimmerman  
Pharmacy

DOCTOR OF PHYSICAL THERAPY

Madeline Jane Albers  
Therapy Physical Therapy

Katie Jo Bares  
Physical Therapy

Emily J. Becher  
Physical Therapy

Thomas N. Beine  
Physical Therapy

James Alan Brey  
Physical Therapy

Abbi Christiansen  
Physical Therapy

Brandon J. Goesch  
Physical Therapy

Jacob Brett Harriman  
Physical Therapy

Paul Hill  
Physical Therapy

Taylor Joseph Husom  
Physical Therapy

Jenna Leigh Jubeck  
Physical Therapy

Allison O. Kitching  
Physical Therapy

Rebecca L. Knapp  
Physical Therapy

Karen Ann McCarter  
Physical Therapy

Ashley R. Miller  
Physical Therapy
Julia Marie Mutchie  
Physical Therapy

Andrea Rose Olson  
Physical Therapy

Amy Nicole Schulz  
Physical Therapy

Alexander Shaikoski  
Physical Therapy

Kyla Lynn Simons  
Physical Therapy

Samuel W. Steinberger  
Physical Therapy

Breanna Marie Suess  
Physical Therapy

Robert C. Thurlby  
Physical Therapy

Samantha Ann Wegener  
Physical Therapy

Samantha J. Williams  
Physical Therapy

Christine A. Yurk  
Physical Therapy

MASTER OF BUSINESS ADMINISTRATION

John Akers  
Management

Jessica Bainbridge  
Management

Tonya R. Bartoletti  
Non-Profit Management

Alysa J. Baumann  
Health Care Administration

Matthew R. Behrens  
Strategic Marketing

Pratibha Bejjanki  
Management Information Systems

Josephine C. Brilowski  
Management

Kevin W. Catron  
Finance

Aaron J. Clinton-Earl  
Sport & Entertainment Business

Paisley Christina Davis  
Health Care Administration  
Non-Profit Management

Ji Chong  
Management

Joseph D. Dabringer  
Management

Colin A. Dibb  
Health Care Administration  
Management

Travis. R. Doying  
Management

Corrie A. Feavel  
Risk Assessment & Management

Stefanie L. Fieck  
Strategic Marketing

Nichole Gervenak  
Management

Elena M. Greco  
Health Care Administration

Li Guoan  
Management

Zhang Haizhen  
Management

Elizabeth D. Harrop  
Health Care Administration
Thomas Henry
Finance

Brent Hensen
Management

Miranda A. Holmer
Management

Stephany J. Ingersoll
Management

Donnaree S. Jackson
Risk Assessment & Management

Qian Jianxuan
Management

Zhang Jiaying
Management

Zhang Jin
Management

Eric C. Johnson
Management

Carly A. Jones
Health Care Administration

Austin D. Kelly
Communications & Public Relations

Jason M. Klug
Management

Matthew F. Kosloske
International Business

Jacob N. Krause
Strategic Marketing

Emily E. LaFleur
Finance

McKenzie A. Laurent
Management

Zhao Lele
Management

Benji Loesche
Management

Michael P. Loftus
Risk Assessment & Management

Trja E. Ludeking
Risk Assessment & Management
Human Resource Management

Misty R. Marvin
Health Care Administration

Emilee R. McCullough
Finance

Mo Meixia
Management

Lee Meiyi
Management

Li Min
Management

Lu Minxian
Management

Luo Minyi
Management

Kazimalikhan Mir
Management Information Systems

Kente Mixon
Management

Brooke Moersfelder
Health Care Administration

John S. Morrison
Public Administration

Erin P. Mrazek
Sustainability Management & Analytics

Danielle L. Nelson
Human Resource Management
Hanh T. Nguyen  
Management  

Maria Nguyen  
Health Care Administration  

Ibukunoluwa Oluwafunke Ogunko  
Management Information Systems  

Olusola A. Oladipo  
Management Information Systems  

Gbemisola A. Olatunji  
Management Information Systems  

Kayla Pucker  
Health Care Administration  

Brooke D. Puta  
Human Resource Management  

Wang Qi Qi  
Management  

Sean R. Quesada  
Management  

Nathanael Reiskytl  
Finance  

Lu Renjin  
Management  

Brandon C. Richards  
Sport & Entertainment Business  

He Rongrong  
Management  

Nicole M. Rydzewski  
Management  

Alyssa R. Sauer  
Health Care Administration  
Human Resource Management  

Tyler B. Sawall  
Health Care Administration  

Stephanie L. Schmitz  
Management  

Anooj M. Shah  
Health Care Administration  

Zhang Shihao  
Management  

Charles Douglas Shinkle  
Management  

Afolabi Peter Shonoiki  
Management Information Systems  

Ashley Smith  
Management  

Emily K. Smith  
Human Resource Management  

Te’shina R. Smith  
Human Resource Management  

Louise W. Soko-Tetteh  
Health Care Administration  

Ryan P. Stankevich  
Management  

Austin J. Starkey  
Management  

Michael R. Steinke  
Strategic Marketing  

Alex M. Stoll  
Management  

John T. Sveda  
Accounting  

Samuel J. Tabbert  
Management  

Rong J. Tang  
Sustainability Management & Analytics
John Tape  
Non-Profit Management

Li Tingting  
Management

Justin A. Totsky  
Risk Assessment & Management

Patrick A. Torhorst  
Innovation & Entrepreneurship

James Trazile  
Health Care Administration

Dolgar Tsering  
Human Resource Management

Samuel J. Vanden Heuvel  
Finance

Jeremy Txhiaj Vang  
Finance

Tanja Vuckovic  
Health Care Administration

Candace M. Watters  
Human Resource Management  
Management

Qi Weilin  
Management

Qiu Weiqiang  
Management

Lisa Weisman  
Non-Profit Management

Tisha West  
Human Resource Management

Andrea N. Williams  
Accounting

Brian Williams  
Finance

Chai Xiaoke  
Management

Chen Xiaolei  
Management

He Xilin  
Management

Chen Xiuling  
Management

Tang Xiwen  
Management

Adam V. Yang  
Strategic Marketing

Bai Yi  
Management

Pan Ying  
Management

Caitlin R. Yonash  
Health Care Administration

Eta Young  
Health Care Administration

Teng Yuan  
Management

Zhou Yurong  
Management

Xu Zhiwei  
Management

Xu Ziwen  
Management

MASTER OF CHURCH MUSIC

Paul Kanzenbach  
Choral Music
MASTER OF SCIENCE

Drew C. Achterhof
Organizational Leadership & Administration

Abdullah Alshammari
Information Technology

Bader Najy Alsobhey
Information Technology

Kellen E. Asmundson
Organizational Leadership & Administration

Brett M. Baade
Educational Administration

Morgan A. Baker
Teaching & Learning

Emily E. Barker
Teaching & Learning

Anna M. Barthen
Early Childhood

Erika Bennett
Literacy

Jordan D. Benson
Organizational Leadership & Administration

Kimberly N. Beyer
Organizational Leadership & Administration

Joseph A. Bins
School Counseling

Keith Bohlin
Literacy

Wilneka P. Brinson
Educational Administration

Jordan J. Brummond
School Counseling

Ashley Rae Butke
Educational Administration

Amy Bynoe
Organizational Leadership & Administration

Sharon M. Carr
Teaching & Learning

Dawn M. Cataldo
Counseling Foundations

Elyse Cattau
Educational Design & Technology

Gen Ling Chang-Estrada
Teaching & Learning

Hulali G. Curry
Teaching & Learning

Meaghann J. Curtis
Teaching & Learning

Madeline Dallman
Applied Exercise Science

Karmyn I. Debilzen
School Counseling

Sara Dement
Educational Administration

Rebecca Dillenburg
Teaching & Learning

Indrani Dirisala
Information Technology

Marisa Doll
School Counseling

Keely Doran-James
Professional Counseling

Debra R. Downs
Organizational Leadership & Administration
Suzanne M. Koss
Teaching & Learning

Regina L. Kroon
Special Education

Barbara A. Krueger
School Counseling

Becky J. Lemke
Educational Administration

Aryahna Levy
School Counseling

Brian M. Loesel
Teaching & Learning

Brianna M. Lubbers
School Counseling

Jessica B. Luebke
School Counseling

Samantha May
School Counseling

Jessica L. Mazur
Teaching & Learning

Dorian McClendon
Teaching & Learning Elementary Education

Melissa A. McElroy
School Counseling

Jon R. McNamara
School Counseling

Shelly M. Miller
Student Personnel Administration in Higher Education

Samantha J. Moe
School Counseling

Zachary Moeller
Student Personnel Administration in Higher Education

Anthony J. Moro
Organizational Leadership & Administration

Lindsay E. Mueller
School Counseling

Mary R Muzzio-Kent
Literacy

Amber G. Nemetz
School Counseling

Robert G. Nill
Educational Administration

Lily Ihenakaoyen Obolo
Information Technology

Colleen M. Olsen
Counseling Foundations

Karan Kiritkumar Patel
Computer Science

Christina Popp
School Counseling

Marguerite Preston
School Counseling

Radka Redig
School Counseling

Jordan Reichardt
School Counseling

Mackenzie L. Richards
Teaching & Learning

Jenna E. Rinkinen
Literacy

Julie M. Robles
Professional Counseling

Amanda M. Rodriguez
Professional Counseling
Ella Marie A. Roque
Organizational Leadership & Administration

Pamela Y. Saffold
Information Technology

Kelly L. Sajdak
Organizational Leadership & Administration

Rufai Salami
Information Technology

Monica L. Santelli
Master of Science Literacy

Lynn R. Sauer
Educational Administration

Alana Saugstad
Educational Administration

Katlynn E. Sayles Cartagena
Educational Administration

Tanner Schmidt
Environmental Education

Lindsay B. Schmitt
Educational Administration

Diane K. Schultz
Literacy

Riley J. Schussler
School Counseling

Juliet A. Skinner
Family Life

Nour Snoubar
Chemical Product Development

Mark A. Sommer
School Counseling

Jennifer Z. Speed
Professional Counseling

Anitra Karyl Stampley
School Counseling

Kathryn Starnitecky
Teaching & Learning

Stephanie Steudel
Literacy

Jacob Tenaglia
Literacy

Britni Trinidad
Literacy

Nickolas A. Utech
School Counseling

Saynousone Vanissaveth
School Counseling

Tiffany Vaval
Educational Design & Technology

Lori A. Venturella
School Counseling

William C. Waech
Educational Administration

Jennifer E. Waisbrot
School Counseling

Savonte V. Walker
Educational Administration

Hailey L. Webb
Educational Administration

Molly M. Weiland
School Counseling

Devika A. Werth
Literacy

Lynsey C. Winkelman
School Counseling
Chinetta S. Wright
Information Technology

Xai Yang
Organizational Leadership & Administration

**MASTER OF SCIENCE IN ATHLETIC TRAINING**

Brice J. Calzaretta
Athletic Training

Emma K. Fullenkamp
Athletic Training

Tyus D. Groos
Athletic Training

Bailey R. Kelly
Athletic Training

Connor A. Larson
Athletic Training

Allison L. Peters
Athletic Training

Samantha J. Schumacher
Athletic Training

Laura E. Snyder
Athletic Training

Brycen A. Valiga
Athletic Training

Rhianna K. Wienss
Athletic Training

**MASTER OF SCIENCE IN NURSING**

Rebecca L. Ahrens
Nurse Educator

Kristina J. Aldag
Nurse Educator

Jennifer E. Bates
Nurse Educator

Erica E. Benitez
Nurse Educator

Jacqueline Tulod Brownson
Family Nurse Practitioner

Jody L. Burri
Family Nurse Practitioner

Angeline B. Cain
Nurse Educator

Susan Kay Chambers
Nurse Educator

Alycia L. Davidson
Family Nurse Practitioner

Andrea Dickinson
Adult & Gerontology Primary Care Nurse Practitioner

Amanda J. Dircks
Family Nurse Practitioner

Rachel A. Dunlop
Family Nurse Practitioner

Hannah Franck
Nurse Educator

David J. Guerard
Adult & Gerontology Primary Care Nurse Practitioner

Jenessa H. Horton
Nurse Practitioner

Kristin L. Jagielski
Family Nurse Practitioner

Iryna O. Janko
Family Nurse Practitioner

Tajana Jovicic
Family Nurse Practitioner
Krystal Kerr  
Family Nurse Practitioner

Brandie M. Kertho  
Nurse Educator

Christina M. Liesmaki  
Nurse Educator

Adrienne Mayberry  
Nurse Educator

Christopher C. Moore  
Family Nurse Practitioner

Colleen Mrotek  
Family Nurse Practitioner

Hao Hoang Thi Ngoc Nguyen-Tran  
Family Nurse Practitioner

Kirk O’Hanison  
Family Nurse Practitioner

Melissa O’Hanison  
Nurse Practitioner

Grace A. Ohm  
Family Nurse Practitioner

Jayna L. Olson  
Family Nurse Practitioner

Elena B. Pattengale  
Nurse Educator

Jessica L. Pompo  
Family Nurse Practitioner

Haley G. Robers  
Family Nurse Practitioner

Emily A. Robinson  
Family Nurse Practitioner

Lauren R. Schauer  
Nurse Practitioner

Samantha L. Schermeister  
Family Nurse Practitioner

Maari L. Schwering  
Nurse Educator

Jennifer L. Sikinger  
Family Nurse Practitioner

Courtney T. Simmons  
Nurse Practitioner

Samantha Sippl  
Family Nurse Practitioner

Patricia A. Stukenberg  
Family Nurse Practitioner

Jessica M. Thoreen  
Adult & Gerontology Primary Care Nurse Practitioner

Leah Timm  
Family Nurse Practitioner

Taylor A. Umpierrez  
Adult & Gerontology Primary Care Nurse Practitioner

Kelley Vogl  
Family Nurse Practitioner

Emily J. Volesky  
Family Nurse Practitioner

Jacqueline M. Wahl  
Family Nurse Practitioner

Natalie Ziehr  
Family Nurse Practitioner

MASTER OF OCCUPATIONAL THERAPY

Alexis E. Banks  
Occupational Therapy

Kaitlyn J. Boesch  
Occupational Therapy

Colleen Marie Connors  
Occupational Therapy
Brad K. Cook
Occupational Therapy

Kimberly D. Cores
Occupational Therapy

Kelly Dano
Occupational Therapy

Brandi H. Dye
Occupational Therapy

Aneta Malgorzata Espinosa
Occupational Therapy

Lisa M. Flanagan
Occupational Therapy

Ashley M. Gottwalt
Occupational Therapy

Heather L. Haight
Occupational Therapy

Chelsie M. Hawkinson
Occupational Therapy

Makayla Agnes Heindel
Occupational Therapy

Katherine M. Holguin
Occupational Therapy

Ginger Rae Kehoe
Occupational Therapy

Isabel Julia Keultjes
Occupational Therapy

Lindsey Rae Bell Kieca
Occupational Therapy

Alishia E.M. Krueger
Occupational Therapy

Alyssa Paige Kunsman
Occupational Therapy

Olivia Milagros Lafrenz
Occupational Therapy

Erin R. Lieb-Hanson
Occupational Therapy

Ashley Marie Lucht
Occupational Therapy

Carlo Marcelo
Occupational Therapy

Kristen McGuffin Lautner
Occupational Therapy

Maria Christine Mettler
Occupational Therapy

Monica L. Middeker
Occupational Therapy

Stacee Nielsen
Occupational Therapy

Sara Normington
Occupational Therapy

Ashley Pe
Occupational Therapy

Kathryn A. Primm
Occupational Therapy

Ashley Ann Reitano
Occupational Therapy

Abigale R. Ricci
Occupational Therapy

Jessica E. Rice
Occupational Therapy

Kate B. Schlake
Occupational Therapy

Jessica Kathleen Schnoor
Occupational Therapy

Courtney L. Shearier
Occupational Therapy
Lauren Ship  
Occupational Therapy

Hailey Silvers  
Occupational Therapy

Nicole R. Sletten  
Occupational Therapy

Jamie Lynn Smith  
Occupational Therapy

Kaitlyn Marie Steger  
Occupational Therapy

Mary Larkin Stoner  
Occupational Therapy

Samantha Ann Stovich  
Occupational Therapy

Alyssa Grace Stube  
Occupational Therapy

Kari L. Teske  
Occupational Therapy

Brandy D. Trobaugh  
Occupational Therapy

Katie B. Zavadny-Olson  
Occupational Therapy

MASTER OF SCIENCE IN PHYSICIAN ASSISTANT STUDIES

Rachel Bourget  
Physician Assistant

Jelena Bugarin  
Physician Assistant

Reanne Parson Castner  
Physician Assistant

Laura A. Christ  
Physician Assistant

Brittany Cincoski  
Physician Assistant

Taylor Morgan Douglas  
Physician Assistant

Anne Elizabeth Drabot  
Physician Assistant

Brittany Elizabeth Ells  
Physician Assistant

Elizabeth G. Garncarz  
Physician Assistant

Erin Marissa Hannigan  
Physician Assistant

Rebecca Frances Hasler  
Physician Assistant

Nancy Ahmad Hassan  
Physician Assistant

Chandler J. Hurt  
Physician Assistant

Teresa Marie Ilardi  
Physician Assistant

Christopher J. Kornowski  
Physician Assistant

Paige Nicole Krieck  
Physician Assistant

Dancia Rebecca Martens  
Physician Assistant

Jenna Marie Mattson  
Physician Assistant

Emily Ann Mell  
Physician Assistant

Kylie M. Nelsen-Freund  
Physician Assistant
Shelby Ann Oswald  
Physician Assistant

Amanda June Philbin  
Physician Assistant

Emily Powers  
Physician Assistant

Paige Nicole Rice  
Physician Assistant

Audrey M. Scharmer  
Physician Assistant

Benjamin Charles Stege  
Physician Assistant

Sarah Thompson  
Physician Assistant

Bakhtawar Usman  
Physician Assistant

Erin Marie Vieselmeyer  
Physician Assistant

Yue Yang  
Rehabilitation Science

Siliang Zeng  
Rehabilitation Science

Pingping Zhou  
Rehabilitation Science

MASTER OF SOCIAL WORK

Madison M. Dumke  
Social Work

Danielle B. Golden  
Social Work

Aisia Henry  
Social Work

Maria Lee  
Social Work

Kelly M. Loberger  
Social Work

Salvatore T. Scherzer  
Social Work

Melissa R. Schwalbach  
Social Work

Brooklyn J. Weiss  
Social Work

BACHELOR OF ARTS

Alyssa J. Abler *  
Graphic Design

Jenny Accardi  
Human Resource Management

Colette H. Algiers **  
Business Management

Osama Mansour Alraes  
Mass Communication
Christopher G. Amey
Human Resource Management

Samantha L. Anderson
Psychology

Allison M. Ansay
Secondary Education- English

Travis J. Antone **
Business Management

Elizabeth M. Augustine
English

Tina M. Baldwin
Business Management

Robbin B. Bankhead
Business Management

Natalie A. Beck
Mass Communication

Abigail N. Blue **
Elementary Education

Amy Bouche **
Individualized

Jaricka S. Bowie-Wroten
Health Care Management

Logan A. Briscoe *
Music
Theological Languages

Melissa S. Brooks *
Business Management

Elizabeth M. Brown
Theological Studies

Daniel T. Brummet
Pre-Seminary Studies

Andrej J. Buchko
Horticulture

Brianna R. Buehler **
Psychology

Naomi M. Buss *
Elementary and Special Education

Joey Cabadas ***
Human Resource Management

Emily J. Cahak
English

Tiffany J. Cannon **
Human Resource Management

Hana V. Castillo Pacheco
Mass Communication

Melanie Chuebyang
Business Management

Laquanda S. Clark
Management of Criminal Justice

Sarah Clark **
Health Care Management

Bryce A. Clayton
Lay Ministry
Theology

Azucena Contreras **
Business Management

Jessica Cooksey***
Business Management

Kylee R. Cornelius
Psychology

Gina A Cuccio **
Mass Communication

Eustasia A. Davis
Human Resource Management

Tammy Denz *
Health Care Management
Alexa Donicht  
Business Management  

Samantha L. Eisner  
Business Management  

Michael W. Ewert *  
Philosophy  

Emily K. Fairbairn ***  
Secondary Education- English  

Julia M. Federwitz **  
Elementary Education  

Garret J. Feile  
Pre-Seminary Studies  

Shantonie Forte  
Early Childhood Education  

Amber Frank  
Business Management  

Jacob R. Friedrich *  
Pre-Seminary Studies  

Kelsey N. Fulton *  
Early Childhood Education  

Paul M. Gasper **  
Business Management  

Hannah L. Gillrup **  
Mass Communication  

Jasmin Sajara Gaillard Gorham*  
Business Management  

Jennifer A. Gorman*  
Human Resource Management  

Stephen M. Gregory  
Educational Studies  

Liesel M. K. Gutzwiller ***  
Early Childhood and Special Education  

Josiah Hadle*  
Secondary Education- English  

Nathanael B. Hahn ***  
Mathematics  

Madison D. Haley  
Political Science  

Autumn A. Harrington  
Graphic Design  

RoseMarie P. Hill ***  
Music  
Individualized  

Jane Marie Hiller  
Elementary and Special Education  

Quinten C. Hoskins  
Health Care Management  

Amy L. Jackowski *  
Business Management  

Shannon M. Johnson  
Human Resource Management  

Ethan H. Karschnik  
Individualized  

Nicole Kempen *  
Business Management  

Kelsey N. Kleba ***  
Secondary Education- Mathematics  
Theology  

April M. Konkol ***  
Business Management  

Amy J. Kornowski *  
Secondary Education- Biology  

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Early Childhood Education  

Nishchal Paka Kumar **  
Psychology  

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Psychology

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English

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Human Resource Management

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History

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Elementary Education

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Individualized

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Human Resource Management

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Art Education K-12

Sadie B. Mercier ***
Individualized

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Business Management

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Management of Criminal Justice

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Nathan P. Oekerman
Business Education

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Cole A. Osterloh
Business Management

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Secondary Education- English

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Graphic Design

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Management of Criminal Justice

Natyra M. Prater
Early Childhood Education

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Psychology
Justice and Public Policy

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Mass Communication
Nathan J. Raskin
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Individualized

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Emelia K. Schindeldecker
Special Education

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Morgan Sherman *
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BACHELOR OF SCIENCE

Joshua Adkins
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Alejandra M. Alsum *
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Joshua A. Appel
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Exercise Physiology

William A. Bacon
Exercise Physiology

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Public Relations

Shayna B. Ruplinger *  
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Rehabilitation Science

Hayley N. Sather  
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John M. Schilling **  
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Emma G. Schimberg *  
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Marketing

Samual J. Schlosser  
Marketing

Noah B. Schulz  
Exercise Physiology

Samantha J. Schumacher  
Sports Medicine

Isabelle K. Schwalenberg  
Rehabilitation Science

Alexander C. Seefeld ***  
Rehabilitation Science

Paris Sele  
Accounting

Sarah N. Seyer ***  
Hospitality & Event Business

Sara M. Shepherd  
Exercise Physiology

Rachel M. Siehr  
Individualized

Kenneth C. Smith  
Biomedical Sciences

Laura E. Snyder  
Sports Medicine
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<td>Justin A. Totsky ***</td>
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<td>Victoria Trinh</td>
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<td>Ellen R. Trombla *</td>
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<td>Ramiro Vasquez *</td>
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<td>Ryan P. Voskuil</td>
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<td>Elliott G. Wetterau ***</td>
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<td>Samuel J. Wilger</td>
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<td>Rehabilitation Science</td>
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<td>Emily A. Winkler</td>
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<td>Ashley N. Yacks</td>
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<td>Eduardo Ybarra</td>
<td>Management</td>
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<td>Hunter E. Yerke</td>
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<td>Hannah J. Yurske</td>
<td>Pharmaceutical Sciences</td>
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<tr>
<td>Rachel A. Zingelman *</td>
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**BACHELOR OF SCIENCE IN NURSING**

<table>
<thead>
<tr>
<th>Name</th>
<th>Program</th>
<th>Notes</th>
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</thead>
<tbody>
<tr>
<td>Karly E. Baldwin</td>
<td>Nursing</td>
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<tr>
<td>Meghan L. Beierle</td>
<td>Nursing</td>
<td></td>
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<tr>
<td>Taylor R. Bergles ***</td>
<td>Nursing</td>
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</tr>
<tr>
<td>Andrew W. Bernath</td>
<td>Nursing</td>
<td></td>
</tr>
<tr>
<td>Isabelle G. Bilton</td>
<td>Nursing</td>
<td></td>
</tr>
</tbody>
</table>
Daniel L. Blaszczyk ***  
Nursing

Christina J. Block  
Nursing

Abby M. Blok *  
Nursing

Jordan A. Boney **  
Nursing

Nicole E. Bruggink **  
Nursing

Andrea P. Bucci  
Nursing

Alicia M. Caspary  
Nursing Nursing

Hana K. Christiansen  
Nursing

Richard P. Condon  
Nursing

Tammmy L. Damato-Busshardt  
Nursing

Johanna E. De Graaf *  
Nursing

Haley Caitlin Doughman *  
Nursing

Meghan Driessen **  
Nursing

Barb R. Eckes *  
Nursing Nursing

Julio Fabien *  
Nursing

Angel L. Fischer  
Nursing

Rachel E. Fisher *  
Nursing

Jazmin E. Fowler  
Nursing

Tracey Framke *  
Nursing

Rachael M. Fredericks *  
Nursing

Jichell Mae Generales  
Nursing

Saadia Ghazal ***  
Nursing

Emily Godwin  
Nursing

Charmina L Gray *  
Nursing

Elizabeth C. Grepo  
Nursing

Brooke Hartnell ***  
Nursing

Jacqueline R. Haselow  
Nursing Nursing

Alyssa R. Heberer  
Nursing

Matthew S. Hetebrueg  
Nursing

Colleen N. Horvat  
Nursing

Margaret M. Howe  
Nursing

Mallak J. Husein  
Nursing

Michaela N. James  
Nursing
Jacob T. Switzer *
Nursing

Olivia L. Theune
Nursing

Katie L. Thiel
Nursing

Breanna J. Thomson *
Nursing

Elizabeth A. Vanderhyde *
Nursing

Melissa A. Vojvodich
Nursing

Ashley Waltho *
Nursing

Natasha J. Wanless
Nursing

Ashley K. Watson
Nursing

Jonathan D. Wong
Nursing

Sheng Xiong
Nursing

Lauren E. Zobel
Nursing

Hailey L. Menzel
Social Work

Jenna A. Schwab *
Social Work

Madeline C. Sobleskey
Social Work

Samual R. Spranger
Social Work

Travis M. Stanczyk ***
Social Work
Psychology

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Business Management

Christopher L. Morgan
Business Management

Rachel Siegel **
Health Care Management

Frederick L. Wilborn *
Management of Criminal Justice

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Xavier M. Ezeokoli ***
Social Work

Kai E. Goldenstein
Social Work

Courtney A. Herriges **
Social Work
Psychology

Kiley G. Hopf **
Social Work
The Candidates for Degrees  
December 2020

DOCTOR OF EDUCATION

Gerard I. Bolling  
Leadership in Innovation & Continuous Improvement  
Human Resource Development in Under-Resourced Urban Ministry Structures of the Lutheran Church-Missouri Synod: How LCMS Urban Pastors are Developed Through Mentorship

Carla Boyd  
Leadership in Innovation & Continuous Improvement  
Examination of Disability Practitioner Perceptions: A Qualitative Case Study of Community College Evidenced-Based Interventions for Social Skill Development toward Post-Graduation Employment for Students with Autism Spectrum Disorders

Robert E. Derr  
Leadership in Innovation & Continuous Improvement  
A Phenomenological Study of Non-completing Honors Students’ Experiences with a Collegiate Honors Program

Anthony B. Glavey  
Leadership in Innovation & Continuous Improvement  
The Perceptions of Clinical and Commercial Training Programs in the Medical Device Industry

Dean D. Guerra  
Leadership in Innovation & Continuous Improvement  
A Phenomenological Study of the Lived Experiences of Hispanic Students Involved in the Fine Arts

Awilda Hernandez  
Leadership in Innovation & Continuous Improvement  
A Qualitative Case Study of In-Service Teachers’ Perceptions Teaching Through Culturally Relevant Teaching Strategies

Moniet Holloway  
Leadership in Innovation & Continuous Improvement  
Teacher-Student Relationship and the Effect it has on Students’ Learning from a Teacher’s Perspective

Murece Johnson  
Leadership in Innovation & Continuous Improvement  
A Narrative Study of: The Life Experiences of Adult African American Males Who Have Been Emancipated from the Foster Care System as it Relates to Job Readiness

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Leadership in Innovation & Continuous Improvement  
Social Media Technology Usage in Project-Based Learning: Case Study

Yaritza A. Moore  
Leadership in Innovation & Continuous Improvement  
How High School Teachers Perceive the Implementation of College Readiness Programs in a Rural Classroom: A Phenomenological Study

Mazaliyah R. Morris  
Leadership in Innovation & Continuous Improvement  
Teachers’ and Administrators’ Perceptions of a Restorative Justice Program: A Case Study
Christopher J. Pantazis
Leadership in Innovation & Continuous Improvement
The Impact of Honor Society Engagement on Graduation of Initially High Achieving Community College Students

Tavia C. Quaid
Leadership in Innovation & Continuous Improvement
The Use of Critical Literacy Methods to Teach for a Democratic Consciousness

Jennifer L. Salmon
Leadership in Innovation & Continuous Improvement
Stress Recognition in Behavioral Intervention Teams: A Phenomenological Interview Study

April L. Simmons
Leadership in Innovation & Continuous Improvement
Characteristics of Mentorship and Its Influence on New Teacher Retention during Induction

MASTER OF BUSINESS ADMINISTRATION

Tamara M. Ahern
International Business

Amer Alhabbal
Human Resource Management

Traci S. Behnke
Health Care Administration

Leslie S. Bojar
Accounting

Varnisha S. Bowen
Master of Business Administration
Human Resource Management

Matthew Braun
Management

Lisa S. Clemente
Innovation & Entrepreneurship

Broderic L. Decker
Management Information Systems

Jason Dey
Management

Edward D. Dyke
Health Care Administration

Shari Engstrom
Public Administration

Morgan Freeby
Management

Ana P. Fuentes-Almaguer
Accounting

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Human Resource Management

Sha Guofu
Management

Zhong Guohua
Management

Caris Haley
Human Resource Management

Darnisha N. Haley
Public Administration

Jacob Hand
Accounting

Yan Hao
Finance

Yan He
Management

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Management

Nicole M. Hink
Human Resource Management
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Strategic Marketing  

Liu Hongyu  
Management  

Ding Hui  
Management  

Innocent Onyebuchi Ilouno  
Management Information Systems  

Wu Jiayou  
Management  

Frederick A. Jones  
Accounting  

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International Business  

Sara Kutcher  
Sustainability Management & Analytics  

Mengxi Li  
Finance  
Management Information Systems  

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Finance  
Risk Assessment & Management  

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Tonny Lor  
Finance  

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Sport & Entertainment Business  

Tang Pengcheng  
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Health Care Administration  

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Public Administration  

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Health Care Administration  

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Strategic Marketing  

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Management Information Systems  

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Accounting  

Wu Wenyan  
Management
Wen Xihong
Management

Feng Yingjie
Management

Wang Yongqiang
Management

Lan Yuehua
Management

Bingnan Zhang
Management

MASTER OF SCIENCE

Eveanna M. Acevedo
Organizational Leadership & Administration

Kimberly M. Allen
Teaching & Learning

Jeremy J. Armstrong
Literacy

Daniel D. Aswege
Educational Administration

Robert C. Bannasch
Professional Counseling

Cassandra Beckman
Teaching & Learning

James J. Bertucci
Literacy

Spencer Best
Educational Administration

Kristin A. Blada
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Brian M. Blaszynski
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Family Life

Mary Joan Brilla
School Counseling

Karen Cabelka
Professional Counseling

Samantha Calliari
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Sarah H. Case
School Counseling

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Chemical Product Development

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Educational Administration

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Professional Counseling

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Educational Administration

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Ian Girdley  
Teaching & Learning

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Literacy

Kimberly E. Hedeman  
Teaching & Learning

Alyssa Hofeld  
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Zheng Huang  
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Courtney Walker  
Teaching & Learning

Erik P. Walters  
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Grace K. Waring  
Organizational Leadership & Administration

Beth Woodward  
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Kelly Bechard
Adult & Gerontology Primary Care Nurse Practitioner

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Family Nurse Practitioner

Kayla M. Bollech
Family Nurse Practitioner

Michael F. Borgen
Family Nurse Practitioner

Erika Breeser
Family Nurse Practitioner

Olivia M. Dittmann
Family Nurse Practitioner

Samantha Franzen
Family Nurse Practitioner

Tina M. Haase
Family Nurse Practitioner

Laura Jones
Family Nurse Practitioner

Jessica Lee
Family Nurse Practitioner

Gretchen Mattner
Family Nurse Practitioner

Amy Miller
Family Nurse Practitioner

Jennifer A. Monson
Family Nurse Practitioner

Emily F. L. Parsons
Family Nurse Practitioner

Krysta Pospichal
Family Nurse Practitioner

Amy M. Recla
Family Nurse Practitioner

Sarah Jean Sanford-Smith
Family Nurse Practitioner

Patrick Schmitt
Adult & Gerontology Primary Care Nurse Practitioner

Carolyann J. Sielaff
Family Nurse Practitioner

Antonio Soto
Family Nurse Practitioner

Kara B. Turner
Family Nurse Practitioner

Elizabeth K. Wischer
Family Nurse Practitioner

Jaime L. Gibson
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Starr C. Cornyn
Occupational Therapy

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Rehabilitation Science

Abdullah Takrouni
Rehabilitation Science
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Spanish

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Katy L. Anderson *
Nursing

Jacklyn S. Backhaus **
Nursing

Alexandria N. Callaway
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Sara J. Dombroski ***
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Randall J. Ensminger
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Rebecca A. Jung **
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Kristin D. Klahn
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Morgan G. Michiels
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Shannon M. Neidinger
Nursing

Morgan R. Oberbrunner **
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Caitlin C. Ryan
Nursing

Matthew K. Saldana
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Emily Sievert
Nursing

Liesl H. Sievert *
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Cheryl Stephan ***
Nursing

Shelby K. Stevens
Nursing

Richelle Van Noie
Nursing
Nou Xiong  
Nursing

Jasmin Zinecker  
Nursing

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Social Work

Ashley Kowalski  
Social Work

Tailei R. Miller **  
Social Work

Alejandra J. Romero *  
Social Work

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Individualized

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Business Management

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Criminal Justice
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Taylor Rystrom

The **Marsha Konz Student Educator Award** for superior achievement in the field of teacher education  
Kelsey Kleba

The **Marsha Konz Graduate Educator Award** for outstanding performance as an educator and as a student in graduate education studies  
Brittany Allen

The **Moeller Awards** were established by Mr. E. R. Brann in gratitude for spiritual service rendered by Professor Elmer J. Moeller during World War II

- **Moeller Award in English**  
Emily Fairbairn
- **Moeller Award in German**  
Kai Goldenstein
- **Moeller Award in Greek**  
Logan Briscoe
- **Moeller Award in Hebrew**  
David Schotte
- **Moeller Award in Spanish**  
Antonio Gurrola Flores

The **Nightingale Nursing Award** for superior achievement in nursing  
Isabelle Bilton

The **Northrup-Bartelt Music Award** was established in memory of Hubert and Regina Northrup for students with unusual interest and talent in music  
Kirsten Nus

The **Søren Kierkegaard Philosophy Award** is given to a graduating Philosophy major with superior achievement in philosophical research  
Michael Ewert

The **Religion Award** for superior achievement in religion  
Kelsey Kleba

The **Wilhelm Schickard Award** for superior achievement in **Computer Science**  
Blaine Andrada

The **Science Award** for superior achievement in **Life Sciences**  
Emily Karls

The **Science Award** for superior achievement in **Mathematics**  
Nathanael Hahn

The **Science Award** for superior achievement in **Physical Sciences**  
Payton Mueller
The Walter W. Stuenkel Award was established by Mr. E. R. Brann in honor of a former president of Concordia for a student who is outstanding in academics and co-curricular activities

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The Zondervan Publishing House Award for the outstanding biblical Greek student

David Schotte

The Zondervan Publishing House Award for the outstanding Hebrew student

Logan Briscoe

The Zondervan Publishing House Award for the outstanding biblical Theology student

Bryce Clayton

DECEMBER 2020

The Marsha Konz Student Educator Award for superior achievement in the field of teacher education

Maria Harder

The Marsha Konz Graduate Educator Award for outstanding performance as an educator and as a student in graduate education studies.

James Bertucci

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Theatre Leader of the Year
Ethan Karschnik

Black Student Union Leader of the Year
Marsalas Davis

Campus Ministry Leader of the Year
Alyssa Kagay

Student Activities Leader of the Year
Sarah Deheck

Student Government Leader of the Year
Skylar R. Petrik

Music Leader of the Year
RoseMarie Hill

Walter W. Stuenkel Award
Kathryn Schultz

E.R. Brann Citizenship Award
Melanie Boyer

William C. Ackmann Award
Beckie Kruse

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Dr. Nicole Muth

Distinguished Alumnus
Mr. Kenneth Gaschk

Christo Et Ecclesia
Dr. Larry Sohn
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                                          Victoria Knuth
                                          Alyssa Zillmer

Middle Childhood through Early Adolescence (1-8) Caleb Betts
                                          Naomi Buss
                                          Julia Federwitz
                                          Rachel Larson

Early Adolsence through Adolescence (6-12) Henry Burmester
                                          Emily Fairbairn
                                          Aaron Holtmeier
                                          Kelsey Kleba
                                          Elizabeth Prichard
                                          Alexis Reincke
                                          Anna Thomack
                                          Aaron Wentzel

Christian Teacher Certification Grace McCreedy

Director of Church Ministries Jacob Biguvu
                                          Bryce Clayton
                                          Hannah Gillrup

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